

2025
高雄捷運公司年報
ANNUAL REPORT
KAOHSIUNG RAPID TRANSIT CORPORATION

高雄捷運股份有限公司
KAOHSIUNG RAPID TRANSIT CORP.

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1 營業報告書

Business Report

2025 年營業報告書
2025 Business Report

2025 年公司以「增利降本」、「技術升級」和「落實 ESG 社會責任」三大目標，戮力推動經營方針，穩健經營本業，持續提升行車安全與運量，積極拓展多元收入來源，爭取及執行勞務/技術服務與顧問案，強化營收結構，並研議各項撙節措施，以加強成本控管、提升經營績效；同時，持續優化能源管理系統，推動綠色辦公與社會回饋服務，朝永續經營目標穩步邁進。

In 2025, the Company focused on three major targets of “profit increase and cost reduction,” “technical upgrades,” and “fulfilling ESG responsibilities.” Methods included through the implementation of its business policy were to: stabilize its main business, continue to improve driving safety and passenger volume, actively explore diverse income sources, secure and execute labor/technical service and consultation projects, reinforce the income structure, and formulate various conservation measures to enhance cost control and improve operating performance. Additionally, we continued to optimize our energy management system, promote a “green office”, and give-back-to-society services, steadily moving toward sustainable management goals.

一、2025 年營業報告
2025 Business Report

（一）運輸本業
Transportation Business

高雄捷運 2025 年總運量為 7,130 萬人次，平均日運量 19.54 萬人次，較 2024 年日均運量 17.88 萬成長約 9.3%。運量成長因素，包括「TPASS 行政院通勤月票」政策持續推動、輕軌成環、岡山車站通車及捷運沿線場站舉辦大型活動等；在捷運路網健全、搭乘價格合理等多項有利外部條件下，有效提升民眾搭乘意願；2025 年平均日運量達 19.54 萬人次、營收達 35.87 億，雙雙創下歷史新高紀錄、營運績效表現亮眼。

In 2025, the total ridership of KMRT was 71,300,000 persons, and the average daily ridership was 195,400 persons, representing an increase of approximately 9.3% compared to the average daily ridership of 178,800 in 2024. The growing factors of ridership include the continuous promotion of the “TPASS” policy, forming of a loop of LRT, the inauguration of Gangshan Station, and large-scale activities held at stations along the MRT line. With a healthy MRT network, reasonable prices, and multiple favorable external conditions, the willingness of passengers to ride the MRT increased. In 2025, the average daily ridership was 195,400 persons, and the operating income reached NT$3.587 billion, both hitting new records through brilliant operating performances.

此外，結合捷運周邊商家、飯店業者及旅遊平台合作，推出多款旅遊套票，透過 KLOOK、KKDAY 等國內外線上銷售；與日本旅行株式會社（Nippon Travel Agency, NTA）合作，拓展海外販售通路，提升產品能見度與購買便利性；簽訂「海外修學參訪合作契約協議書」拓展海外修業旅行團參訪高捷。同時，配合高市府推動演唱會經濟及各項節慶大型活動，有效且安全疏運大量人潮，發揮城市公共運輸主幹功能。

In addition, we partnered with surrounding merchants, hotels near the MRT, and travel platforms to jointly release package tours and discount plans and generate domestic and foreign online sales through KLOOK and KKDAY. We expanded into overseas sales channels by cooperating with Nippon Travel Agency (NTA) to increase visibility and provide purchasing convenience. We also entered into an “Agreement for Overseas Study and Visit Program,” to allow more overseas study tours to visit Kaohsiung MRT. Meanwhile, in response to the growth of the concert economy, various festivals, and large-scale activities by the Kaohsiung City Government, we effectively and safely transported large crowds, and successfully adopted the position as the main line of transportation in the city.

（二）附屬事業及土地開發

Affiliated Business and Land Development

1. 附屬事業

Affiliated Business

於左營站自營「蜜柑站長專賣店」及「快客市集」，結合高鐵、捷運、台鐵地下連通道，打造微型商場，導入知名品牌咖啡、伴手禮、選物市集等多元業態，提供旅客豐富消費選擇。另 R10 墨凡美麗島商場與 R11 高雄駅一番街及 R8 墨凡·參 DUO 商場之捷運特色商場，結合美食、購物與休憩功能，提升場站商業價值。R11 北側商場已完成簽約，場域已於 2026 年第一季 U3 層商場開幕，持續擴大商場經營。此外，持續推動多媒體資訊服務、工商廣告、販賣店與零售攤商、場地出借、固網電路出租、行動通訊、車廂廣告託播、紀念商品及租賃等業務。積極發展自有商品並跨足文創產業，參與台灣文博會及辦理快閃活動，與日本江之島電鐵株式會社及京福電氣鐵道株式會社（日本嵐電）簽訂「三方連攜觀光行銷合作協議書」，促成蜜柑商品接軌赴日行銷；於江之電鐵與嵐電之重要站點常設蜜柑站長商品專櫃販售。

The self-operated “Mikan Store” and “Quick Market” were opened at the Zuoying Station to create a micro-mall through the combination of the underground connection between HSR, MRT, and TRA, and renowned branded

coffee, souvenirs, and a boutique market were introduced to provide extensive options for tourists. In addition, special MRT malls at R10 Mo Fan - Formosa Boulevard Mall, R11 Kaohsiung Station Ichiban Street and R8 Mo Fan · San Duo Mall combines food, shopping, and relaxation functions that improve the commercial value of malls. Furthermore, the contract for the north shopping area at R11 was finalized, and the mall on level U3 was opened in 2026 Q1 to continue expanding mall operations. We also continued to promote multimedia information services, advertising, outlets, retail stores, venue lending, fixed network circuit leasing, mobile communication, carriage advertising broadcasts, souvenirs, leasing, and other businesses. The Company worked to promote the operations of self-owned IPs to break into the culture creativity industry. We participated in the Creative Expo Taiwan, and organized pop-up events. A“Three-Party Tourism Marketing Cooperation Agreement” with Enoshima Electric Railway and Keifuku Electric Railroad Co., Ltd. (Arashiyama) in Japan facilitated marketing Mikan’s products in Japan, and they are sold at the standing Station Master Mikan shop at important tourist locations, Enoshima and the Arashiyama Line.

2. 土地開發

Land Development

土地開發，本公司依約取得可開發用地包含南機廠、北機廠及大寮機廠 3 處。

For land development, the Company obtained land for development according to the contracts, including the South Depot, North Depot, and Daliao Depot.

(1) 機廠用地，南機廠開發區 8.7 公頃已完成招商，SKM Park Outlets 高雄草衙營運中；北機廠開發區 9.4 公頃已完成招商，包括：和春護理之家、小樽臻愛婚宴會館、享溫馨囍宴會館及附設視聽歌唱場所、達麗米樂開發案、高雄醫學大學附設岡山醫院營運中。

Regarding land for the depot, the investment attraction for the development zone in the South Depot, with an area of 8.7 hectares, is completed. SKM Park Outlets is in operation. The investment attraction for the development zone in the North Depot, with an area of 9.4 hectares, is completed, including HeChun Home Care, Otaru True Love Garden, Enjoy Your Life Wedding Banquet, auxiliary KTV, and Dali Miller Development Project. Kaohsiung Medical University Gangshan Hospital is in operation.

(2) 大寮機廠開發區約 18 公頃，舊振南文創園區、享溫馨囍宴會館及附設視聽歌唱場所營運中，市府社會住宅興建中，尚餘 15 公頃土地持續招商。

The development zone in Daliao Depot has an area of approximately 18 hectares. Jiu Zhen Nan Cultural Creative Park and Enjoy Your Life Wedding Banquet and auxiliary KTV are in operation. Social housing of the city government is under construction, and the investment promotion for the remaining 15 hectares is ongoing.

（三）勞務/技術服務

Labor/Technical Services

高捷是全台唯一同時併具興建與營運經驗的專業軌道系統營運者，培植豐沛的技術人才庫，持續拓展事業版圖，攜手轉投資台灣智能運輸股份有限公司積極爭取並執行各項勞務/技術服務案，包括：高雄大眾捷運系統之岡山路竹延伸線、高雄輕軌之營運管理維修服務案、高鐵公司磨軌及洗軌案服務、桃園捷運綠線、集團其他技術顧問案等，2025 年勞務服務與技術顧問案收入占比達到公司營收約 24.51 %。

KRTC is the one and only professional rail system operator with construction and operating experience in Taiwan; it features an abundant technical talent base and continues to expand its business layout. It invested in Taiwan Intelligent Transportation Co., Ltd. to actively secure and execute various labor/technical service projects, including the business management and maintenance service projects of the Gangshan Luzhu Extension Line of the Kaohsiung MRT system, the Kaohsiung LRT, HSR rail grinding and rail washing service project, Taoyuan MRT Green Line, and other technical consultation projects of the Group. In 2025, income from labor service and technical consultation projects accounted for approximately 24.51% of the Company's operating income.

（四）營運安全及 ESG

Operating Safety and ESG

「安全」為公司營運首要目標，持續推動各項安全及品質管理作業，包含行車安全、營運品質、風險管理、職業安全及資訊安全等工作，持續控管、監督營運系統的安全水準，統計 2025 年重要經營績效指標，列車準點率 99.76%、發車率 99.71%、滿意度調查 93.24%、衡量系統穩定度的「兩事故間車廂公里數(MKBF)」，達到 178.88 萬車廂公里，未來仍戮力提供安全、可靠、便捷、舒適的大眾運輸服務更多旅客。

"Safety" is the primary target for the Company's operation. We continue to promote various safety and quality management operations, including rider safety, operation quality, risk management, occupational safety, and information

security, and continue to control and supervise the safety level of the operating systems. Regarding the material operating performance indicators in 2025, the punctuality rate, the departure rate, and the satisfaction survey reached 99.76%, 99.71%, and 93.24%. The “Mean car-Kilometers Between service-delay Failure of more than 5 minutes (MKBF),” measuring system stability, reached 1,788,800 carriage-km. In the future, KRTC will continue to provide safe, reliable, convenient, and comfortable public transportation services for all travelers.

響應國際企業永續發展浪潮，積極導入 ESG 理念，提升對環境風險變化之因應力。於企業社會責任面向，秉持「以人為本、服務為先」的經營理念推行公益活動與友善服務，深入偏鄉推廣大眾運具減碳生活、邀請弱勢族群孩童參加體驗營活動，落實綠色運具向下扎根目標；同時，每年舉辦音樂會、路跑等公益活動。在節能減碳方面，持續推動多項節能措施，重點包括辦理車站空調、照明設施改採用高效率節能設備，2025 年完成設備更新可年省約 125 萬度用電並減碳 618 公噸。在公司治理面向，以誠信經營為守則，定期召開股東會及董事會，確保股東利益、訂定內部控制制度，確保公司穩健運作、制定風險管理作業程序，將危害風險降低至合理可行最低範圍，透過官網/年報等媒介，提供使命願景/組織結構/財務狀況/經營成果等資料，提升本公司資訊透明度。

In response to the wave of sustainable development among international enterprises, we actively introduced ESG concepts to improve our adaptability to changes in environmental risks. In terms of corporate social responsibilities, we adhere to the business philosophy of “people-oriented, service first” to implement public welfare activities and friendly services. We visited remote townships to promote public transport for a carbon-reduced lifestyle, and invited disadvantaged children to participate in “experience camp” activities, to reach the target of promoting green vehicles. Additionally, we organize concerts, marathon races, and other public welfare activities. Regarding energy conservation and carbon reduction, we continued to implement multiple energy-saving measures, with a focus on replacing AC and lighting facilities at stations with high-efficiency energy-saving equipment. Installed in 2025, the updated equipment can save approximately 125KWh of electricity per year and reduce 618 tons of carbon. For corporate governance, we adopted ethical management as the principle, regularly convened shareholders’ meetings and Board meetings to ensure shareholders’ interests are met. We established an internal control system to ensure stable operations of the Company, formulated Procedures for Risk Management to reduce hazardous risks to reasonably

feasible or minimum scope, and provided missions and prospects/organizational structure/financial position/operating results, and other data through our website/annual report, and other medium to improve the Company's information transparency.

（五）轉投資事業

Investee

1. 台灣智能運輸股份有限公司

Taiwan Intelligent Transportation Co., Ltd.

台智公司為全資持股，由具多年捷運、輕軌興建工程與營運管理經驗的人員執行各項技術顧問及專案服務。2025 年經營策略以「技術顧問服務業務」、「無線電設備供應業務」、「第三方查驗業務」為三大主軸，持續拓展業務並積極推動市場開發，以創造營收獲利。

Taiwan Intelligent Transportation is a wholly-owned subsidiary of the Company. It employs personnel who possess years of expertise and experience in MRT and LRT construction/operating management, to implement technical service projects. In 2025, Taiwan Intelligent Transportation adopted the three themes of "technical consultation service business," "radio equipment supply business," and "third-party verification business" as its business strategies, and continued to expand its business operation and market promotion to create operating income and profit.

經結算 2025 年營業收入 103,415 千元，營業成本 96,295 千元，營業費用 10,674 千元，營業外收支淨額 401 千元，稅前淨損 3,153 千元，加上所得稅利益 629 千元後，稅後淨損為 2,524 千元。整體營運未如預期，將持續朝損益平衡目標邁進。

In 2025, the operating income was NT$103,415,000, operating costs were NT$96,295,000, operating expenses were NT$10,674,000, net non-operating income and expenses were NT$401,000, net loss before tax was NT$3,153,000, and net loss after tax, after adding income tax gains of NT$629,000, was NT$2,524,000. The overall operation was less favorable than expected, and we will continue to move toward a balance between gain and loss.

2. 一卡通票證公司

iPASS Corporation

轉投資之持股比例為 7.365%，一卡通票證公司為儲值卡及電子支付服務業者，業務涵蓋交通運輸、商圈消費及公共服務等多元應用，並持續推動數位轉型與服務優化。依金管會公告資料顯示，在電子支付營運指標，包括電子支付帳戶使用者人數、當月國內外小額匯兌金額、當月收受儲值款項金額及支付款項餘額等，均居市場領先地位。

The shareholding ratio in the investee is 7.365%. iPASS Corporation is a storage card and e-payment service company with its business covering transportation, shopping area consumption, public services, and other diverse applications, and it continues to promote digital transformation and service optimization. According to the data announced by the FSC, iPASS Corporation occupies the leading position in the market in terms of the number of e-payment account users, monthly domestic and foreign small amount remittance, and monthly storage amount received and payment balance among e-payment operating indicators.

另因應與 Line Pay 合作終止，自 2025 年起著手發展 iPASS MONEY APP，整合整體電子支付應用服務，以提升支付便利性與服務差異化。

In addition, in response to the termination of the cooperation with Line Pay, it started to develop the iPASS MONEY APP in 2025 to integrate the overall electronic payment application services to improve payment convenience and service differentiation.

經結算 2025 年營業收入 982,128 千元，營業成本 403,462 千元，營業費用 824,581 千元，營業外收支淨額 141,616 千元，稅前稅後淨損 104,299 千元。

In 2025, the iPass operating income was NT$982,128,000, operating costs were NT$403,462,000, operating expenses were NT$824,581,000, net non-operating income and expenses were NT$141,616,000, and net loss before tax was NT$104,299,000.

綜上，2025 年營業收入 3,587,425 千元，營業成本 3,190,297 千元，營業費用 358,142 千元，營業外收支淨額 43,378 千元，稅前淨利及稅後淨利為 82,364 千元。

In summary, the operating income was NT$3,587,425,000, operating costs were NT$3,190,297,000, operating expenses were NT$358,142,000, net non-operating income and expenses were NT$43,378,000, net profit before tax and net profit after tax were NT$82,364,000.

二、2026 年事業計畫
2026 Business Plan

隨著路網的逐步健全、國內外旅次的蓬勃，知名科技大廠進駐楠梓產業園區帶動半導體產業發展，以及市府持續推動演唱會經濟，有效提升通勤與旅運需求，2025 年平均日運量達 19.54 萬人次，刷新歷史新高紀錄。為期 2026 年營運再創新高，以「永續經營」、「營運安全 智能升級」、「落實 ESG 社會責任」、「精進服務 品質提升」四大目標，持續推動整體營運發展。

With the improvements in the traffic network and booming domestic and foreign trips, renowned large-scale technology companies entered Kaohsiung Nanzih Technology Industrial Park, driving the development of the semiconductor industry. Furthermore, the city government continues to promote the concert economy, which has effectively increased commuting and travel requirements. In 2025, the average daily ridership reached 195,400, reaching a historical high. In the hope of achieving a new record for operations in 2026, we adopted four major targets of “sustainable management,” “operational safety and smart upgrades,” “fulfillment of ESG responsibilities,” and “service advances and quality upgrades” to continue promoting overall operational development.

未來旅運發展，除有賴「TPASS 行政院通勤月票」政策，提升民眾搭乘習慣，亦持續以環保、安全、便捷為推廣核心，提升通勤通學族群使用率與忠誠度；受惠於捷運沿線重大建設落成、S 廊帶科學園區招商及演唱會經濟效益，預期運量可望持續成長。

Apart from relying on “TPASS” to influence citizens’ riding habits, we also continued to adopt environmental protection, safety, and convenience as the core of promotion to increase MRT usage and the loyalty of commuting groups for the development of travel and transportation in the future.

對外服務方面，持續與子公司台智公司攜手合作，積極爭取各縣市前瞻軌道建設工程之勞務/技術服務顧問，以增加營收。於附屬事業及土地開發方面，持續商業空間活化；大寮機廠開發區尚餘 15 公頃土地持續招商中。另透過自有 IP「蜜柑站長」拓展文創與商品市場。同時，進一步深化國際交流與合作，促進海外互惠共榮。

For external services, we continued to work with subsidiary Taiwan Intelligent to actively secure labor/technical service consultation projects of forward-looking rail construction in different counties and cities to improve our operating income. In terms of affiliated business and land development, we continued to activate commercial spaces. The development zone of Daliao Depot has 15 hectares of land with continuous business attraction work ongoing. In addition, we explored the cultural creativity and product market by leveraging our self-owned IP “Station Master Mikan.” At the same time, we further deepened international exchanges and cooperation to facilitate mutual benefits and common prosperity overseas.

展望 2026 年，將持續強化營運體質，穩健推動永續發展，秉持對公共運輸安全與品質的堅持，持續提供安全、可靠、便利、舒適的優質旅運服務；同時運用專業能量、深化研發、積極拓展多元營運模式與商機，以提升公司財務韌性與整體競爭力，奠定永續經營的堅實基礎。未來，高捷將不忘初心，持續以「立足高雄、回饋高雄、發展高雄」為核心精神，深化在地連結，擴大服務效能，積極推動業務成長，為高雄市的城市發展貢獻綿薄之力。

Looking forward to 2026, we will continue to strengthen our operating system, steadily promote sustainable development, adhere to public transportation safety and quality standards, and continue to provide safe, reliable, convenient, and comfortable premium transportation services. Additionally, we will utilize our professional expertise, deepen our R&D, and actively expand our diverse operating models and business opportunities to improve the financial resilience and overall competitiveness of the Company, laying a solid foundation for sustainable management. In the future, KRTC will keep its faith, continue to adopt “root in Kaohsiung, give back to Kaohsiung, and develop Kaohsiung” as the core spirit to deepen local connections, expand service efficacy, and actively promote business growth, all to contribute to the development of Kaohsiung city.

董事長(簽名)：楊岳嵐　總經理(簽名)：王亞洲

Chairman (signature) Y K Yang　President (signature)：Yawang



2 公司組織
Corporate Organization

公司簡介
Company Profile

高雄捷運公司簡介
Introduction to KRTC

本公司不僅是兼具軌道工程興建、系統營運、土地開發、技術顧問服務的綜合型軌道運輸業者，也是高雄市大眾運輸、觀光旅遊及行銷城市形象的重要推手。憑藉民間企業的創意與活力，在致力於擴大服務範圍、發展附屬事業、辦理各式異業活動、提升品牌價值之際，同時培育卓越人力與公司共同成長。

The Company is not only a consolidated rail transportation company with rail engineering and construction, system operation, land development, and technical consultation services, but also an important contributor to the public transportation, tourism, and city image marketing of Kaohsiung City. Leveraging the creativity and energy of private enterprises, it recruits excellent human resources to jointly grow with the Company while committing to expanding its scope of services, develop affiliated businesses, organize various activities of different industries, and improve its brand value.

本公司始終秉持「誠心服務、迅速精確、團隊合作、創新積極」四大核心價值，持續貫徹服務顧客、追求品質的經營理念，落實「為大高雄地區大眾運輸之優質發展及城市提升做出貢獻」的使命，以達成「塑造高雄捷運為城市新地標，並成為世界一流的捷運系統」之願景。

The Company has been adhering to four major core values - “sincere services, speed and accuracy, teamwork, and innovation and positivity.”

基本資訊
Basic Information

法定名稱 Legal name	高雄捷運股份有限公司 Kaohsiung Rapid Transit Corporation
董事長 Chairman	楊岳崑 Y.K. Yang
設立日期 Establishment date	89年12月28日 December 28, 2000
員工人數 Number of employees	1,672人 1,672 persons
所有權的性質與法律形式 Nature of ownership and legal form	民間企業事業，非公開發行股票公司 Private enterprise not publicly listed
重要營運據點 Material business location	臺灣 Taiwan
總部的所在位置 Location of headquarters	806604高雄市前鎮區中安路1號 No. 1 Zhong’an Rd., Qianzhen Dist., Kaohsiung City 806604

業務範疇
Scope of Business

運輸本業 Transportation business	高雄捷運系統紅線、橘線 Red Line and Orange Line of the Kaohsiung MRT system
委管事業 Entrusted management business	高雄環狀輕軌、捷運岡山車站(RK1) Kaohsiung Circular LRT Construction and Gangshan MRT Station (RK1)
附屬事業 Affiliated business	廣告、販賣店、捷運商品、電信電路出租、車站商業空間、停車場 Advertising, outlets, MRT products, telecommunication circuit leasing, commercial space of stations, and parking lots
轉投資事業 Invested business	台灣智能運輸股份有限公司、一卡通票證股份有限公司 Taiwan Intelligent Transportation Corporation and iPASS Corporation
技術服務 Technical services	勞務服務、技術服務、運轉維修、顧問諮詢、營運管理 Labor services, technical services, operation maintenance/repair, consultation, and operation management

資本額與股東結構
Capital and Ownership Structure

本公司實收資本額為新台幣 27.86 億元，由中鋼集團、行政院國家發展基金管理會、遠東集團、中欣開發（股）公司、國軍退除役官兵輔導委員會、東南水泥（股）公司等國內知名企業投資組成，股東成員跨足了鋼鐵、機電、營造、金融、工程等領域。

The paid-in capital of the Company is NT$2.786 billion, composed of investments from CSC Group, National Development Fund under the Executive Yuan, Far Eastern Group, China Prosperity Development Corporation, Veterans Affairs Council, R.O.C, Southeast Cement Corporation, and other domestically renowned enterprises. Our shareholders are leaders in steel, electromechanical, construction, finance, and engineering fields.

股東名稱 Shareholder		持有股數 Number of shares held	持股比例 Stock Percentage
中國鋼鐵股份有限公司 China Steel Corp.		122,085,874	43.82%
行政院國家發展基金管理會 National Development Fund(Executive Yuan)		38,560,638	13.84%
遠東集團 Far Eastern Group	亞洲水泥股份有限公司 Asia Cement Corp.	15,873,243	5.70%
	新世紀資通股份有限公司 New Century InfoComm Tech.Co.,Ltd.	8,858,191	3.18%
	遠東百貨股份有限公司 Far Eastern Department Stores Ltd.	6,286,063	2.26%
	遠揚營造工程股份有限公司 Far Eastern General Construction Inc.	9,687,127	3.48%
中欣開發股份有限公司 China Prosperity Development Corporation		13,000,000	4.67%
國軍退除役官兵輔導委員會 Veterans Affairs Council, R.O.C		12,860,638	4.62%
東南水泥股份有限公司 Southeast Cement Corp.		11,117,447	3.99%

股東名稱 Shareholder		持有股數 Number of shares held	持股比例 Stock Percentage
新光集團 Shin Kong Group	新光人壽保險股份有限公司 Shin Kong Life Insurance Co., Ltd.	5,144,255	1.85%
	新保投資股份有限公司 Shin-Po Investment Co., Ltd.	643,031	0.23%
	台新國際商業銀行股份有限公司 Taishin International Bank	643,031	0.23%
中冠資訊股份有限公司 InfoChamp Systems Corporation		5,200,319	1.87%
中華開發資本股份有限公司 CDIB Capital Group		3,845,330	1.38%
台灣工銀柒創業投資股份有限公司 IBT VII Venture Capital Co., Ltd.		3,845,330	1.38%
國泰世華商業銀行股份有限公司 Cathy United Bank		3,845,330	1.38%
統一集團 Uni-President Group	統一企業股份有限公司 Uni-President Enterprises Corporation	2,572,127	0.92%
	統一超商股份有限公司 President Chain Store Corporation	2,572,127	0.92%
	統一國際開發股份有限公司 President International Development Corp.	2,572,127	0.92%

股東名稱 Shareholder	持有股數 Number of shares held	持股比例 Stock Percentage
日日興科技股份有限公司 Sunrise Investment Corp.	2,572,127	0.92%
中鋼保全股份有限公司 China Steel Security Corporation	1,700,000	0.61%
聯鋼營造工程股份有限公司 United Steel Engineering and Construction Corp.	1,543,276	0.55%
環球水泥股份有限公司 Universal Cement Corporation	1,286,063	0.46%
中興工程顧問股份有限公司 Sinotech Engineering Consultants, Ltd.	1,286,063	0.46%
高雄銀行股份有限公司 Bank of Kaohsiung	643,031	0.23%
其他 Others	363,599	0.13%
合計 Total	278,606,387	100%

(至 2025 年 12 月 31 日止)　as of December31.2025

董事會成員
Board of Directors

董事會為高雄捷運最高治理機構，董事會以董事長為主席，具公司重大業務及用人計畫審定之職權，依據法令規定及股東會授權，負責制定各項規章制度，並就重大事項進行決策、審核年度財務報告與預算、建立及監督內部控制與風險管理、監督及指導經營團隊推動公司營運，確保公司合法合規，並善盡社會責任。本公司董事長並未身兼公司總經理之職務，以避免利益衝突。

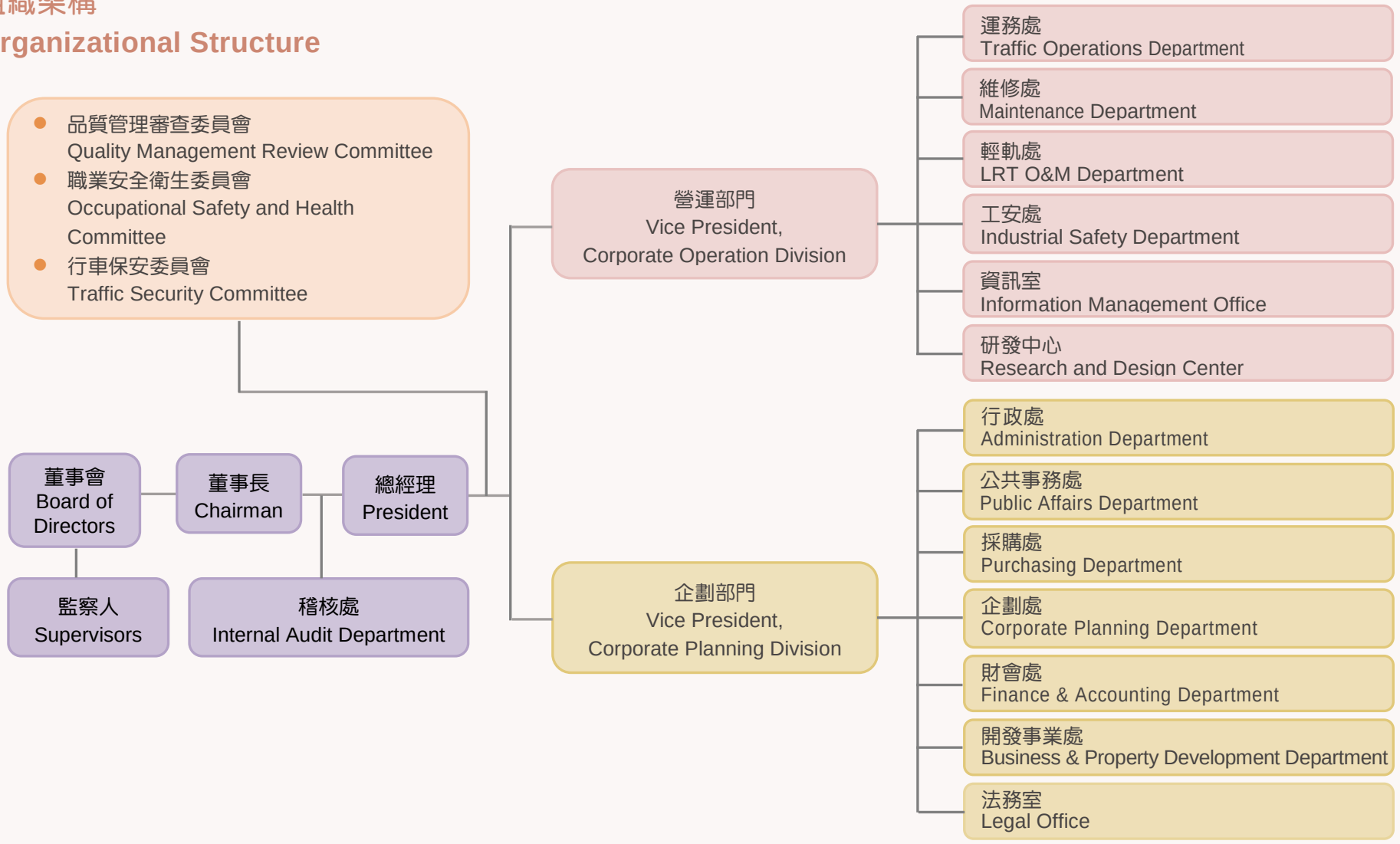
The Board is the highest governance institution of KRTC. The Chairman is the chairperson of the Board, and possesses the power for the determination of the material businesses and employment plans of the Company; according to laws, regulations, and the authorization of the Board. The Chairman is responsible for formulating rules and systems, making decisions for material matters, reviewing annual financial reports and budgets, establishing and monitoring internal control and risk management, and supervising and guiding the management team in promoting corporate operations, to ensure that the Company complies with laws and regulations and fulfills social responsibilities. The Chairman of the Company is not concurrently the President of the Company, to avoid conflicts of interest.

職稱 Title	姓名及服務機關 Name and Service Agency	代表法人 Legal Representatives
董事長 Chairman	楊岳崑　Y.K. Yang 中國鋼鐵股份有限公司 財務部門副總經理 Vice President, Finance Division of China Steel Corporation.	中國鋼鐵股份有限公司 China Steel Corporation.
董事 Director	陳冠富　K.F. Chen 中國鋼鐵股份有限公司 企劃部門副總經理 Vice President, Corporate Planning Division of China Steel Corporation.	中國鋼鐵股份有限公司 China Steel Corporation.
	李志豐　C.F. Lee 中國鋼鐵股份有限公司 工程部門代理副總經理 Acting Vice President, Engineering Division of China Steel Corporation.	中國鋼鐵股份有限公司 China Steel Corporation.
	黃源章　Y.C. Huang 中國鋼鐵結構股份有限公司 總經理 President of China Steel Structure Co., LTD.	中國鋼鐵股份有限公司 China Steel Corporation.
	羅達生　T.S. Lo 高雄市政府 副市長 Vice mayor of Kaohsiung City Government.	行政院國家發展基金管理會 National Development Fund Executive Yuan.

職稱 Title	姓名及服務機關 Name and Service Agency	代表法人 Legal Representatives
董事 Director	鄭燦鋒　C.F. Cheng 遠揚營造工程股份有限公司 董事長 Chairman of the Board, Far Eastern General Construction Inc.	亞洲水泥股份有限公司 Asia Cement Corporation.
	呂少墉　Allen Lu 中欣開發股份有限公司 總經理 President of China Prosperity Development Corporation.	中欣開發股份有限公司 China Prosperity Development Corporation.
	王啓川　C. C. Wang 高雄市政府 副秘書長 Deputy Secretary of Kaohsiung City Government.	高雄銀行股份有限公司 Bank of Kaohsiung Co., Ltd.
	張家興　C.H. Chang 高雄市政府 副秘書長 Deputy Secretary of Kaohsiung City Government.	高雄銀行股份有限公司 Bank of Kaohsiung Co., Ltd.
監察人 Supervisors	王照宇　C.Y. Wang 亞洲水泥股份有限公司 協理 Assistant vice president of Asia Cement Corporation.	遠東百貨股份有限公司 Far Eastern Department Stores Ltd.
	黃聖富　S.F. Huang 社團法人高雄市會計師公會 理事長 Chairman of the Kaohsiung City Accountants Association	

(至 2025 年 12 月 31 日止) as of December31.2025

組織架構
Organizational Structure



人力概況
Workforce Overview

截至 2025 年 12 月 31 日止，本公司總人力為 1,672 人，平均年齡 42.8 歲，平均年資 12.7 年，大專程度以上員工達 93.5%，相關人力結構資料詳如表。另為強化旅客服務品質，本公司設有車站志工制度，截至 12 月 31 日止，志工人數共計 86 人，分別為男性 23 人、女性 63 人。

As of December 31, 2025, the total workforce of the Company was 1,672, with an average age of 42.8 years, average service years of 12.7 years, and 93.5% of employees at or above the college level. Please see the table below for the workforce structure. In addition, to enhance service quality for travelers, the Company has a station volunteer system in place. As of December 31, the number of volunteers was 86 persons, including 23 males and 63 females.

公司人力結構概況 Company Workforce Structure Overview			
公司總人力 Total employees		1672 人 1.672 persons	性別分布比率 Gender distribution Ratio
性別統計 Gender Statistics	男 Male	1352 人 1.352 persons	80.9%
	女 Female	320 人 320 persons	19.1%
平均年齡 Average age		42.8 歲 42.8 years old	
身心障礙 Employees with disabilities		23 人 23 persons	
原住民 Indigenous Employees		20 人 20 persons	
員工教育程度（單位：人） Employee education level (Unit : persons)			學歷分布比率 Education distribution ratio
博士 Doctor		2 人 2 persons	0.1%
碩士 Master		193 人 193 persons	11.5%
大學 Bachelor		1255 人 1.255 persons	75.1%
專科 Junior college		114 人 114 persons	6.8%
高中職以下 Senior high school/ Technical college		108 人 108 persons	6.5%

(至 2025 年 12 月 31 日止) s of December31.2025

3 重要數據
Important Data

總 運 量 Total Ridership

(單位：百萬人次)
(Unit : Millions of Trips)

2025 ⇨ **71.30** 百萬人次

2024 ⇨ 65.44 百萬人次　2023 ⇨ 57.06 百萬人次

運輸收入 Operating Income

(單位：百萬元)
(Unit : Millions of TWD)

2025 ⇨ **1,935** 百萬元

2024 ⇨ 1,645 百萬元　2023 ⇨ 1,411 百萬元



系統可靠度指標每發生一件行車延誤 5 分鐘以上事件之平均行駛車廂公里數（MKBF）

System reliability rate, based on MKBF, or mean car kilometers between failures (the number of kilometers a train travels on average between incidents that delay its service by five or more minutes)

(單位：萬車廂公里)
(Unit : Million Car-Kilometers)

2025 ⇨ **178.88** 萬車廂公里

2024 ⇨ 200.08 萬車廂公里　　2023 ⇨ 197.17 萬車廂公里

準點率 Punctuality Rate

(單位：%)
(Unit: %)

2025 ⇨ **99.76** %

2024 ⇨ 99.86%　　2023 ⇨ 99.76%



4 經營成果
Operational Performance

運輸經營及財務狀況
Transport Business and Financial Status

運輸經營　Transport Business

高雄捷運營運路線為紅、橘線交叉之十字型路網，紅線南起小港站、北至岡山車站，橘線西起哈瑪星站、東至大寮站，其中美麗島站為紅橘線交會站，營運里程 46.158 公里，共設有 39 座車站(含岡山車站)、3 座機廠。

The KMRT's operating lines are the red and orange lines, forming a cross-section network. The red line begins at Siaogang Station in the south, going north to Gangshan Station. The orange line begins at Hamasen Station in the west, going east to Daliao Station. Formosa Boulevard Station is the cross-junction of the red and orange lines. The operating distance is 46.158km, with a total of 39 stations (including Gangshan Station) and 3 depots.

高雄輕軌為環狀路網，規劃建置 38 座候車站，分兩階段建設。第一階段 14 座候車站於 2017 年 9 月 26 日通車。第二階段建置 24 座候車站於 2024 年 1 月 1 日輕軌全線通車，營運旅程長為 22.1 公里。

Kaohsiung LRT is a circular road network with 38 waiting stations arranged, and the construction was divided into two phases. For phase 1, 14 waiting stations were inaugurated on September 26, 2017. For stage 2, 24 waiting stations were built. The full line of the LRT was inaugurated on January 1, 2024, with an operation distance of 22.1km.



高雄捷運營運系統圖 Kaohsiung Metro System Network

高雄捷運 2025 年旅運量為 7,130 萬 3,466 人次(包含岡山車站)，平均日運量為 19 萬 5,352 人次，較 2024 年增加 1 萬 6,550 人次，成長 9.3%。2025 年日運量前三名日期及活動依序分別為：12 月 6 日(Asia Artist Awards ,AAA 頒獎典禮+耶誕生活節)35.1 萬人次、11 月 22 日 (TWICE+伍佰演唱會)35.0 萬人次及 12 月 13 日(大氣球遊行+駁二動漫祭+耶誕生活節)33.4 萬人次。

The ridership of the KMRT in 2025 was 71,303,466 persons (including Gangshan Station), and the average daily ridership was 195,352 persons, representing an increase of 16,550 persons, a growth of 9.3% compared to 2024. In 2025, the top three dates and activities in terms of daily ridership based on the sequence are 351,000 persons on December 6 (the Asia Artist Awards (AAA) Ceremony + Christmas Party), 350,000 persons on November 22 (TWICE + Wu Bai's concerts), and 334,000 persons on December 13 (Open! Balloon Parade + Pier-2 Art Center Anime Festival + Christmas Party).

隨著輕軌成圓及捷運岡山車站通車等軌道路網健全，提昇民眾搭乘便利性，提高民眾通勤通學搭乘意願，及使用公共運輸旅客的黏著度，加上 TPASS 月票補助政策加持，進一步大幅提昇高雄捷運系統對市區及跨縣市通勤族之吸引力，同時透過知名科技大廠進駐楠梓產業園區，發展半導體經濟帶動城市的產業發展，提升產業人口通勤旅運需求，由此長期帶來之運量提升將不容小覷。

With the LRT forming a loop, and the inauguration of the MRT Gangshan Station, the railway network became comprehensive, improving citizens' willingness to use it for commuting to work or school. The TPASS subsidy policy increased the incentive for public transport passengers, which significantly increased the level of attraction of the KMRT system to commuters within the city and across counties/cities. Additionally, large-scale technology companies entering Nanzih Technology Industrial Park to develop the semiconductor economy and enhance the industrial development of the city have increased the commuting and transport requirements of the population within the industry, and the long-term ridership arising thereof should not be underestimated.

對於觀光族群，結合捷運周邊商家及旅遊平台，共同合作推出旅遊套裝行程與優惠方案，針對不同消費族群，提供各式旅遊票種，各知名業者合作發行結合多款特色景點及運具的旅遊套票，透過國內外銷售平台如：KLOOK、KKDAY、易遊網、IBON 等線上售票平台及與日本旅行株式會社（Nippon Travel Agency, NTA）合作販售，增加產品能見度及提供觀光遊客購買便利性；同時配合市府持續推動演唱會經濟，國內外知名歌手接連舉辦大型演唱會，以及高雄市政府相繼在捷運、輕軌周邊場館舉辦吉伊卡哇、萬聖節、聖誕節系列活動、跨年等各種大型活動，藉由演唱會吸引消費力較強的年輕族群，帶動捷運周邊夜市及旅宿等地方商圈經濟發展，本公司配合旅客疏運，帶來運量成長，尤其 12 月在韓國 AAA 頒獎典禮、駁二動漫祭、大氣球遊行及聖誕節系列活動等活動的加持下，平均日運量達 23 萬人次/日，再創高雄捷運通車以來每月平均日運量歷史新高。

For tourist groups, we partnered with surrounding merchants and the travel platform of MRT to jointly release package tours and discount plans. We provided different types of travel tickets for different consumer groups, and we cooperated with various renowned companies to release

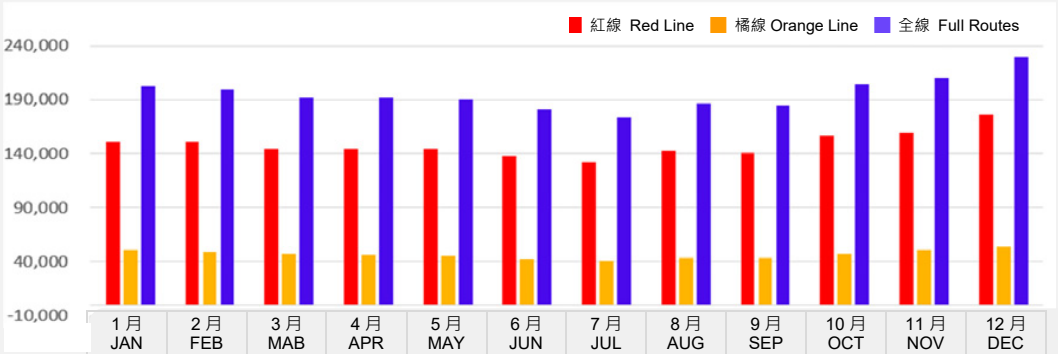
package tours in combination with different featured scenes and transport vehicles through domestic and foreign sales platforms (i.e., KLOOK, KKDAY, ezTravel, IBON, and other online ticket sales platforms, as well as Nippon Travel Agency (NTA). By doing so, we improved the visibility of products and the purchase convenience for tourists. In addition, in response to the promotion of the concert economy by the Kaohsiung City Government through the organization of large-scale concerts by renowned domestic and foreign singers, the Chiikawa, Halloween, and Christmas series activities, and large-scale New Year's Eve activities organized by the Kaohsiung City Government at venues in the periphery of the MRT and LRT to attract young groups with greater spending power, the Company cooperated with the transportation of passengers, which brought a growth in ridership. In particular, with the help of the AAA Ceremony, Pier-2 Art Center Anime Festival, Open! Balloon Parade, and Christmas series activities, the average daily ridership reached 230,000 persons/day, achieving a new high for the average daily ridership each month since the inauguration of the KMRT.

另外，配合市府推動敬老愛心卡點數搭乘捷運方案，高雄市敬老卡每年享 1,200 點社福點數、高雄市愛心卡每月享 900 點社福點數，點數可全額折抵搭乘捷運費用。教育局亦於 2025 年度普發國小數位學生證，搭乘捷運、輕軌享半價優惠，向下扎根培養學童搭乘大眾運輸的習慣。

Furthermore, in cooperation with the MRT riding plan by using the points in Senior Citizen/Charity Cards promoted by the city government, 1,200 social welfare points and 900 social welfare points are granted to Kaohsiung Senior Citizen Cards and Kaohsiung Charity Cards, respectively, each year. Such points can be fully used to offset MRT fees. The Education Bureau also issued Elementary School Digital Student ID Cards, which allow students to enjoy a half-price discount for MRT and LRT, establishing the habit for students of taking public transport.

2025 年度各月平均日運量

Average Daily Ridership in the months of 2025



	1月 JAN	2月 FEB	3月 MAB	4月 APR	5月 MAY	6月 JUN	7月 JUL	8月 AUG	9月 SEP	10月 OCT	11月 NOV	12月 DEC
紅線 Red Line	150,906	151,123	144,272	144,920	144,794	137,722	132,199	142,523	141,244	156,406	159,047	176,137
橘線 Orange Line	51,272	48,608	47,375	46,633	45,358	42,629	40,974	43,781	43,633	47,517	51,215	53,895
全線 Full Routes	202,178	199,731	191,647	191,553	190,152	180,351	173,173	186,304	184,877	203,923	210,262	230,032

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2025 年跨年人潮
crowded Passengers on New Year's Eve in 2025

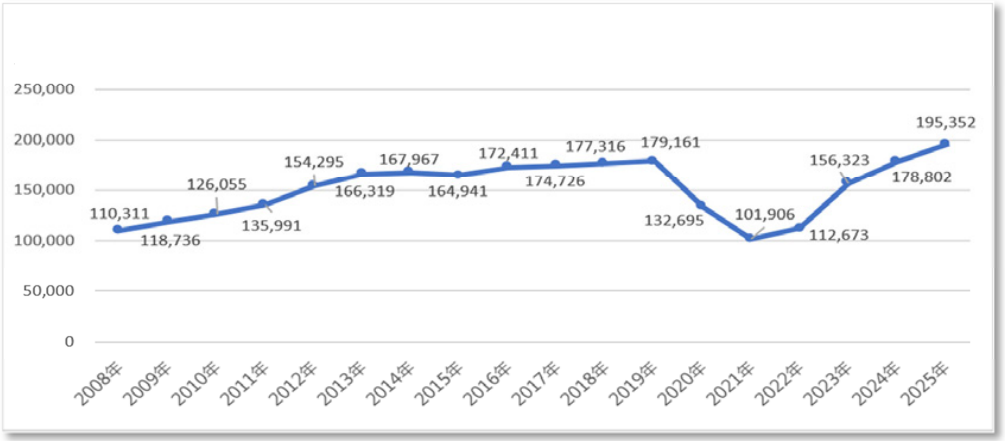
歷年總運量　Total Ridership over the Years

單位：百萬人次　Unit：Millions of Trips



歷年平均日運量　Average Daily Ridership over the Years

單位：人次　Unit：person



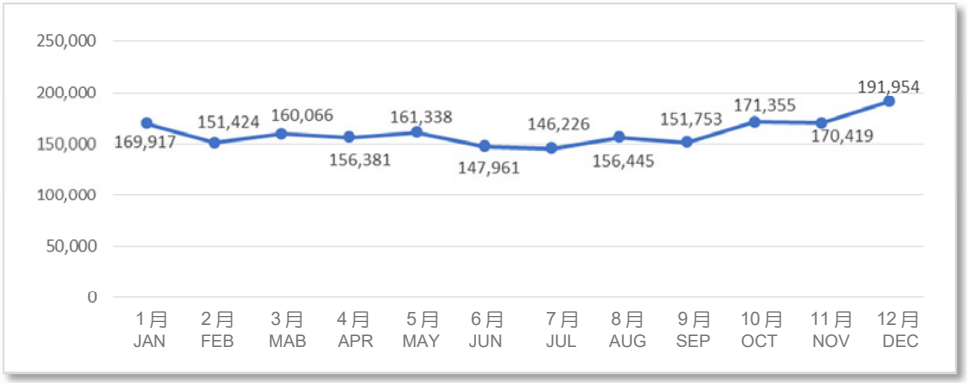
財務狀況　Financial Status

2025年總收入3,630,803千元，包含營業收入3,587,425千元，以及營業外收支淨額為淨收入43,378千元。其中，營業收入包含運輸收入1,935,238千元(不含RK1收入)、勞務收入879,244千元、工程收入220,427千元與其他營業收入552,516千元。總支出3,548,439千元，包含營業成本3,190,297千元及營業費用358,142千元。總收入減除總支出後，稅前淨利82,364千元，本年度稅後淨利為82,364千元。

In 2025, the total income was NT$3,630,803,000, including an operating income of NT$3,587,425,000 and a net income from net non-operating income and expenses of NT$43,378,000. Operating income includes transportation income of NT$1,935,238,000 (excluding RK1 income), service income of NT$879,244,000, construction income of NT$220,427,000, and other operating income of NT$552,516,000. Total expenditures were NT$3,548,439,000, including operating costs of NT$3,190,297,000 and operating expenses of NT$358,142,000. After deducting total expenditures from total income, the net profit before tax was NT$82,364,000, and the net profit after tax for the year was NT$82,364,000.

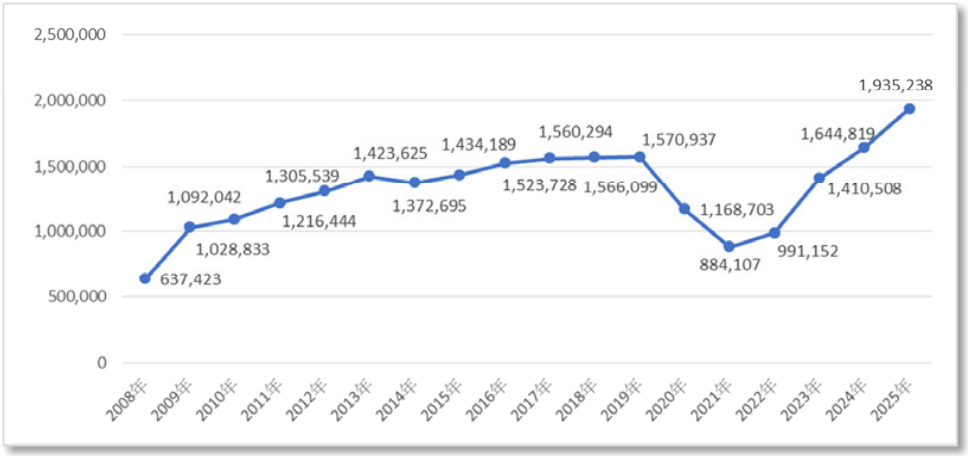
2025 年度各月運輸收入 Monthly Transportation Revenue in 2025

單位：千元　Unit: NT$ thousand



歷年運輸收入 Transportation Revenue over the Years

單位：千元　Unit: NT$ thousand



系統安全及設備維護
System Safety and Equipment Maintenance

系統服務指標 Service Performance

高雄捷運每日上午 05:55 自端點站發出首班車，24:00 自端點站發出末班車，營運時間超過 18 小時，目前以 3 節車廂形式營運，每列車可乘載 755 人(以每平方公尺站立 5 人計算)，最高營運速率每小時 80 公里。

Kaohsiung Metro starts daily shift at 05:55 and the last train departs from the terminal station at 24:00. The daily operation hours exceed 18 hours. Currently, each train carries 3 carriages that can take a total of 755 people (with 5 people standing, per square meter), and the maximum operating speed is 80 km/h.

2025 年平均尖峰班距 4 分 54 秒，平均離峰班距 7 分 36 秒，行車速率每小時 34.99 公里，準點率 99.76%，發車率 99.71%，各項數據均符合系統服務目標值。重大行車事故 0 件，一般事故 0 件，衡量捷運系統穩定度之「兩事故間車廂公里數(MKBF)」指標為 178.88 萬車廂公里。

In 2025, the average peak schedule was 4 minutes and 54 seconds, and the average schedule off-peak was 7 minutes and 36 seconds. The average speed was 34.99 kilometers per hour, the on-time rate was 99.76%, and the departure rate was 99.71%. All data met the system service target value. There were 0 major traffic accidents and 0 general accidents. The "Mean Kilometers Between Failures (MKBF)" index, which measures the stability of the metro system, was 1.7888 million kilometers.

2025年度系統服務指標達成情形 System Service Indicator Achievement 2025

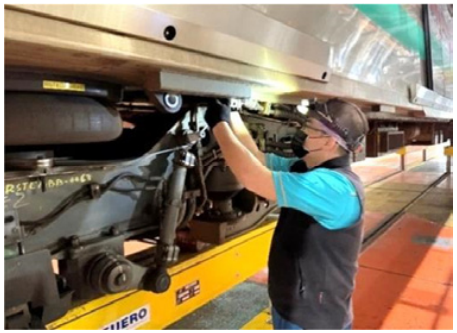
指標 Index		實際值 Actual Value	目標值 Target Value
安全指標 Safety Indicator	重大事故率 Major incidents Rate	0	=0 件/百萬車公里 =0 Incident / Million km
	一般事故率 Minor incidents Rate	0	≦4 件/百萬車公里 ≦4 Incident / Million km
	死亡及重傷率 Death and Injury Rate	0	=0 人/百萬人旅次 =0 Person / Million Trip
	輕傷率 Minor injury Rate	0	≦1.5 人/百萬人旅次 ≦1.5 Person / Million Trip
快速指標 Rapid Indicator	尖峰班距 Peak Headway	4 分 54 秒 4 min., 54 sec	≦6 分 00 秒 ≦6 min., 00 sec
	離峰班距 Off-Peak Headway	7 分 36 秒 7 min., 36 sec	≦8 分 00 秒 ≦8 min., 00 sec
	深夜班距 Midnight Headway	16 分 24 秒 16 min., 24 sec	≦20 分 00 秒 ≦20 min., 00 sec
	速率 Journey Ave Speed	34.99 公里/小時 34.99 km/hr	≧34 公里/小時 ≧34 km/hr
	延滯時間 Delay Time	1.39 秒 1.39 sec	≦25 秒 ≦25 sec
	準點率 Punctuality Rate	99.76%	≧97%
	發車率 Departure Rate	99.71%	≧97%
舒適指標 Comfort Indicator	平均承載率 Average Load Rate	1.672 人/㎡ 1.672 Person/㎡	≦5 人/㎡ ≦5 Person/㎡
	通風度 Ventilation	18.54 公升/秒/人 18.54 Liter/Sec/Person	≧7.5 公升/秒/人 ≧7.5 Liter/Sec/Person
	車廂溫度合格率 Train Temperature Acceptance Rate	100%	≧95%
	車站溫度合格率 Station Temperature Acceptance Rate	100%	≧90%
其他 Other	車票失效度 Ticket Failure Rate	0%	≦0.02%

電聯車大修作業 Electric Train Overhaul Operations

為提供安全可靠的列車服務，提升電聯車各系統運轉的穩定性，並延長使用壽命，除例行維修保養作業外，依據「大眾捷運法」及「電聯車檢修實施作業規定」排定大修作業，持續電聯車 15 年大修作業，至 12 月底已完成 10 列，將提高電聯車妥善率，確保安全可靠的營運服務品質。

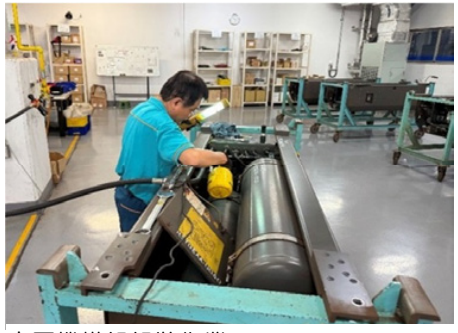
To provide safe and reliable train services, we improved the stability of the operation of different systems of electric multiple units (EMUs) and extended their useful lives. Apart from the regular repair and maintenance, we arranged the electric train overhaul operation according to the “Mass Rapid Transit Act” and the “EMU Inspection and Repair Requirements” and continued the overhaul operations of EMUs for 15 years. At the end of December, the repair and maintenance for 10 trains were completed, which will improve the adequacy rate of EMUs, and ensure safe and reliable operating service quality.

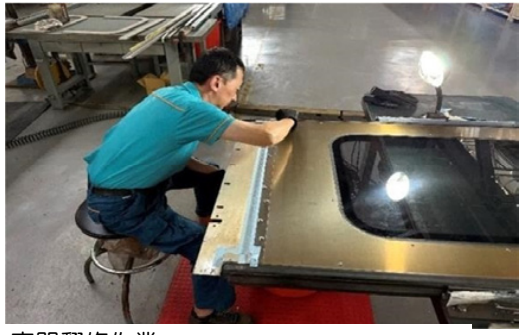

電池組更換作業 Battery pack replacement


轉向架拆卸作業 Bogie removal


空調模組吊掛作業 AC module hoisting


車軸與齒輪箱組裝作業
Axel and gearbox assembly


空壓機模組組裝作業
Air compressor module assembly


車門翻修作業
Door refurbishment

多重災害模擬演練　Disaster Simulation Drills

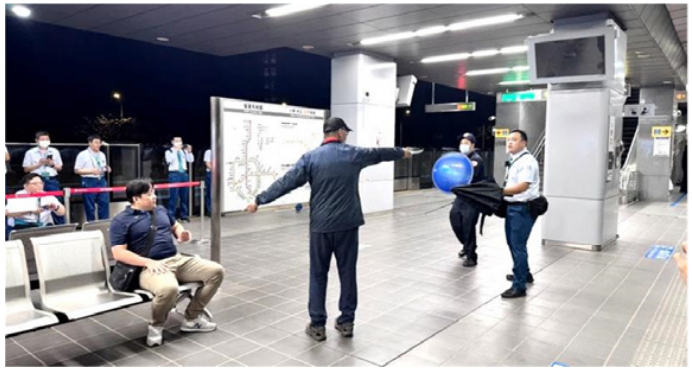
2025 年度與外部單位舉辦 5 項大型演練，80 項內部加強演練(含捷運及輕軌系統)。演練情境含歹徒持刀挾持旅客、雷擊造成供電異常，導致列車運行中斷、人員落軌、毒化物攻擊事件、輕軌列車遭大型貨車撞擊造成車廂旅客受傷並失去牽引動力、捷運車站歹徒持刀攻擊及投擲煙霧彈等等各種不同情境。

In 2025, we organized five large-scale drills with external departments, and 80 internal enhancement drills (including the MRT and LRT systems). The scenario of the drills includes offenders attacking passengers with a knife, suspension of train operations due to power supply anomalies arising from lightning strikes, persons falling onto the tracks, toxic chemical attacks, passenger injuries due to LTR trains being hit by a large truck and losing traction power, knife attacks and throwing smoke bombs by an offender at MRT stations, and other different scenarios.

2025 年度多重災難演練紀錄表
Record Form of Disaster Simulation Drills in 2025

演練日期 Date of drill	演練地點 Venue of drill	事故種類 Accident type	參演外部單位 Participating external department
3 月 28 日 March 28	捷運大寮站 MRT Daliao Station	歹徒持刀挾持旅客及雷擊造成供電異常，導致列車運行中斷 Offenders hold passengers hostage with a knife; suspension of train operations due to power supply anomalies arising from lightning strikes	高雄市政府警察局捷運警察隊、交通局 Rapid Transit Police Brigade, Police Department of the Kaohsiung City Government; Bureau of Transportation
6 月 26 日 June 26	捷運青埔站 MRT Qingpu Station	人員落軌 Persons falling onto the tracks	消防局特搜大隊及第四大隊第一中隊橋頭分隊、高雄市政府警察局捷運警察隊、岡山分局橋頭分駐所、交通局 Special Search and Rescue Team and Qiaotou Fire Branch, 1st Battalion, 4th Fire & Rescue Corps, Kaohsiung City Fire Department; Rapid Transit Police Brigade, Police Department of the Kaohsiung City Government; Qiaotou Police Station of Gangshan Precinct; Bureau of Transportation

演練日期 Date of drill	演練地點 Venue of drill	事故種類 Accident type	參演外部單位 Participating external department
9 月 25 日 September 25	捷運高雄車站 MRT Kaohsiung Main Station	毒化物攻擊 Toxic chemical attacks	高雄市政府消防局、衛生局、環保局、環境部南區環境事故專業技術小組、臺鐵高雄車站、鐵路警察、高雄市政府警察局捷運警察隊、三民第一分局、交通局 Kaohsiung City Fire Department; Department of Health; Environmental Protection Bureau; Southern Environmental Incidents Specialist Team, Ministry of Environment; Kaohsiung Main Station of Taiwan Railway; Railway Police; Rapid Transit Police Brigade, Police Department of the Kaohsiung City Government; Sanmin First Precinct; Bureau of Transportation
11 月 26 日 November 26	輕軌哈瑪星站 LRT Hamasen Station	輕軌列車遭大型貨車撞擊造成車廂旅客受傷並失去牽引動力 Passenger injuries due to LTR trains being hit by a large truck and losing traction power	高雄市政府消防局、警察局捷運警察隊、鼓山分局、交通局 Kaohsiung City Fire Department; Rapid Transit Police Brigade, Police Department of the Kaohsiung City Government; Gushan Precinct; Bureau of Transportation
12 月 29 日 December 29	捷運凱旋站 MRT Kaisyuan Station	捷運車站歹徒持刀攻擊及投擲煙霧彈 Knife attacks and throwing smoke bombs by an offender at MRT stations	高雄市政府警察局捷運警察隊、前鎮分局及保安警察大隊、消防局、交通局、捷運工程局 Rapid Transit Police Brigade, Police Department of the Kaohsiung City Government; Cianjhen Precinct; Special Police Corps; Fire Department; Bureau of Transportation; Mass Rapid Transit Bureau



歹徒持刀挾持旅客
Offenders hold passengers hostage with a knife





輕軌列車遭大型貨車撞擊造成車廂旅客受傷並失去牽引動力
Passenger injuries due to LTR trains being hit by a large truck and losing traction power



雷擊造成供電異常，導致列車運行中斷
Suspension of train operations due to power supply anomalies arising from lightning strikes





人員落軌　Persons falling onto the tracks





毒化物攻擊　Toxic chemical attacks





捷運車站歹徒持刀攻擊及投擲煙霧彈
Knife attacks and the throwing of smoke bombs by an offender at MRT stations

研發及維修成果 Research and Development and Maintenance and Repair Outcomes

行人穿越警示燈「電路板設計」 “Circuit Designs” for Pedestrian Crossing Warning Light

落實高雄輕軌對行車與行人安全之重視，研發中心開發行人穿越警示燈「電路板設計」，並於 2025 年 9 月 11 日取得中華民國專利證書。

Implementing the importance attached by Kaohsiung LRT to trains and pedestrians, the Research and Design Center developed the “circuit designs” for pedestrian crossing warning lights, and a Patent Certificate of the Republic of China was obtained on September 11, 2025.



燈板正、反面
Front and back of light panels



專利證書
Patent Certificate

VPN 低流量監控智能化
Smart VPN Low-traffic Monitoring

提升 VPN 帳號管理效率與資安風險即時應變能力，透過即時監控 VPN 使用狀況，依風險等級主動發布即時告警訊息、若高風險則同步執行帳號刪除等自動化管控作業，強化資訊安全控管，確保系統與資料存取安全。

To improve the management efficiency of VPN accounts and the instant response capabilities of information security risks, we take the initiative in publishing real-time alerts through real-time monitoring of the use of VPN based on the level of risk. The deletion of execution accounts or other automated control operations will be implemented for high risks, to reinforce information security control and ensure system and data access security.



VPN 異常流量監控智能化通報畫面
Abnormal smart VPN traffic monitoring reporting screen

橋梁維修資訊管理系統
Bridge Repair Information Management System

建置橋梁維修管理資訊系統，整合捷運及輕軌橋梁相關資料，納入系統化管理平台進行統一控管，以提升橋梁維修管理效率及安全監理品質。

We have established a bridge repair management information system that integrates data on MRT and LRT bridges and includes them in a systematic management platform for joint control, to improve bridge repair management efficiency and security supervision quality.



橋梁維修資訊管理系統畫面
Screen of the bridge repair information management system

官網韓文版 Korean Language Website

提升高雄捷運國際化形象，增設官網韓文版，透過多語系資訊服務內容，提供外籍旅客友善且直覺之資訊瀏覽介面。

To improve the international image of KMRT, we added a Korean language website to provide friendly and intuitive information browsing interfaces for foreign travelers, through information service content in multiple languages.



高雄捷運官網韓文版頁面
Korean Language Website of KMRT

車站多元服務 Various Services at the Stations

車站服務 Station Services

- 車站親子廁間友善設施優化，2025 年完成 16 站、共 21 間親子廁間洗手台之增設作業。

  For the optimization of friendly facilities for family toilets in stations, the additional work for a total of 21 sinks for family toilets at 16 stations was completed in 2025.

- 車站服務台代收高雄市公有路邊停車費，2025 年共代收 6,439 筆，代收金額 195,089 元。

  The station service counter collected public street parking fees for Kaohsiung City. In 2025, a total of 6,439 entry parking fees were collected on behalf of Kaohsiung City, with an amount of NT$195,089.

- 設置多元支付智慧售票機，服務據點為高雄車站及左營站，以信用卡、行動支付及電子票證多元支付方式，2025 年銷售達 3,167 張。

  Diverse payment smart ticket vending machines (TMVs) were set up, and the service locations are at Kaohsiung Main Station and Zuoying Station, accepting credit cards, mobile payments, e-pass, and other diverse payment methods. In 2025, the sales reached 3,167 tickets.

- 遺失物處理中心設置於美麗島站，提供旅客遺失物登記、查詢及領取服務，並於公司網站提供「遺失物查詢系統」，協助民眾找回遺失物。2025 年受理案件分別為高雄捷運總計 32,556 件、高雄輕軌總計 2,685 件；高雄捷運前 5 大類依序為票卡、證件、現金、雨具、飾品配件，占總收件數 58%，已結案件共計 9,909 件。高雄輕軌前 5 大類依序為票卡、手提袋、皮包、餐具、雨具，占總收件數 62%，已結案件共計 1,145 件。

  A Lost & Found Service Center was established at the Formosa Boulevard Station for travelers to register the objects they lost, make inquiries, and collect found articles. A “Lost & Found Inquiry System” is provided on the Company’s website to help citizens find lost objects. In 2025, there were 32,556 and 2,685 accepted cases for KMRT and Kaohsiung LRT respectively. The top five categories for KMRT were tickets/cards, IDs, cash, rain gear, and accessories, accounting for 58% of the total accepted cases, and there were 9,909 closed cases in total. The top five categories for Kaohsiung LRT were tickets/cards, handbags, wallets/purses, tableware, and rain gear, accounting for 62% of the total accepted cases, and there were 1,145 closed cases in total.

附屬事業 Affiliated Business

行動電信/電路出租業務 Mobile Telecom Services

自建高規格網絡供應高雄捷運系統電路傳輸、導入 5G 行動電信服務，提升整體通訊效能，提供各電信業者、多媒體與金融業者租用；持續維持高雄捷運車站與捷運列車內行動語音暨網路的高品質服務，打造兼顧大眾運輸與資訊傳遞之優質旅運空間。

We established a high-standard network to provide network transmission services for the Kaohsiung Metro System and introduced 5G mobile telecommunication services to provide rental services for various telecommunications carriers, multimedia, and financial operators. We continued to maintain high-quality mobile audio and network services at KMRT stations and inside the MRT trains, to create premium travel spaces for public transport and information transmission.

車站便利設施　Convenient Station Facilities

於中央公園站、巨蛋站等 10 個車站內設置生乳捲蛋糕自動販賣機，並聯名推出「蜜柑生乳捲」，提供甜點便利購服務。

At the 10 stations, inclusive of the Central Park Station and Kaohsiung Arena Station, we set up cream roll cake vending machines and collaborated with vendors to launch “Mikan Cream Roll Cake” to provide convenience for purchasing desserts.

於美麗島站、鳳山西站等 5 個車站設置晶片時光膠囊，採 NFC 方式將產品靠近手機，即可自動打開專屬的互動頁面。

We set up chip time capsule machines at five stations, including the Formosa Boulevard Station and Fongshan West Station. By tapping the product to your mobile phone via NFC you automatically open the exclusive interactive page.



亞尼克生乳捲蛋糕自動販賣
Yannick Cream Roll Cake vending machine



晶片時光膠囊
Chip time capsule machine

車站多媒體服務　Multimedia Services at Stations

於紅、橘線 38 個車站利用 311 台多媒體電視全時放送各類生活新知、即時新聞、星座運勢等資訊，並即時更新「紫外線指數(UVI)」、「PM2.5 數值」、「空氣指數(PSI)」，隨時都能掌握所有生活訊息。

At 38 stations on the Red and Orange Lines, 311 multimedia televisions are used to broadcast all kinds of life news, real-time news, horoscopes, and other information at all times, and the "ultraviolet index (UVI)," "PM2.5 values," and "Pollutant Standards Index (PSI)" are updated in real-time, so that important life information can be viewed at any time.





車站多媒體服務 Multimedia services at stations

場地租借(活動、街藝、拍攝)
Venue Rental (Events, Street Performance, Movie/Photo Shoot)

捷運車站空間為交通便利、曝光率高的活動、展演場所，適合辦理各項行銷宣傳活動，美麗島站穹頂大廳為高雄捷運車站最常舉辦活動地點，另外車站也有規劃街頭藝人展演場所，捷運系統也受理電影、廣告、電視節目拍攝。全線車站於 2025 年共辦理 385 場異業合作活動，包含活動場地 307 場、街頭藝人展演 78 場。

The spaces in MRT stations are venues with convenient transportation for activities and exhibitions desiring high exposure, and are suitable for organizing various marketing and promotional activities. The Dome of Light Hall, at the Formosa Boulevard Station, is the venue with activities often held. In addition, there are also exhibition venues for street artists by the stations, and the MRT system also accepts the shooting of movies, commercials, and TV programs. The full line of stations organized 385 cross-industry activities in 2025, including 307 sessions of activities and 78 sessions of street artist performances.



中央公園站_2025 花卉展覽活動
Central Park Station – 2025 flower exhibition

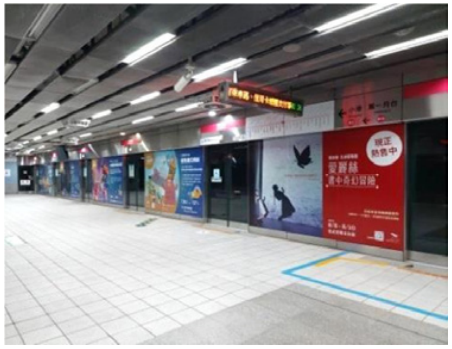
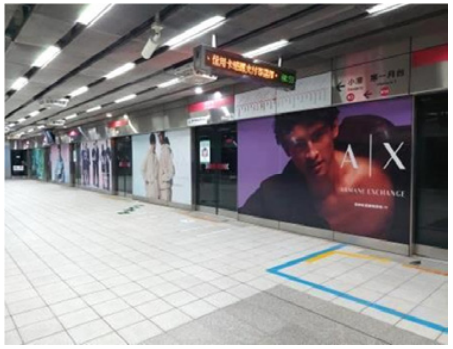


美麗島站_2025 環境海洋宣傳活動
Formosa Boulevard Station –2025 environmental ocean promotion activity

廣告服務
Advertising Services

廣告服務包含燈箱、壁貼與月台玻璃貼、複合式創意廣告、站外看板、主題列車，列車到站音廣播、車站與車廂及輕軌車廂廣播等涵蓋多元之廣告服務。截至 2025 年底，捷運全線計有 183 幅廣告燈箱、1,512 幅車廂海報版面，提供旅客創新、豐富的食衣住行育樂等資訊。

Advertising services include a variety of advertising services, including light boxes, wall and platform glass stickers, composite creative advertising, off-site billboards, themed trains, train arrival audio broadcasts, and station and in-car broadcasts. By the end of 2025, the entire Metro line had 183 advertising light boxes and 1,512 car poster layouts, providing passengers with innovative and rich information on food, clothing, housing, travel and recreation.

月台層廣告 Platform level advertisement




穿堂層創意廣告 Concourse level creative advertisement




列車車廂內廣告 In-carriage advertisement




站外廣告 External station advertisements









輕軌主題列車 Themed LRT trains

販賣店服務 Station Shops

高雄捷運紅橘二線 38 個捷運站內，共有 178 間販賣店，3 間自用(商品館 1 間、輕軌辦公室 1 間、固網辦公室 1 間)，2025 年完成出租之販賣店共計 166 間，出租率約 93.2%，將持續召募優質廠商進駐，建構便利且多元的捷運生活圈。捷運站內販賣店主要銷售及服務種類包含 ACG 主題商場、便利商店、火鍋店、輕食咖啡、烘焙麵包、麵食、茶飲、果乾、服飾、傢俱、文創小物、手作教室、健康生活館、美容美甲、剪髮、藥局、藥妝、捐血中心、生活雜貨、3C 商品、辦公室、自行車租賃、盲人按摩館、電腦教學服務，為每日穿梭捷運站內的旅客提供更便捷、多樣化的生活服務。

In 38 MRT stations of the Red and Orange Lines of KMRT, there are compartments for a total of 178 vendors and three self-use compartments (one product hall, one LRT office, and one fixed network office). In 2025, the compartments were rented by a total of 166 vendors, for an occupancy rate of approximately 93.2%. We will continue to recruit premium companies to enter, and build a convenient MRT life circle. The sales and service categories of vendors in MRT stations mainly include ACG-themed stores, convenience stores, hot pot restaurants, light food and coffee shops, bakeries, noodle shops, tea drink shops, dried fruit shops, apparel shops, furniture shops, cultural creativity item shops, craft workshops, massage centers, beauty and nail salons, hair salons, drug stores, pharmacies, blood donation centers, grocery stores, 3C product stores, offices, bicycle rental, massage shop by the blind, and computer teaching services to provide convenient and diverse life services for passengers at MRT stations.

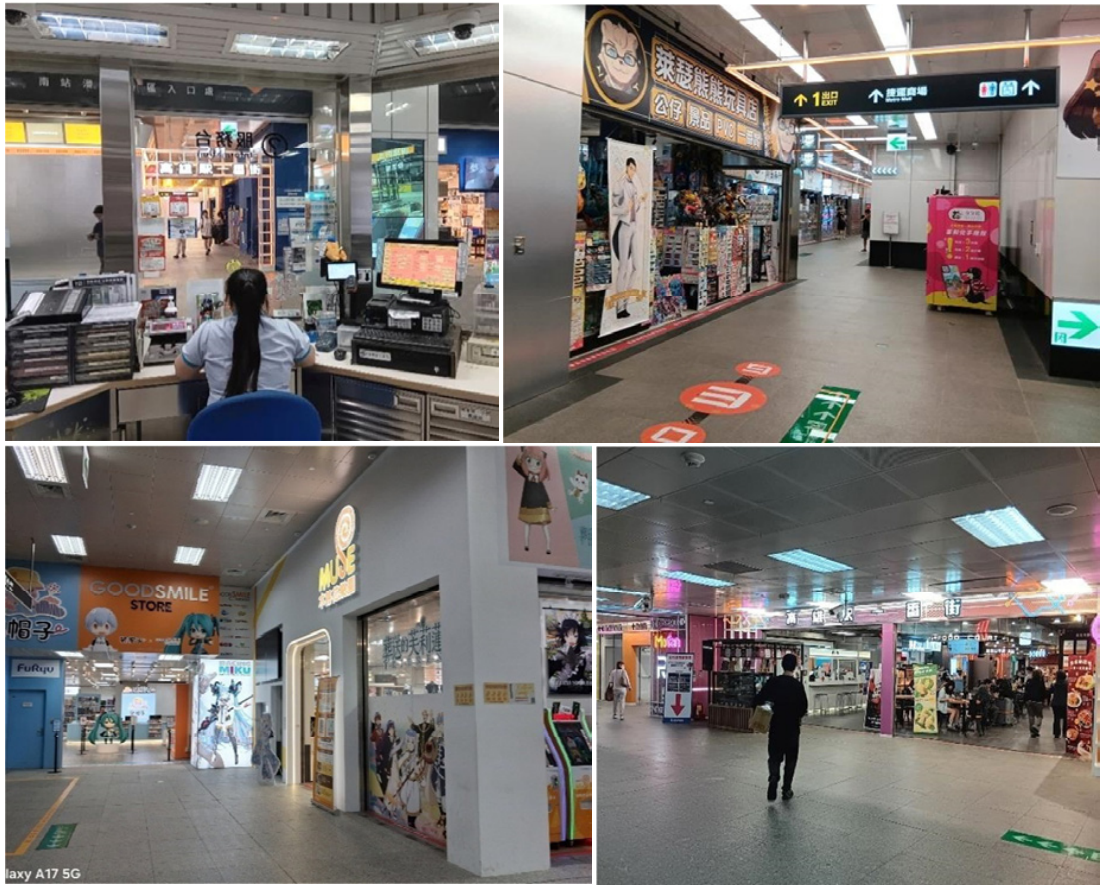


車站各式販賣店　Various vendors at stations

車站商業空間 Commercial Spaces of Stations

攜手墨凡股份有限公司共同打造高雄車站(R11)北側千坪規模之商場空間，規劃導入具動漫指標性之商店及特色餐飲品牌。B3 樓層進駐品牌包括 MUSE 木棉花樂園、安利美特高雄站 Pop-Up Shop、KAMI Café、呆一會兒、瘋格、海爾斯模型等；B2 樓層則規劃 KUMAYA Café、壺壺茶等特色餐飲。整體業態結合動漫周邊商品、扭蛋、公仔零售與輕食飲品，打造兼具休閒體驗與消費機能之複合式商場空間。於 2026 年 2 月起陸續試營運。

We partnered with Mo Fan Co., Ltd. to jointly create a commercial space of 1,000 ping on the north side of Kaohsiung Main Station (R11) and plan for the introduction of indicator anime/comics shops and specialty F&B brands. Participating brands on B3 include MUSE, animate Kaohsiung pop-up shop, KAMI Café, daywhere, Feng Ge, and Hayles Model & Figure Shop. KUMAYA Café, HuHucha, and more specialty F&B are located on B2. The overall business model combines peripheral products of anime/comics, capsule toys, toy retail, light food, and beverages, creating a composite shopping mall space with leisure experiences and consumption functions. The soft opening of shops started in February 2026.



高雄車站(R11)北側商場 North shopping mall of Kaohsiung Main Station (R11)

商品銷售 Product Sales

2025年開發多項商品及推廣蜜柑站長IP周邊商品，包含：蜜柑站長新年限定禮盒、列車曬娃包、蜜柑桌曆、蜜柑秋冬祭商品；授權合作：蜜柑主題手錶與時鐘、中秋禮盒、亞尼克聯名生乳捲。辦理活動行銷為蜜柑五週年於漢神巨蛋購物廣場舉辦五週年快閃店、於哈瑪星鐵道館與棧貳庫設立銷售專櫃。另擴展海外通路，與日本江之電、嵐電合作推出「日本修業中」聯名系列，並前往日本京都、嵐電車站舉辦海外快閃活動。

In 2025, we developed multiple products and promoted the peripheral products of our IP, Station Master Mikan, including Station Master Mikan New Year Limited Giftbox, Mid-Autumn Festival Giftbox, and collaborated with Yannick Cream Roll Cake. For marketing activities, we organized a 5th anniversary pop-up store for the 5th anniversary of Station Master Mikan at Hanshin Arena Shopping Plaza, and set up a sales counter at the Hamasen Museum of Taiwan Railway and KW2. In addition, we expanded our overseas channels to partner with Enoshima Electric Railway and Arashiyama to launch the “Mikan in Japan” series, and organized overseas pop-up events at Kyoto and Arashiyama stations in Japan.



各款蜜柑站長 IP 商品　Products of Station Master Mikan IP

土地開發 Land Developments

已營運之開發案包含 1535 號基地柏仁醫院、1431 號基地柏仁坐月子中心、169 號基地博愛蕙馨醫院、O14-1 基地誠旺開發案；南機廠 SKM Park Outlets 高雄草衙；北機廠和春護理之家\小樽臻愛婚宴會館\享溫馨囍宴餐廳會館\享溫馨 KTV-岡山店\達麗米樂開發案(特色獨立街邊店及岡山樂購廣場)、高醫開發案(高醫附設岡山醫院、521 床)；大寮機廠舊振南文創園區\享溫馨囍宴餐廳會館大寮旗艦館\享溫馨 KTV-大寮店。

Developments in operation include the Base 1535 Pojen Hospital, Base 1431 Pojen Hospital Confinement, Base 169 Sing Wish Hospital, Base O14-1 Cheng Wang Development, South Depot SKM Park Outlets Kaohsiung Caoya, North Depot and Chuen Hospital\Otaru True Love Garden\Enjoy Your Life Wedding Banquet\Enjoy Your Life KTV-Gangshan Branch\Dali's Miller Development Project (featured independent street stores and Gangshan Lego Plaza), KMU development project (Kaohsiung Medical University Gangshan Hospital, with 521 beds), and Jiu Zhen Nan Cultural Creative Park of Daliao Depot\Enjoy Your Life Wedding Banquet Daliao Flagship Hall\Enjoy Your Life KTV-Daliao Branch.

大寮機廠部分用地(1.6 公頃)於 2021 年交付高雄市政府興辦社會住宅，其餘未完成招商之用地，與潛在開發商洽談中，期能順利招商，完成全區開發，挹注捷運本業，帶動周邊區域發展及創造捷運生活圈。

Part of the land for Daliao Depot (1.6 hectares) was handed over to the Kaohsiung City Government for social housing in 2021. The remaining land for investment promotion has not yet been completed. We are in the process of negotiating with potential developers to successfully attract investment for the remaining land, complete the development of the whole district, inject the metro industry, drive the development of the surrounding area and create a metro life circle.



南機廠 SKM Park Outlets 高雄草衙 (照片提供：SKM Park)
South Depot SKM Park Outlets Kaohsiung Caoya (Source: SKM Park)



北機廠達麗米樂開發案 (照片提供：樂購廣場)
North Depot Dali's Miller Development Project (Source: Lego Plaza)



北機廠高醫開發案 (照片提供：高雄醫學大學附設高醫岡山醫院)
North Depot KMU Development Project
(Source: Kaohsiung Medical University Gangshan Hospital)

交通票成效 Achievements of Special Tickets/Passes

TPASS 行政院通勤定期票 TPASS

2025 年持續推行 TPASS 定期票，以滿足通勤、通學需求，於 30 天內享無限次數搭乘優惠；同時，持續結合與高雄市政府交通局推出「高雄市區通勤月票 399 元方案」包括無限次使用高雄市境內捷運、輕軌、公車、渡輪及公共自行車等運具，另市區通勤月票方案也納入高雄區間台鐵、南高屏全區通勤月票 999 元方案，提供便利的生活圈通勤服務。推行期間，整體使用量持續緩步提升。

We continued to launch TPASS in 2025 to satisfy the requirements for commuting to work and school, allowing passengers to enjoy unlimited trips within 30 days. At the same time, the Company continued to jointly launch the “NT$399 Kaohsiung City Monthly Pass” with the Transportation Bureau of the Kaohsiung City Government. Those pass holders can use MRT, LRT, buses, ferries, and public bicycles unlimited times within Kaohsiung City. Furthermore, the city commuting monthly pass program also included the regional railway in Kaohsiung, and the NT$999 Tainan-Kaohsiung-Pingtung Monthly Pass provides convenient commuting services for residents.







TPASS 行政院通勤月票　TPASS

旅遊套票 Packaged Tours

持續推動交通旅遊套票服務，結合高鐵加購 MeNGo 24 小時及 48 小時之交通時數票。並攜手高雄在地觀光業者共同推出「高雄樂遊套票」、「高雄風華套票」及在高捷市集平台販售 2025 打狗逛逛套票、捷運一日/二日效期 QR Code 搭乘券、高雄捷運&輕軌一日效期 QR Code 搭乘券等票券商品，吸引外地旅客來高雄觀光。同時，為拓展海外市場，與日本旅行株式會社（Nippon Travel Agency, NTA）簽訂合作，將相關套票上架日本通路銷售，提升高雄觀光之國際能見度。

We continued to promote packaged tour services that combine with the Special tickets of MeNGo within 24 and 48 hours. We also partnered with local tourism companies in Kaohsiung to jointly launch the “Kaohsiung Fun Pass” and “Kaohsiung Glamour Pass” and sell the 2025 TaKao Fun Pass, 1-Day/2-Day Metro Pass (QR Code), Kaohsiung Metro & Light Rail 1-Day QR Code Pass, and other tickets on the Gojet Platform. At the same time, to expand into overseas markets, we entered into a cooperation agreement with Nippon Travel Agency (NTA) to sell tickets on Japanese channels, improving the international visibility of tourism in Kaohsiung.



2025 高雄樂遊套票
2025 Kaohsiung Fun Pass



2025 高雄風華套票
2025 Kaohsiung Glamour Pass

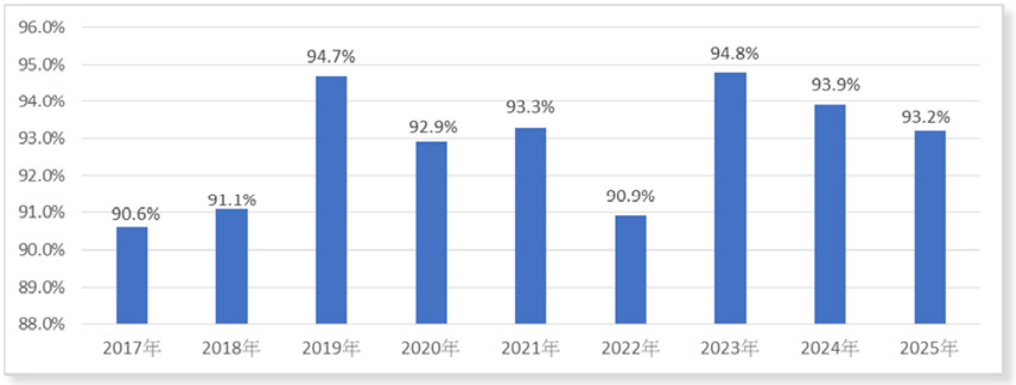
旅客滿意度調查
Passenger Satisfaction Surveys

2025 年旅客滿意度調查，委託國立高雄科技大學辦理，受訪者對高雄捷運整體滿意度達 93.24%，自 2017 年度起已連續 9 年維持 90 分以上水準。

The National Kaohsiung University of Science and Technology was commissioned for the 2025 Passenger Satisfaction Survey. Respondents' overall satisfaction with the Kaohsiung Metro reached 93.24%, reaching more than 90 percent for nine consecutive years since 2017.

高雄捷運近 9 年旅客滿意度

Traveler Satisfaction with KMRT for the Past Nine Years





旅客滿意度調查 Passenger satisfaction surveys

勞務顧問服務 Labor Consultation Services

高雄輕軌營運管理、維修委託服務
Kaohsiung LRT Operating Management and Repair/Maintenance Consigned Services

高雄輕軌為環狀路網，於 2024 年 1 月 1 日全線成環通車營運，共 38 座車站，營運旅程長為 22.1 公里，與捷運紅線凱旋站、凹子底站、和橘線哈瑪星站及五塊厝站互為轉乘，除擴大通勤、就學等服務外，更增進民眾搭乘之便利，擴大都市居民的生活版圖。此外，持續承攬 2026 至 2028 年「高雄環狀輕軌捷運建設營運管理、維修委託服務案」，不斷精進營運管理與服務品質，致力提供市民安全、可靠且舒適之乘車體驗。

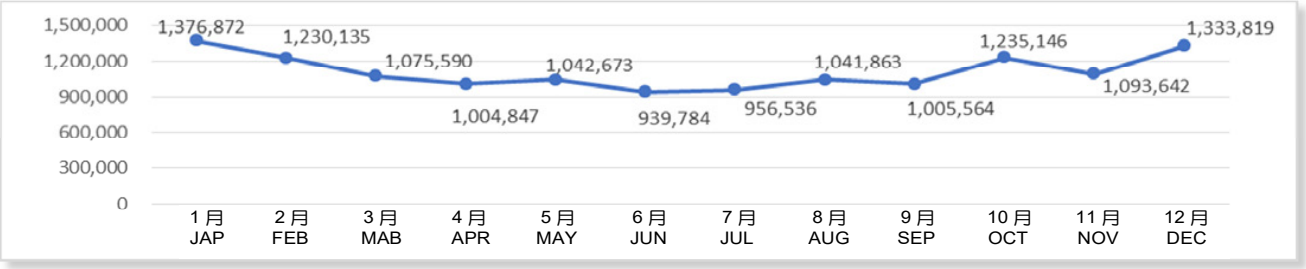
Kaohsiung LRT is a loop road network. The full route began operation on January 1, 2024, with a total of 38 stations, covering 22.1km. Kaisyuan Station and Aozihdi Station on the Red Line and Hamasen Station and Wukuaicuo Station on the Orange Line are the transfer stations. In addition to expanding commuting services, the operation of the LRT improves convenience for riders, and expands the living range of urban citizens. Furthermore, we'll continue with the "Kaohsiung Circular LRT Construction Consigned Operation Management and Repair Service Project" from 2026 to 2028, and constantly improve our operation management and service quality, striving to provide safe, reliable, and comfortable riding experiences to citizens.

2025 年運量 13,336,471 人次，平均日運量 35,885 人次，迄 2025 年底累計搭乘人數達 54,567,666 人次。

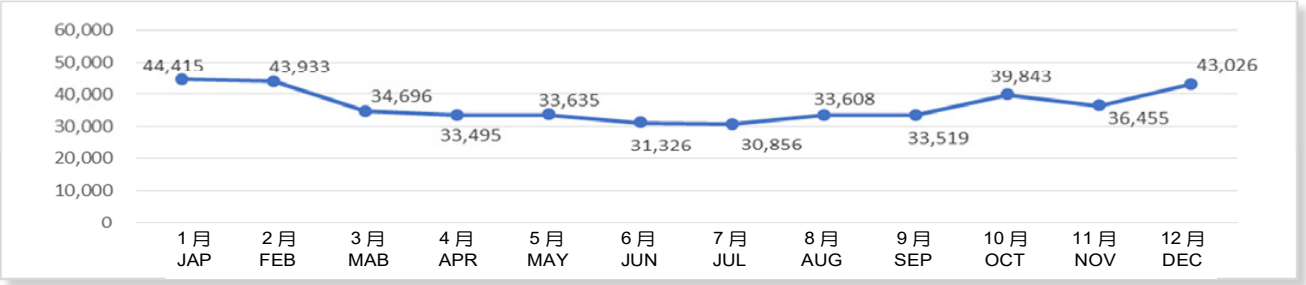
高雄市政府為輕軌運輸更貼近民眾需求，持續推動多項便民措施，具有博愛、敬老身份者，可免費搭乘高雄輕軌，強化通勤族與學生族群服務，尖峰時段加開班次，重點車站增派保全及工讀生協助動線引導與人潮疏導，並自 2025 年 7 月 12 日起延長末班車至 22 時 30 分，滿足市民晚間出行需求。及配合高雄市區 399 通勤月票，一個月內可無限搭乘臺鐵、捷運、公車、輕軌、渡輪及租借 Youbike。

In 2025, the annual ridership was 13,336,471 persons, the average daily ridership was 35,885 persons, and the cumulative total passengers by the end of 2025 reached 54,567,666 persons. To allow LRT transportation operations to cater to riders' requirements, the Kaohsiung City Government expanded services to citizens. Persons with a qualified priority and elderly identity can take the Kaohsiung LRT for free. Furthermore, to improve services for the commuters, we add additional trains during peak hours, and assign more security personnel and part-time staff to assist with traffic flow guidance and crowd control. Starting from July 12, 2025, the last train was extended to 22:30, satisfying citizens' requirements for going out at night. In response to the NT$399 monthly pass in the Kaohsiung City area, holders can use Taiwan Railway trains, MRT, buses, LRT, and ferries, and rent Youbike for unlimited times within one month.

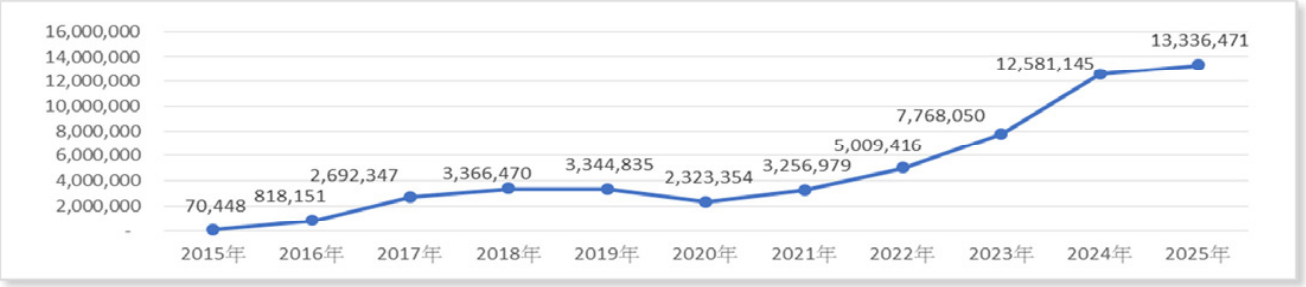
2025 年度高雄輕軌各月運量
Monthly Ridership of Kaohsiung LRT in 2025



2025 年度高雄輕軌各月平均日運量
Average Daily Ridership of Kaohsiung LRT Each Month in 2025



高雄輕軌歷年總運量
Total Ridership of Kaohsiung LRT



為提升整體服務品質，持續優化輕軌乘車體驗，包括車站與無障礙引導標誌，於列車內新增及延長拉環配置，優化無障礙靠板，提供旅客更安全、便利且舒適的使用環境；同時，輕軌車廂廣告採用多孔透視貼設計，兼顧遮陽降溫與視野穿透性，保留三分之一以上窗戶視野，使乘客於行程中得以欣賞高雄沿線景觀，提升搭乘舒適度與愉悅感。此外，高雄捷運推出「通勤助理」APP，整合即時列車動態、票價資訊及旅客服務功能。

To improve the riding experience of citizens, the Company continued to optimize riding experiences for the LRT, including barrier-free guidance and signs in stations, and added extended handrails in trains, and improved barrier-free backrests, to provide safe, convenient, and comfortable usage environments. Additionally, we adopted perspective stickers for carriage advertising that possess the function of reducing temperatures in the trains by blocking sunlight, yet keep the window's visibility at one-third or above. This combination of features improves riding comfort and joy by keeping cars cooler, yet still allows passengers to appreciate the scenery along the MRT/LRT line in Kaohsiung. Moreover, KMRT launched the "Commuter Assistant" App that integrates real-time train status, ticket prices, and traveler service functions.



車內延長拉環 Extended handrails in trains



優化無障礙靠板
Optimized barrier-free backrest



通勤助理 APP
Commuter Assistant App

持續舉辦輕軌導覽活動，透過專業解說及沿線景點介紹，讓參與者了解輕軌建設歷程與特色，同時推動地方觀光與生活文化交流，打造輕軌為兼具交通功能與文化體驗的城市亮點。2025 年接待來訪團體共計 39 團，總計 1,314 人次。

We continued to organize LRT tour guides to allow participants to learn the building history and features of LRT through a professional guide and gain introduction to attractions along the line, while promoting local tourism and exchanges of daily culture, making LRT a highlight of the city for transport functions and cultural experiences. In 2025, there were a total of 39 tour groups, with a total of 1,314 participants.



新竹市政府參訪輕軌 The Hsinchu City Government visiting the LRT



多倫多副市長率團參訪
The Deputy Mayor of Toronto led a visiting team



外交部青年外交官外賓參訪
Youth Diplomat of the Ministry of Foreign Affairs and visiting foreign guests



日本靜岡市副市長率團參訪
The Deputy Mayor of Shizuoka City, Japan, led a visiting team.

岡山車站營運管理、維修委託服務案
Gangshan Station Operating Management and Repair/Maintenance Consigned Service Project

承攬高雄捷運延伸線岡山車站(RK1)營運及維修服務案，由紅線岡山高醫站(R24)(不含)至岡山車站(RK1)路段、採高架設計全長 1.463 公里，緊鄰臺鐵岡山站及轉運站。自 2024 年 6 月 30 日通車營運，平均每日運量達 3,788 人次，假日達 3,952 人次。開通大岡山地區居民安全便捷的運輸網絡，更提升居民就醫、通學、通勤的便利性。

We contracted the Gangshan (RK1) operating management and repair/maintenance service project of the KMRT Extension Line from Kaohsiung Medical University Gangshan Hospital Station (R24) (exclusive) to Gangshan Station (RK1) on the Red Line. The elevated design was adopted for the full length of 1.463 km, neighboring the Gangshan Station and Interchange Station of TRA. The station was inaugurated on June 30, 2024. The average daily ridership reached 3,788 persons, and even achieved 3,952 persons on weekends. The inauguration of the station opened a safe and convenient transport network for residents in the Greater Gangshan area, and improved convenience for residents to go to hospitals and commute to school and work.

技術顧問服務 Technical Consultation Services

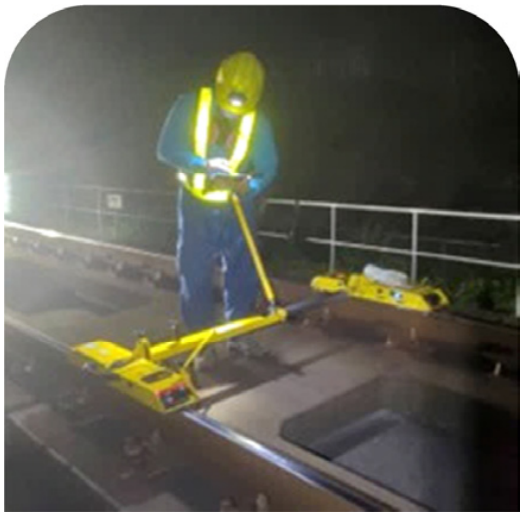
承攬台灣高鐵公司磨軌服務案
Contracted the THSR Rail Grinding Service Project

高雄捷運公司以專業技術及維修經驗，提供高效率及可靠的鋼軌研磨服務，承接台灣高鐵公司三年(2024~2027)共 309 工作天的磨軌服務合約，第二年 103 天磨軌作業於 2025 年 9 月順利完成。

KRTC provides high-efficiency and reliable steel rail grinding services with its professional technical and repair experience, and it won the rail grinding service contract of THSR for a period of three years (2024 to 2027), totaling 309 working days. Rail grinding work of 103 days for the second year was successfully completed in September 2025.



高鐵正線研磨作業
HSR main route grinding



高鐵軌道波狀磨耗量測作業
HSR rail corrugation measurement

承攬台灣高鐵公司洗軌服務案

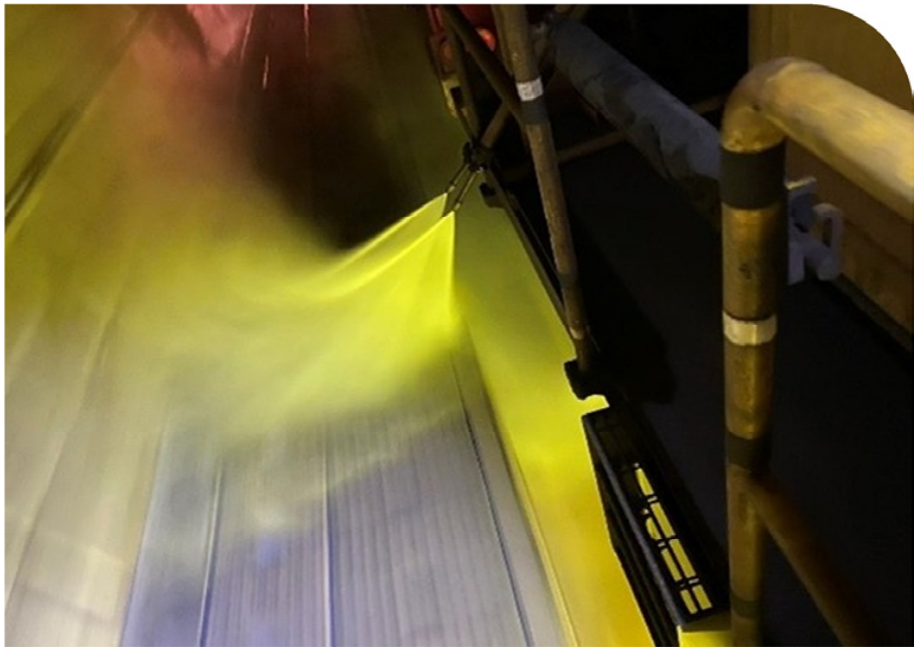
Contracted THSR Rail Washing Service Project

高雄捷運公司以專業的技術服務，承接台灣高鐵公司三年(2025~2027)共 90 工作天的正線隧道軌道版洗軌作業服務合約，第一年 30 天之洗軌作業於 2025 年 11 月順利完成。

KRTC was contracted for rail washing service for the rails in tunnels on the main route by THSR, for a period of three years (2025 to 2027), totaling 90 working days. Rail washing work of 30 days for the first year was successfully completed in November 2025.



高鐵新竹六家基地清洗車組吊掛作業
Hoisting of cleaning vehicles at the HSR base in Liujia, Hsinchu



高鐵正線洗軌作業
Rail washing for HSR main route

提升組織員工效能 Improving Staff Efficiency

厚植員工職能 Staff Training

為落實培育營運維修人才，持續辦理各類專業人員訓練課程、主管訓練、溫故訓練、技能檢定及舉辦內部講師訓練及專業訓練師遴選，以傳承公司專業技術，培育更多軌道專業人才。另外，擇優選派業師從事對外訓練服務，教授大學學生軌道相關學科，培養未來軌道人才。

In order to implement the training of operation and maintenance personnel, we will continue to conduct various professional training courses, supervisor training, refresher training, and skill certification, and hold internal lecturer training and professional trainer selection to enhance the company's professional skills, and develop more railway professionals. In addition, the selected professionals are engaged in external training services, teaching university students track-related disciplines and developing future track talent.



站務人員溫故訓練 Refresher training for station staff



基層主管訓練
Middle supervisor training



內部講師訓練
Internal lecturer training



捷運司機員進階訓練
Advanced training for MRT drivers



高雄輕軌司機員溫故訓練
Refresh training for Kaohsiung LRT drivers

員工激勵與技能競賽 Employees' Incentives and Skill Competitions

為提升全體同仁工作效率、促進同仁持續進步的競爭環境及培養良好團隊精神與創造更佳績效，透過每年舉辦激勵競賽及技能競賽之方式，激勵同仁的工作表現、加強本質能力及促進團隊合作精神與提升凝聚力。

To improve the work efficiency of all employees, facilitate a competitive environment in which all employees continue to make progress, create favorable team spirit, and generate greater performance, the Company organizes annual incentive competitions and skill competitions to motivate the work performance of employees, improve their abilities, facilitate team spirit, and improve cohesion.

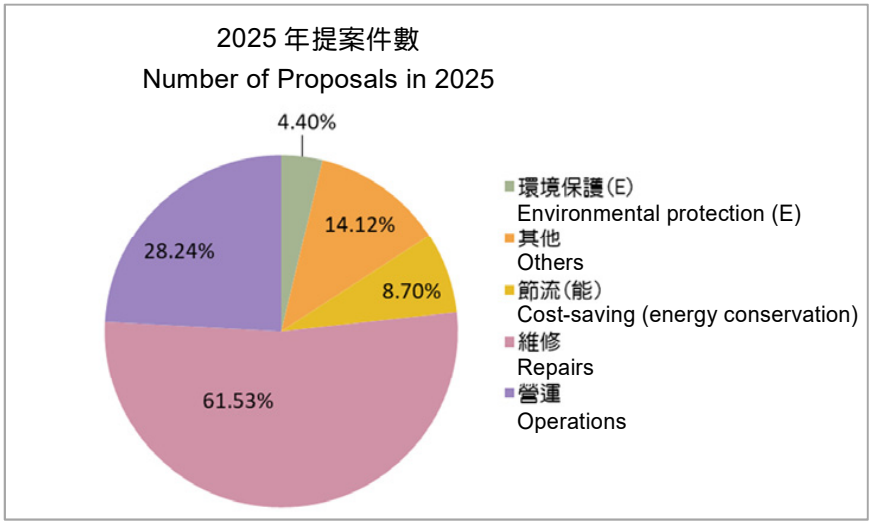


激勵競賽 Incentive competition

提案獎勵制度　Reward System on Proposals

2025 年度共計 193 件提案，受理總件數 115 件，提案件數以維修類居多，計 61 件佔受理提案件數 53%；營運類計 28 件佔 24%次之；其他類計 14 件佔 12%；節流(能)類計 8 件佔 7%；環境保護(E)類計 4 件佔 4.4%。期鼓勵同仁自動自發尋找問題，提出革新及改善事項，以達到降低成本、提高經營績效。

In 2025, a total of 193 proposals were submitted, of which 115 were accepted. Most accepted proposals focused on repairs, accounting for 53% (61 cases). This was followed by operations-related proposals at 24% (28 cases), other categories at 12% (14 cases), cost-saving (energy conservation) initiatives at 7% (8 cases), and environmental protection (E) initiatives at 4.4% (4 cases). We encourage employees to proactively identify issues and propose innovative solutions to reduce costs and enhance operational performance.





2025 年提案個人參與獎 2025 Proposal Individual Participation Awards

多元行銷活動
Diversity Activities

蜜柑站長品牌影片行銷活動
Station Master Mikan Brand Image Marketing Activity

受邀參加 3 月 20 日木曜 4 超玩 YouTube 節目「一日美食模型」單元，介紹高雄捷運人氣伴手禮「柑橘金磚」，透過體驗製作，完成專業美食模型，並由蜜柑站長親自驗收及品牌推廣。

We participated in the “One-day Food Model” unit of Muyao 4 Super Playing, a YouTube channel, to introduce the popular souvenir “Citrus Brick” of KMRT, and completed the professional food model. Station Master Mikan personally checked for acceptance and enhanced brand promotion.



蜜柑站長品牌影片行銷活動 Station Master Mikan brand image marketing activity

高捷蜜柑站長「蜜柑醬」5 歲慶生會活動
5-Year-Old Birthday Celebration for KMRT’s Station Master “Mikan”

出生於 2020 年 4 月 4 日的橘貓「蜜柑」，於 4 月 4 日滿 5 歲，適逢兒童節於漢神巨蛋廣場舉辦慶生派對，與粉絲一起唱生日快樂歌，另開放限量 90 位事先預約粉絲跟蜜柑近距離接觸。

“Mikan” is an orange cat born on April 4, 2020, and became 5 years old on April 4, 2025. A birthday party was held at the Hanshin Arena Shopping Plaza on Children’s Day to sing the Happy Birthday Song with fans. Furthermore, 90 fans with early reservations were allowed to have close contact with Mikan.



「蜜柑醬」5 歲慶生派對活動　5-year-old birthday celebration for “Mikan”

蜜柑日本修業中彩繪列車發車記者會

Mikan in Japan Painted Train Launch-Press Conference

串聯日本江之島電鐵及京福電氣鐵道(日本嵐電)，推出「蜜柑站長日本修業中」跨國行銷活動，以蜜柑站長換穿三社制服為主軸，深化國際交流。於 5 月 31 日舉辦首航壯行會，吸引逾百名粉絲參與，搭乘彩繪輕軌列車與渡輪，成功提升品牌能見度與旅運話題性。

Cooperating with Enoshima Electric Railway and Keifuku Electric Railroad Co., Ltd. (Arashiyama), we launched the cross-nation marketing activity of “Mikan in Japan,” with a focus on Station Master Mikan wearing the uniforms of the three companies, to deepen international exchanges. A pep rally for the launch was organized on May 31, attracting the participation of over 100 fans to take the painted LRT train and ferry, successfully improving brand visibility and travel topicality.





彩繪輕軌列車與渡輪宣傳　Painted LRT train and ferry promotion

高捷蜜柑站長擔任台鋼應援嘉賓
Station Master Mikan as a Special Guest of the TSG Hawks

蜜柑站長受邀參加台鋼雄鷹於 6 月 15 日假澄清湖舉辦之球賽，擔任現場應援嘉賓，為賽事加油助陣，期盼選手展現精彩表現。

Station Master Mikan was invited to participate in a TSG Hawks game, held at Chengcing Lake on June 15 as a special guest to support the game, hoping the players would have brilliant performances.



蜜柑站長擔任台鋼應援嘉賓
Station Master Mikan as a special guest of the TSG Hawks

蜜柑站長主題曲發表記者會
Press Conference for the Release of Station Master Mikan's Theme Song

於 7 月 6 日左營站蜜柑站長專賣店前，發表蜜柑站長專屬主題曲～「みかんちゃんが大好き~我最喜歡的蜜柑」，活動當日吸引眾多粉絲到場應援。

The exclusive theme song for Station Master Mikan, "みかんちゃんが大好き~ My Favorite Mikan," was released in front of the Station Master Mikan Store at Zuoying Station on July 6, and many fans showed up at the event to support.



蜜柑站長主題曲發表記者會
Press conference for the release of Station Master Mikan's theme song

夏戀高捷動漫季 Summer KMRT Anime Festival

於 7 月及 8 月舉行「2025 夏戀高捷動漫季」，於美麗島站與高雄車站登場，推出「動漫市集」、「動漫舞蹈大賽」、「遊戲狂歡盛宴」、「Cosplay 角色扮演全國大賽」、「百名 Coser 召集令電玩遊戲風格主題」與「夏日集章換好禮」等主題活動，讓民眾欣賞到更多元的動漫藝術。

The “2025 Summer KMRT Anime Festival” was held in July and August at the Formosa Boulevard Station and Kaohsiung Main Station. The “Anime Market,” “Anime Dance Competition,” “Wild Game Party,” “National Cosplay Competition,” “Video Game Coser 100,” “Summer Stamps for Gifts,” and other themed activities were launched to allow citizens to appreciate diverse anime arts.





2025 夏戀高捷動漫季　2025 Summer KMRT Anime Festival

2025 高捷盃 3X3 籃球賽
2025 SKM Park Kaohsiung Metro 3x3 Basketball Games

「2025 年 SKM Park 高捷盃 3 對 3 籃球賽」於 8 月 2 日假高雄市青少年籃球場舉行，迄今已邁入第九屆，連年創下高雄暑假期間參賽隊伍數最多、規模最大的籃球賽事紀錄。今年報名隊伍總計 683 隊，超過 2500 名選手齊聚一堂，儼然成為南台灣最受歡迎也最具標性的暑期籃球盛事。

The “2025 SKM Park Kaohsiung Metro 3x3 Basketball Games” were held on August 2 at the Kaohsiung Youth Basketball Court. The event is in its 9th year, and it set records for the highest number of participating teams and the largest scale of basketball games. There was a total of 683 teams registered (over 2,500 persons participated in the game) this year, achieving a new milestone for the number of registered teams. The event has become the most popular and indicative summer basketball event in Southern Taiwan.



2025 高捷盃 3X3 籃球賽 2025 SKM Park Kaohsiung Metro 3x3 Basketball Games

2025 臺灣文博會
2025 Creative Expo Taiwan

2025 年臺灣文博會於 8 月 5 日開幕，以「日本修業中」為主題，推出日式風格與台日聯名商品，現場有扭蛋、紀念章及蜜柑互動表演，展期期間吸引眾多粉絲與民眾觀展及搶購商品。

The 2025 Creative Expo Taiwan opened on August 5. With “Mikan in Japan” as the theme, we launched Japanese-style and Taiwan-Japan collaboration products. There are capsule toys, souvenir badges, and interactive performances of Mikan on the site. During the period of the expo, many people visited the expo and purchased culture creativity products.





2025 臺灣文博會　2025 Creative Expo Taiwan

萌寵星球．今日不降落 CutieeePlanet．No Landing Today

與墨凡商場及兔彼樂合作，於 9 月 13 日至 14 日假美麗島站舉辦大型寵物主題活動「萌寵星球．今日不降落」，集結 50 攤寵物市集、10 餘堂專業講座及創意走秀活動，並結合美食體驗與公益推廣，邀請飼主與寵物共同參與，於光之穹頂下度過難忘週末，展現企業社會參與之作為。

In cooperation with Mo Fan and To Be Loved, we organized a large-scale pet-themed activity, “CutieeePlanet．No Landing Today” at the Formosa Boulevard Station from September 13 to 14, with 50 stalls at the pet market, more than 10 professional lectures, and a creativity catwalk. The event also combined food experience and public welfare promotion, inviting owners and their pets to jointly participate and enjoy a memorable weekend under the Dome of Light, exhibiting the practice of corporate social participation.



萌寵星球．今日不降落　CutieeePlanet．No Landing Today

蜜柑站長與亞尼克聯名記者會 Collaboration Press Conference for Station Master Mikan and Yannick

於 9 月 17 日攜手知名甜點品牌亞尼克推出限量蜜柑站長「元氣蜜柑生乳捲」，以跨界合作方式拓展品牌行銷。

On September 17, we partnered with Yannick, a renowned dessert brand, to launch a limited “Genki Mikan Cream Roll Cake” that features Station Master Mikan, to expand our brand marketing through cross-sector cooperation.





蜜柑站長與亞尼克聯名記者會 Collaboration press conference for Station Master Mikan and Yannick

高捷冬漫祭
KMRT Winter Anime Festival

於 11 月 15 日至 16 日於美麗島站連續兩天辦理「2025 高捷冬漫祭」活動，集結 130 攤創作者參與動漫市集、9 組演出團體輪番登台，呈現精采歌舞表演。

The “2025 KMRT Winter Anime Festival” was held from November 15 to 16 at the Formosa Boulevard Station, gathering 130 creator stalls to participate in the anime market and 9 performance groups to stage, presenting brilliant singing and dancing performances.



2025 高捷冬漫祭
2025 KMRT Winter Anime Festival

全國電競青年錦標賽
National Youth Esports Championship

於 11 月 15 日至 16 日假美麗島站穹頂大廳舉辦「全國電競青年錦標賽」，以「特戰英豪」與「快打旋風 6」兩項電競賽事作為比賽，吸引全國青年電競好手齊聚參與，打造同場競技之專業交流舞台。

From November 15 to 16, the “National Youth Esports Championship” was held at the Dome of Light at the Formosa Boulevard Station, with “VALORANT” and “Street Fighter 6” as the main games for competition. The event attracted young esports players nationwide to join, creating a professional exchange stage for competition in the same field.



全國電競青年錦標賽
National Youth Esports Championship

美麗島桌遊節
Formosa Game Carnival

於 12 月 6 日至 7 日於美麗島站穹頂大廳舉辦「2025 美麗島桌遊節」活動，現場規劃友誼交流賽，集結逾百款國內外桌上遊戲供民眾體驗，其中超過半數為臺灣原創作品，活動全程開放民眾免費參與。

The “2025 Formosa Game Carnival” was held at the Dome of Light at the Formosa Boulevard Station from December 6 to 7. Friendly matches were organized on the site, and over a hundred domestic and foreign board games were gathered for citizens’ experience.; most of the games are the original work in Taiwan. The free event was open to anyone wanting to participate.





2025 美麗島桌遊節 2025 Formosa Game Carnival

蜜柑見面會
Mikan's Fan Meeting

全台最萌站長「蜜柑」為寵物友善車站之標誌性人物，亦是高雄捷運形象大使，並於橋頭糖廠站不定期舉辦蜜柑見面會，透過互動交流拉近與民眾之距離，展現本公司深耕在地、貼近民眾之企業形象。

The cutest station master "Mikan" in Taiwan is an iconic figure for pet-friendly stations, and is also the brand ambassador of KMRT. Mikan's fan meetings were occasionally held at the Ciaotou Sugar Refinery Station, to involve fans through interactions and exchanges, exhibiting the local and close corporate image of the Company.



蜜柑站長值勤 Station Master Mikan on duty

銀聯卡聯合行銷活動
Joint Marketing Activity with UnionPay

為提升國際旅客乘車便利性，與銀聯國際公司簽署聯合行銷協議，活動期間為 2025 年 4 月 14 日至 2026 年 2 月 28 日止，旅客持銀聯卡感應或雲閃付掃碼乘車，不限里程，每趟票價均為新臺幣 10 元。

To improve the purchase convenience for international travelers, we executed a joint marketing agreement with UnionPay International Co., Ltd. During the activity period, from April 14, 2025 to February 28, 2026, travelers who pay by tapping a UnionPay Card or scanning a code with the UnionPay App to use our services are entitled to a discounted ticket price of NT$10 per trip, without limit on the distance.



銀聯卡聯合行銷宣傳 Joint Marketing Activity with UnionPay

教育活動 Educational Events

小小站長體驗營活動
Tiny Little Stationmaster Experience Camp

2025 年辦理捷運小小站長體驗營活動，規劃共計 12 場，透過擬真的任務設計及專業站長的帶領，讓小朋友實際體驗在車站服務台執勤、售票、巡邏、旅客服務等勤務。期透過體驗探索，讓孩童更加認識綠色大眾運具並兼具教育及娛樂之學習。

In 2025, we organized the Tiny Little Stationmaster Experience Camp, with a total of 12 sessions. Through simulated mission designs and the guidance of professional station masters, children experienced working, selling tickets at the service counter of stations, patrolling, and providing traveler services. We hope to allow children to understand more about green public transport vehicles, and learn through education and entertainment by experiencing and exploring.



小小站長體驗營活動 Tiny Little Stationmaster Experience Camp

高捷好小子夏令營
Kaohsiung Metro Kids Summer Camp

夏令營活動設計多元教育課程，讓營隊學員們深入了解捷運及輕軌系統運作，並從小養成良好搭乘習慣，自辦課程包含紅橘線特色車站導覽、國際公共藝術巡禮、車站設備操作教學等內容。夏令營活動是學校教育的另類延伸，希望讓學員體驗營隊生活及訓練獨立自主能力，並落實低碳綠色環保生活。

Diverse educational courses were designed for the activities of the summer camp to allow students who participated in the camp to gain an in-depth understanding of the operation of the MRT and LRT systems, and promote favorable riding habits. The self-organized courses include a featured station tour on the Red and Orange Lines, international public art sightseeing, station equipment operation education, and other content. Summer camp activities are alternative extensions of school education. We hope to allow students to experience camp life and train their independence and autonomy to realize low-carbon and eco-friendly lives.





高捷好小子夏令營 Kaohsiung Metro Kids Summer Camp

偏鄉教育推廣宣導

Remote Educational Promotion

2025年與中鋼集團教育基金會、聯邦銀行共同合作，每季辦理偏鄉校區進行教育推廣，宣導高雄捷運、輕軌及環境永續相關知識，期望運用生動有趣及鼓勵的方式，讓偏鄉學子們與大眾運輸快速產生連結，進而提升使用大眾運具的頻率。2025 年度共計前往甲仙區小林國小、六龜區新威國小、六龜區龍興國小、彌陀區壽齡國小等四所學校。

In 2025, we cooperated with CSC Group Education Foundation and the Union Bank of Taiwan to organize quarterly educational promotion in remote schools to promote knowledge related to KMRT, LRT, and environmental sustainability, allowing students in remote towns to connect with public transport mentality through active, interesting, and encouraging methods and, in turn, improve their use frequency of public transport vehicles. In 2025, we visited Xiaolin Elementary School in Jiaxian District, Xinwei Elementary School in Liugui District, LongXing Elementary School in Liugui District, and Shouling Elementary School in Mituo District.



甲仙區小林國小
Xiaolin Elementary School in Jiaxian District



六龜區新威國小
Xinwei Elementary School in Liugui District



六龜區龍興國小
LongXing Elementary School in Liugui District



彌陀區壽齡國小
Shouling Elementary School in Mituo District

「童心上路－我的輕軌 我來畫」活動
“Young at Heart–Draw My LRT” Activity

於 11 月 22 日與還我特色公園行動聯盟（特公盟）共同舉辦彩繪活動，邀請高雄地區兒童、青少年，以及特殊教育學生與偏遠地區學生共同參與，提供高雄輕軌列車共 5 節車廂作為創作載體，由參與學童發揮創意進行彩繪，展現公共運輸結合藝術教育之成果。

On November 22, we jointly organized a painting activity with Taiwan Parks and Playgrounds for Children by Children (TWPFC). Children, youth, students with special educational needs, and students from remote areas in Kaohsiung were invited to participate in the activity. A total of five carriages of KLRT were provided as the creation carrier for participating students’ works. It showcased their creativity in painting, demonstrating the achievements by combining public transport with art education.



「童心上路-我的輕軌 我來畫」活動 “Young at Heart – Draw My LRT” Activity

海外修業旅行見學
Overseas Graduation Trip-Visiting Taiwan

促進外籍學生及海外企業員工來臺進行海外修學或企業見學旅行，2025 年與日本旅行株式會社(NTA)合作規劃高雄捷運系統內安排參訪行程，以豐富學生或企業員工之見學歷程，並推廣綠色運具體驗城市旅行，2025 年度接待海外見學與修業團體包括 6 月 20 日日本長榮航空見學團、7 月 25 日芝浦工業大學附屬中學高等學校修業團、12 月 3 日日本東京明星高校修業團及 12 月 18 日日本 JTB 集團員工見學團。

To facilitate overseas graduation trips or corporate study trips of foreign students and employees of overseas enterprises, we cooperated with NTA to arrange visits within the KMRT system to enrich the study trip experience of students or corporate employees and promote city trips with green transport vehicles. In 2025, we welcomed multiple overseas study and graduation trip groups, including the EVA Air study trip group from Japan on June 20, the Shibaura Institute of Technology Junior and Senior High School graduation trip group on July 25, the Meisei Junior/Senior High School graduation trip group from Japan on December 3, and the JTP Group employee study trip group from Japan on December 18.



日本長榮航空見學團
EVA Air study trip group from Japan



芝浦工業大學附屬中學高等學校修業團
Shibaura Institute of Technology Junior and Senior High School graduation trip group



日本東京明星高校修業團
Meisei Junior/Senior High School graduation trip group from Japan



日本 JTB 集團員工見學團
JTB Group employee study trip group

外賓參訪及合作交流 Foreign Guest Visits, Cooperation, and Exchanges

透過中英文導覽車站設備、車站公共藝術及行控中心，行銷高雄捷運公共藝術之美、捷運運行指揮控制系統的行控中心，讓參訪外賓留下深刻印象。2025 年度接待 JR 西日本鐵道公司、日本京阪控股株式會社、日本京成電鐵株式會社、日本南海電氣鐵道株式會社、日本沼津市府、日本藤澤市議會共計 6 團。

Through the Chinese and English station tour of equipment, station public artworks, and the traffic control center, we marketed the beauty of KMRT public artworks, and taught about the traffic control center of the MRT operation command control system, leaving a deep impression on visiting foreign guests. In 2025, we welcomed a total of six groups, including JR-West, Keihan Holdings Co., Ltd., Keisei Electric Railway Co., Ltd., Nankai Electric Railway Co., Ltd., Numazu City Government, and Fujisawa City Council.



JR西日本鐵道公司
JR-West



日本京阪控股株式會社
Keihan Holdings Co., Ltd.



日本京成電鐵株式會社
Keisei Electric Railway Co., Ltd.



日本南海電氣鐵道株式會社 Nankai Electric Railway Co., Ltd.



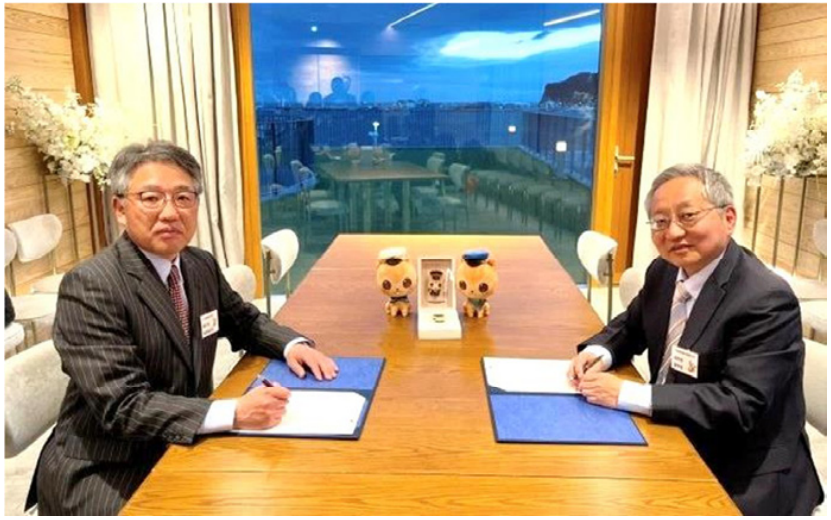
日本沼津市府 Numazu City Government



日本藤澤市議會 Fujisawa City Council

為持續接軌國際，深化經驗交流與標竿學習，於 2 月 12 日至 13 日由董事長楊岳崑率隊赴日，分別與日本江之島電鐵株式會社及京福電氣鐵道株式會社簽署「三方聯攜觀光行銷合作協議書」，並同步與江之島電鐵株式會社、京福電氣鐵道株式會社及江之電區域服務株式會社完成商業合約簽署，推動年度授權及商品開發計畫。本次合作規劃商品種類共計 32 項，發行數量達 42,100 件，奠定三方跨國鐵道觀光行銷及商業合作之基礎，持續拓展國際合作量能。

To continue connecting to the international stage, deepening experience exchanges and benchmark learning, Chairman Y.K. Yang led a team to visit Japan from December 12 to 13 to execute a “three-party tourism, marketing, and business cooperation agreement” with Enoshima Electric Railway and Keifuku Electric Railroad Co., Ltd., respectively. They completed the execution of business contracts with Enoshima Electric Railway, Keifuku Electric Railroad Co., Ltd., and Enoshima Electric Railway Co., Ltd. to promote the annual licensing and product development project. The cooperation is planned for a total of 32 product types, with an issuance volume reaching 42,100 pieces, laying a foundation for the cross-nation railway tourism marketing and business cooperation among three parties, to continue to expand the international cooperation arena.



楊岳崑董事長(右)與日本江之電黑田聰社長(左)進行簽約
Chairman Y.K. Yang (right) and President Kuroda Satoshi of Enoshima Electric Railway (left) signed the contract



楊岳崑董事長(右 2)與日本嵐電大塚憲郎社長(左 2)，在江之電露木健勝取締役(右 1)、京都右京區人見早知子區長(左 1)之見證下完成三方合約簽訂
Chairman Y.K. Yang (second to the right) and President Otsuka Norio of Arashiyama (second to the left) entered into a three-party contract under the witness of Director Kensho Tsuyuki of Enoshima Electric Railway (first to the right) and Director Hitomi Machiko of Ukyo Ward in Kyoto (first to the left).

2 月 13 日與日本 NTA 旅行社簽訂「海外修學參訪合作協議書」，拓展海外修業旅行團參訪高雄捷運活動，並於 7 月及 12 月帶領日本高校修業旅行團來訪。

On February 13, we entered into an “overseas graduation trip and visiting cooperation agreement” with NTA, to expand activities in which overseas graduation trip groups visit KMRT. NTA then led high school graduation trip groups to visit in July and December.



高捷公司與日本 NTA 旅行社簽訂「海外修學參訪合作協議書」
KRTC and NTA from Japan entered into an “overseas graduation trip and visiting cooperation agreement”

5 月 30 日與日本京阪控股株式會社簽署「友好協定締結書」，為該公司首次與其他電鐵公司簽訂技術交流合作，具指標性與重要意義，未來雙方除將就觀光資源展開更深入合作外，亦將推動專業技術之交流與經驗分享。

On May 30, we executed a “friendliness agreement” with Keihan Holdings Co., Ltd., which was the first technical exchange cooperation entered into by the company with another electric railway company, possessing indicative and important meaning. In the future, both parties will commence in-depth cooperation in terms of tourism resources, and will promote professional technical exchanges and experience sharing.



楊岳崑董事長(右 1)與日本京阪控股株式會社平川良浩社長(左 1)在觀光局高閔琳局長之見證下簽署「友好協定締結書」
Chairman Y.K. Yang (first to the right) and President Yoshihiro Hirakawa of Keihan Holdings Co., Ltd. (first to the left) executed a “friendliness agreement” under the witness of Director-General Kao Min-Lin of the Tourism Bureau

於 6 月 6 日至 8 日安排蜜柑站長至日本京都嵐山廣場進行快閃活動，特別自臺灣帶來蜜柑站長系列文創商品，包括具代表性的茄芷袋等，深受日本民眾及西方旅客喜愛，有效拓展公司 IP 商品推廣。

From June 6 to 8, we arranged a pop-up event for Station Master Mikan to visit the Arashiyama Park in Kyoto, Japan, and brought Station Master Mikan's series cultural creativity products, including the representative Gaji bags, from Taiwan. Such products received a warm welcome from citizens in Japan and Western travelers, effectively expanding the Company's IP product promotion.





日本京都嵐山站蜜柑站長快閃活動
Pop-up event of Station Master Mikan at Arashiyama Station in Kyoto, Japan

於 8 月 7 日由日本江之電黑田聡社長及嵐電大塚憲郎社長率同所屬吉祥物「江之君」與「嵐」來訪，與本公司吉祥物蜜柑站長進行交流互動，期深化雙方友好關係，促進軌道運輸與品牌合作。

On August 7, President Kuroda Satoshi of Enoshima Electric Railway and President Otsuka Norio of Arashiyama led their mascots, “Enonkun” and “Arashi,” to visit the Company and have exchanges and interactions with our mascot, Station Master Mikan, in the hope of deepening the friendly relationships between both parties and facilitating railway transport and brand cooperation.





日本江之電及嵐電輕軌主題列車
Enoshima Electric Railway and Arashiyama LRT themed trains

2025 捷運聯盟 Metro Taiwan 交流會
2025 Metro Taiwan Seminar

與台北捷運公司、新北捷運公司、桃園捷運公司、臺中捷運公司及新加坡 SMRT 集團共同成立「捷運聯盟」並簽署合作備忘錄，定期召開捷運聯盟幕僚小組會議、每年輪流舉辦交流會，以期共同促進捷運產業發展，持續提升技術品質與服務水準。2025 年度「捷運聯盟 Metro Taiwan 交流會」分別由桃園捷運公司、臺中捷運公司承辦上、下半年場次，透過交流會活動，進行專業知能、人才及技術的交流與分享。

We jointly established “Metro Taiwan” with TRTC, NTMC, TMC, TMRT, and SMRT Group from Singapore, and entered into a MOU. We regularly convene Metro Taiwan staff meetings and organize seminars, taking turns each year, facilitating the development of the MRT industry and continuously improving technical quality and service standards. TMC and TMRT organized the “Metro Taiwan” seminars in the first half and the second half of 2025 to conduct professional knowledge, capability, talent, and technical exchanges and sharing through the seminars.



2025 捷運聯盟 Metro Taiwan 上半年交流會(桃園捷運公司提供)
The Metro Taiwan seminar in the first half of 2025 (provided by TMC)



2025 捷運聯盟 Metro Taiwan 下半年交流會(臺中捷運公司提供)
The Metro Taiwan seminar in the second half of 2025 (provided by TMRT)

學協會參與情形 Participation in Associations

加入並參與相關學協會，透過會員身分參與專業交流與組織活動，促進跨領域合作與經驗交流。

We joined and participated in relevant associations to participate in professional exchanges and organizational activities as a member, facilitating cross-field cooperation and experience exchanges.

項次 Item	國內 Domestic	學協會組織名稱 Name of Association	身分 Identity
1	國內 Domestic	台灣軌道工程學會 Rail Engineering Society of Taiwan	永久團體會員 Permanent group membership
2	國內 Domestic	社團法人中華人智慧運輸協會 Intelligent Transportation Society of Taiwan	團體會員 Group membership
3	國內 Domestic	台灣鐵道觀光協會 Taiwan Railways Tourism Association	團體會員 Group membership

獲獎肯定 Key Awards

榮獲「2025 友善企業獎」Won the “2025 Friendly Enterprise Award”

參加勞動部勞動力發展署高屏澎東分署人才資源發展中心舉辦之「友善企業」競賽，榮獲「2025 年友善企業獎」，顯示公司於營造友善職場環境及人力資源管理方面之具體成果。

We participated in the “Friendly Enterprise” competition organized by the Talent Development Center (TDC), Bureau of Employment and Vocational Training, Kaohsiung-Pingtung-Penghu-Taitung Regional Branch, Workforce Development Agency, Ministry of Labor, and won the “2025 Friendly Enterprise Award,” showing the substantial achievements of the Company in creating a friendly workplace environment and human resources management.



2025 年友善企業獎 2025 Friendly Enterprise Award

榮獲「運動年曆積分第四名」
4th in “Sports Calendar Ecosystem Score Competition ”

為善盡推廣運動風氣及關懷員工健康之企業責任，持續推動運動文化，於2025 年參與「運動年曆生態圈積分賽」，榮獲第四名佳績。高雄捷運積極建立員工規律運動習慣，訂定健康促進計畫，自辦運動課程、線上員工運動賽事等措施，有助鼓勵及刺激員工運動意願。另對外結合公益、節慶、觀光、文創及 ESG 等元素，舉辦一般民眾參加的運動賽事，共同響應健康公益，推廣全民運動風氣不遺餘力，落實企業社會責任。

To duly fulfill the responsibility to promote sports culture and care for employees’ health, we continued to promote sports culture. In 2025, we participated in the "Sports Calendar Ecosystem Score Competition” and won 4th place. KRTC actively encourages employees to establish routine sports habits, sets up health improvement plans, organizes sports sources and online employee sports games, to encourage and motivate employees to do sports. KRTC also organized sports games in combination with public welfare, festivals, tourism, cultural creativity, ESG, and other events that general public can register for participation, to jointly promote public welfare for health, sparing no effort in promoting the general sports culture, and fulfilling corporate social responsibility.



運動年曆生態圈積分第四名
4th in the score of the Sports Calendar Ecosystem Score Competition

榮獲「行政院 114 年協助全民防衛動員準備事務民間有功單位」
Won the “Units Contributing to Preparation Affairs of the All-out Defense Mobilization” in 2025 by the Executive Yuan.

配合高雄市政府辦理軍民聯合防空演習，積極投入全民防衛動員相關作業，經高雄市政府薦報參加「114年推動全民防衛動員準備事務有功民間單位」選拔，榮獲「行政院 114 年協助全民防衛動員準備事務民間有功單位」殊榮，為國內軌道營運機構中唯一獲此獎項之單位。

We cooperated with the Kaohsiung City Government for the organization of the Joint Civil-Military Air-raid Exercise, and actively invested in operations related to all-out defense mobilization. We participated in the “Units Contributing to Preparation Affairs of the All-out Defense Mobilization in 2025” according to the recommendation of the Kaohsiung City Government, and won the “Units Contributing to Preparation Affairs of the All-out Defense Mobilization in 2025 by the Executive Yuan,” being the only domestic railway operation institution that received the award.



行政院 114 年協助全民防衛動員準備事務民間有功單位
Units Contributing to Preparation Affairs of the All-out Defense Mobilization in 2025 by the Executive Yuan

榮獲「114 年度優良捷運輕軌司機員及高雄捷運優等機構」
Won the “2025 Excellent MRT/LRT Drivers and KRTC Excellent Institution”

高雄市政府舉辦「高雄市 114 年度交通績優人員與機構表揚大會」，高雄捷運公司獲選定期檢查優等機構及優良捷運輕軌司機員表揚。

Kaohsiung City Government organized the “Kaohsiung City 2025 Excellent Personnel and Institution Commendation Ceremony.” KRTC received an excellent regular inspection and excellent LRT driver commendations.



高雄捷運優等機構
KRTC excellent institution



優良捷運輕軌司機員
Excellent MRT/LRT drivers

榮獲「2025 年臺灣健康城市暨高齡友善城市獎」
Won the “2025 Taiwan Healthy City and Senior-friendly City Award”

高雄捷運公司負責代操高雄輕軌營運管理服務案，高雄市政府捷運工程局提報衛生福利部國民健康署「2025 年臺灣健康城市暨高齡友善城市獎」，榮獲「綠色城市獎」殊榮。此獎項不僅肯定高雄環狀輕軌在營運效能與公共服務品質上的卓越表現，亦彰顯高雄捷運公司於推動綠色運輸與城市發展之貢獻與專業實力。

KRTC is responsible for operating the Kaohsiung LRT operation and management service project. The Mass Rapid Transit Bureau, Kaohsiung City Government, were nominated for the “2025 Taiwan Healthy City and Senior-friendly City Award” organized by the Health Promotion Administration, Ministry of Health and Welfare, and we won the “Green City Award.” The award not only recognized the outstanding performance of the circular LRT in Kaohsiung in terms of operating efficacy and public service quality but also demonstrated KRTC’s contributions to the promotion of green transport and city development, as well as its professional capacity.



綠色城市獎
Green City Award

5 企業實踐永續

Implement Corporate Sustainability

企業永續
Corporate Sustainability

高雄捷運公司為落實ESG各項作為，更以多面向推動安全、可靠、環境永續、職場友善、社會共榮，朝企業永續發展前進。

To realize ESG practices, KRTC promotes safety, reliability, environmental sustainability, and social co-prosperity through different aspects, and moves toward sustainable corporate development.

環境永續 Environmental Sustainability

高雄捷運提供民眾便捷安全之優質綠色運輸服務，推動各項節能措施，有效提升能源使用，同時積極推廣大眾運輸及節能減碳，實踐環境永續的行動力。

KMRT provides safe and premium green transport services to citizens, and promotes various energy conservation measures that effectively improve energy consumption, while actively promoting public transport, energy conservation, and carbon reduction actions for environmental sustainability.

- 節能減碳　Energy conservation and carbon reduction

  由節約能源委員會全面推動各項節能措施，2025 年向經濟部申請設備汰換補助，完成南機廠及能源調度中心 5 (BSS5)共 10 台冷氣機汰換；進行後勁站 4 台氣冷式冰水主機及南機廠、北機廠、大寮機廠及行政大樓之 4 台水冷式冰水主機之汰換。

  The Energy Conservation Committee fully promotes various energy conservation measures. In 2025, we applied for energy conservation project subsidies for rail businesses with the Ministry of Economic Affairs, and completed the replacement of a total of 10 ACs at the South Depot and Energy Allocation Center 5 (BSS5) and the replacement of 4 air-cooled chillers at Houjing Station and 4 water-chilled chillers at the South Depot, North Depot, Daliao Depot, and Administration Building.

  完成能源調度中心 1 (BSS1)、能源調度中心 3 (BSS3)、行政大樓、文化中心站、苓雅運動園區站、衛武營站、鳳山西站、鳳山站、大東站、鳳山國中站、南機廠及北機廠(2 處)共 13 站/廠之冷卻水塔散熱材。

  We completed the heat dissipation materials for cooling towers at a total of 13 stations/depots, including the Energy Allocation Center 1 (BSS1), Energy Allocation Center 3 (BSS3), Administration Building, Cultural Center Station, Lingya Sports Park Station, Weiwuying Station, Fongshan West Station, Fongshan Station, Dadong Station, Fongshan Junior High School Station, South Depot and North Depot (2 venues).

進行完成北機廠、南機廠、大寮機廠三個機廠汰換節能燈管及 LED 天井燈。

We completed the replacement of energy-saving light tubes and LED high bay lights at the North Depot, South Depot, and Daliao Depot.

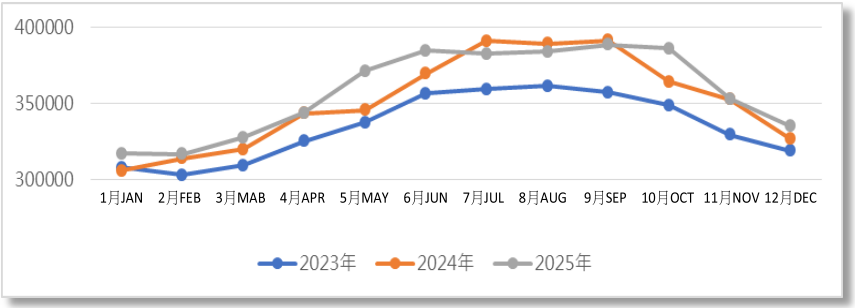
2025 年運量逐漸回升，致使用電增加，及台電調漲電價費率影響，迫使電費也較去年增加，故統計 2025 年總用電約 1.31 億度，較 2024 年 1.29 億度增加 1.59%；整體用電電費增加約 15.26%。

The ridership increased progressively in 2025, resulting in an increase in electricity consumption. Furthermore, under the effects of Taipower increasing the electricity rate, electricity bills have significantly increased from last year. Total electricity consumption in 2025 was approximately 131 GWh, representing an increase of 1.59% from 129 GWh in 2024, while the overall electricity charge increased by approximately 15.26%.

2023~2025 年單日平均用電量

Average Daily Total Electricity Consumption from 2023 to 2025

單位：度　Unit: 1,000 kWh



● 高捷碳足跡 Carbon footprint of KMRT

高雄市政府環境保護局推動「高雄市事業單位取得碳標籤證書計畫」，高雄捷運公司獲選輔導，在顧問公司輔導進行產品碳足跡盤查，並經第三方查驗機構香港商英國標準協會太平洋有限公司台灣分公司(BSI)查證後，順利向環境部申請取得碳標籤，為國內首家取得碳標籤捷運業者。

The Environmental Protection Bureau, Kaohsiung City Government, promoted the “Carbon Label Certification Acquisition Program for Businesses in Kaohsiung City,” and KRTC was selected for guidance. KRTC carried out a product carbon footprint inventory under the guidance of a consultation company, and successfully applied for the acquisition of the carbon reduction label from the Ministry of Environment after being verified by BSI (Taiwan), a third-party verification institution, and became the first MRT company in Taiwan to obtain a carbon reduction label.



產品碳足跡標籤證書

Product carbon footprint reduction label certificate

● 溫室氣體管理 GHG management

落實溫室氣體管理，進行碳排放盤查與揭露，透過監測、揭露與持續改善機制，降低對環境之影響並實踐企業永續經營。

We implemented GHG management, conducted carbon emissions inventory and disclosures, minimized impacts on the environment, and practiced sustainable corporate management through monitoring, disclosure, and continual improvement mechanisms.

2024~2025 年溫室氣體統計表
GHG Statistical Table for 2024 and 2025

年度 Year	項目 Item		
	溫室氣體排放-範疇一 GHG emissions – Scope 1	溫室氣體排放-範疇二 GHG emissions – Scope 2	溫室氣體排放-總排放量 GHG emissions – total emissions
2024	3,989 公噸 CO2e tCO2e	65,246 公噸 CO2e tCO2e	69,235 公噸 CO2e tCO2e
2025	3,530 公噸 CO2e tCO2e	65,121 公噸 CO2e tCO2e	68,651 公噸 CO2e tCO2e

註：資料涵蓋範圍(盤查邊界)：含括捷運 37 座車站、3 座變電站、3 座維修機廠、一座行政大樓(包含子公司台智)及一座行控中心大樓，另包含勞務合約代操作高雄輕軌環狀線（共含括 38 座車站、12 座變電站、1 座維修機廠、1 個駐車區）及岡山延伸線（共含括 1 座車站）皆屬高捷公司公司邊界內之排放源。

Note: Data coverage scope (inventory boundary): 37 MRT stations, 3 substations, 3 repair depots, 1 administration building (including the subsidiary Taiwan Intelligent Transportation), and 1 operation control center building, as well as the operation of Kaohsiung LRT Circular Line (including a total of 38 stations, 12 substations, 1 repair depot, and 1 parking area) and Gangshan Extension Line (including a total of 1 station under the service contract are emissions sources within the workings of KRTC.

● 廢棄物管理 Waste Management

為節約自然資源使用，減少廢棄物產生，促進物質回收再利用，減輕環境負荷，建立資源永續利用之社會，高雄捷運公司維修汰換之備品物料，皆依資源回收及廢棄物清理法規定分類貯存、清除及處理。

Our goal is to minimize the use of natural resources, reduce the generation of waste, facilitate the recycling and reuse of substances, and reduce the environmental burden. To maintain a system with sustainable use of KRTC resources, spare parts and materials for repair or replacement are stored, cleaned, and disposed of according to the regulations for recycling and waste clearance.

2025 年廢棄物處理統計表
Statistical Table for Waste Disposed of in 2025

序號 No.	清除及處理類別 Clearance and disposal type	年度資源回收量 Annual recycled volume
1	廢潤滑油(R 類) Waste lubricant (Type R)	14,460 公斤 kg
2	公告應回收或再利用廢棄物（R 類） Waste to be recycled or reused as announced (Type R)	145,250 公斤 kg
3	一般事業廢棄物（D 類） General business waste (Type D)	820 公斤 kg
4	廢電子零組件、下腳品及不良品(E 類) Waste electronic parts and components, scraps, and defective goods (Type E)	5,050 公斤 kg

和諧勞資關係
Harmonious Labor-Management Relations

- 法規遵循
  Legal Compliance

  高雄捷運依據「獎勵民間參與交通建設條例」、「大眾捷運法」、及「促進民間參與公共建設法」成立，並與高雄市簽定紅橘線興建營運合約。同時，依據相關法規制定公司基本規章並恪遵奉行。為落實法規遵循，不定期檢視相關法規、因應法令變更即時修訂公司規章，降低經營風險與責任。

  KRTC was established according to the “Statute for Encouragement of Private Participation in Transportation Infrastructure Projects,” “Mass Rapid Transit Act,” and “Act for Promotion of Private Participation in Infrastructure Projects,” and has entered into a construction contract for the red and orange lines with Kaohsiung City. At the same time, it formulated its basic corporate regulations according to relevant government regulations, and duly observes them. To maintain legal compliance, KRTC examines the relevant regulations and makes timely amendments to corporate regulations in response to changes in laws and regulations, to minimize operational risks and responsibilities.

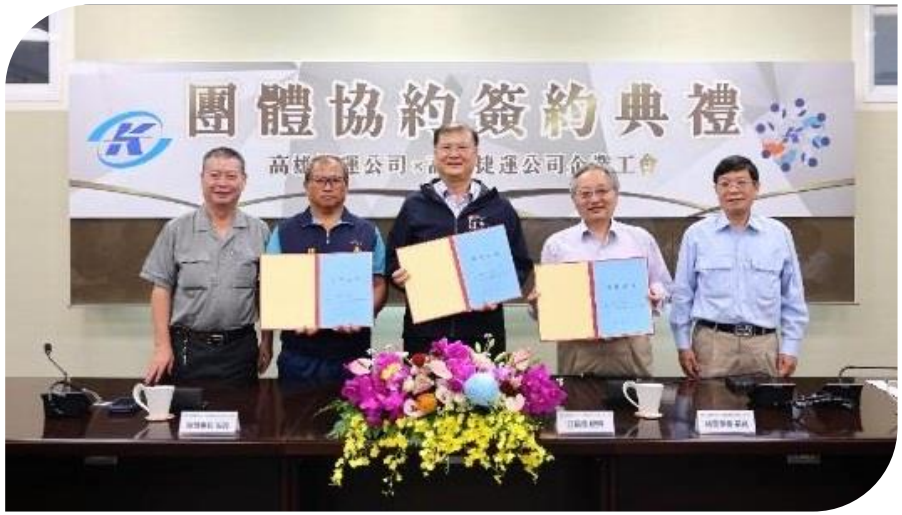
依據中央機關「大眾捷運法」、「大眾捷運系統經營維護與安全監督實施辦法」；地方機關「大眾捷運系統行車安全規則」、「大眾捷運系統履勘作業要點」、「高雄市大眾捷運系統旅客運送規則」、「警察職權行使法」等相關法規規範，制定「旅客須知」、「行車規章」、「旅客運送實施作業規定」、「旅客受傷、死亡處理作業要點」、「配合大型活動因應要點」、「票證作業管理要點」等內部規章，並恪遵執行，每年配合法務室辦理公司規章檢討計畫表，執行訂定、修正、廢止作業，與時俱進更新，確保運務處制定規章之完整度與即時性。

According to the “Mass Rapid Transit Act” and “Regulations for Management and Safety Supervision of Mass Rapid Transit Systems” of the central authority, and the “Operation and Safety Regulations for Mass Rapid Transit Systems,” “Kaohsiung Rapid Transit Corporation Passenger Transport Regulations,” and “Police Authority Exercise Act” of the local authority, we formulated the “Passenger Information,” “Driving Rules,” “Passenger Service Regulations,” Guidelines for Injuries or Death of Passengers,” “Guidelines for Large-scale Activities,” “Guidelines for Ticket Management,” and other internal regulations, and duly observed and implemented them. We work with the Legal Affairs Office annually on the corporate regulations’ examination plan, executing establishment, amendment, or abolishment reform to stay current, ensuring the completeness and timeliness of compliance with regulations formulated by the Transportation Department.

- 勞資關係與員工福利
  Labor-management relations and employee welfare

  本公司設有企業工會，以保障勞資雙方權益並促進良性合作，致力於建立長期穩健之勞資關係。為深化勞資協商機制，於 2024 年 3 月完成第三次團體協約之簽訂，展現勞資關係高度和諧，並以持續提升同仁勞動條件及照顧員工福祉為目標。

  The Company has a labor union in place to protect the rights and interests of both workers and management, and to facilitate healthy cooperation. It is committed to maintaining long-term, stable labor-management relations. To deepen the labor-management negotiation mechanism, the Company entered into the 3rd collective bargaining agreement in March 2024, exhibiting highly harmonious labor-management relations. It aims for continuous improvements in the working conditions of employees and caring for employees' well-being as its targets.





團體協約 Collective bargaining agreement

本公司每年辦理內部顧客服務鏈滿意度調查，採無記名線上問卷方式進行，員工得於個人資訊保密之前提下回饋意見與建議，藉以檢視並強化內部服務與作業流程是否符合實際需求，作為持續改善與精進之參考依據。

The Company organizes internal worker satisfaction surveys each year, which are conducted through anonymous online questionnaires. Employees may give their opinions and recommendations, with their personal information remaining confidential, to strengthen and examine whether internal services and operating processes are in line with requirements, and to serve as a reference/basis for continuous improvements and advancement.

本公司建置多元且暢通之溝通與申訴管道，員工可依行政管道向直屬主管反映意見，各級主管亦主動協助處理；企業工會會員得透過工會提出訴求。倘經前述管道仍無法合理解決者，得向行政處申訴，由其專責受理、調查與協調。2025 年度累計受理員工申訴案件 2 件，均已依規定妥善處理。

The Company has established diverse and unblocked communication and grievance channels. Employees can submit their complaints with their direct superiors via administrative channels, and supervisors at different levels also actively assist in handling. Members of the labor union may submit any grievances via the labor union. For matters that cannot be reasonably resolved through the abovementioned channels, grievances can be filed with the Administration Department, which is dedicated to the acceptance, investigation, and coordination of resolutions. A total of two employee grievance cases were received in 2025, and both were properly handled in accordance with the relevant regulations.

本公司參與勞動部勞動力發展署「2025 年中高齡者及高齡者受僱勞工推動職務再設計服務計畫」，對於符合資格之中高齡（45 歲以上）及高齡員工（55 歲以上），透過提供就業輔具、改善工作設備或機具、優化職場工作環境、調整工作方法及改善工作條件等措施，協助員工提升工作效能並促進穩定就業。

The Company participated in the “2025 Job Redesign Service Program for Middle-Aged (over 45 years old) and Elderly (over 55 years old) Employees” organized by the Workforce Development Agency, Ministry of Labor, to assist employees in improving work efficacy and facilitate stable employment through providing assistive devices for employment, improving work equipment or machines/tools, optimizing workplace environments, adjusting work methods, and improving work conditions.

提供身心障礙者穩定就業，本公司提供就業輔具、改善工作設備或機具及優化職場工作環境等措施，並於 2025 年參與高雄市政府勞工局博愛職業技能訓練中心辦理之身心障礙者「推動職務再設計服務計畫」，以落實友善職場，並獲相關補助。

To provide stable employment for persons with disabilities, the Company provides assistive devices for employment, improves work equipment or machines/tools, optimizes workplace environments, and participates in the “Job Redesign Service Program” for persons with disabilities, organized by the Bo-Ai Vocational Training Center, Labor Bureau, Kaohsiung City Government in 2025, to implement friendly workplaces and obtain relevant subsidies.

為鼓勵員工生育，規劃並實施育兒津貼制度，對於員工未滿 2 歲之子女，每月發給育兒津貼，並自 2025 年 7 月 1 日起正式實施，以營造友善家庭之職場環境。

To encourage employees to give birth, we planned for and implemented a childcare allowance system to distribute monthly childcare allowances to employees with children less than two years old. The system was formally implemented on July 1, 2025, to create a family-friendly workplace environment.

為加強員工保障，於 2025 年新增員工壽險、傷害險及因公意外保險等保障措施，並自 2025 年 4 月 1 日起正式實施，以提升員工整體保障。

To enhance employee protection, we added life insurance, accident insurance, employers' liability insurance, and other protective measures for employees in 2025. They were formally implemented on April 1, 2025 to improve the overall protection of employees.

- 職場友善 Friendly workplace

落實性別平等及宣導，2025 年舉辦 9 場性別平等講座，提升員工對性別友善及職場平權的認識，透過公司內部 E-learning 線上學習課程，讓員工隨時隨地學習相關知識，落實多元共融文化。同時，加強外部宣導，於車站跑馬燈播放性平標語，提高公眾意識，促進平等職場環境。

To implement gender equality and promotion, nine gender equality lectures were organized in 2025 to improve employees' awareness of gender friendliness and workplace equality. Through the internal E-learning courses of the Company, employees are introduced to relevant perspectives, to form a diverse and inclusive culture. Additionally, we improved external promotion and displayed gender equality slogans on LED displays in stations to improve public awareness and facilitate environments with workplace equality.



性別平等講座 Gender equality lecture



車站跑馬燈 LED display at the station

迎合跨世代職場共融，營造尊重與和諧的工作環境。2025 年針對三、四級主管舉辦 7 場「基礎教練式管理：工作教導方法與技巧」工作坊，培養主管以正向、支持性的方式指導與回饋部屬，強化教練能力，並促進單位同仁之間的有效溝通與合作關係。

We acknowledge cross-generational workplace inclusiveness and create work environments with respect and harmony. In 2025, we organized seven “Basic Management Coaching: Work Teaching Method and Skill” workshops for level 3 and 4 supervisors. These provided training for supervisors to lead and give feedback to subordinates through positive and supportive methods, strengthen coaching capabilities, and facilitate effective communication and cooperative relationships between employees of the same department.



「基礎教練式管理：工作教導方法與技巧」工作坊
Basic Management Coaching: Work Teaching Method and Skill” workshop

推動安全且共融的職場文化，透過專題演講提升同仁跨世代溝通能力，覺察溝通過程中的情緒壓力，學習更有效且具同理心的人際互動策略，促進團隊合作與職場和諧。

To promote a safe and inclusive workplace culture, we improved employees’ cross-generation communication abilities, detection of emotional stress during the course of communication, and learned effective and empathic interpersonal interaction strategies, to facilitate teamwork and workplace harmony.



專題演講
Keynote speech

推行員工健康促進計畫，定期舉辦瑜珈課程，幫助員工舒緩壓力、提升身心健康，社團享有活動補助，公司場地及設備，可免費提供使用。舉辦線上馬拉松賽事，鼓勵同仁隨時隨地挑戰自我，建立運動習慣。多元健康促進計畫，以積點補助活動費用，降低個人負擔，全面提升員工健康管理意識。鼓勵員工自主組隊旅遊，透過小團體旅遊補助，提升同仁間的情誼與團隊合作精神，有助良善職場關係的發展，提升團隊凝聚力。

The Company implemented its employee health improvement plan, and regularly organizes yoga courses to help employees release their stress and improve their physical and mental health. Clubs are entitled to event subsidies, and corporate venues and equipment are available for use free of charge. It organizes online marathon races to encourage employees to challenge themselves at all times and develop beneficial sports habits. Our diverse health improvement plan uses points to subsidize activity expenses, reducing personal burden and fully improving employees' health management awareness. We encourage employees to form teams for travel, and we improve employee relationships and teamwork spirit through small-group travel subsidies, which aids the development of healthy workplace relations, and improves the cohesiveness of the team.



員工社團活動 Employees' club activities

舉辦「捷運綠行動 ESG 贏生活」員工企業家庭日，結合生態探索與藝術欣賞，讓員工及家屬感受企業對環境永續的承諾。活動包含 ESG 永續園遊會、環保 DIY、員工子女小老闆市集，以及二手物品交換與循環使用等，以增進親子互動與企業認同感，共同實踐友善職場與永續發展理念。

The Company organized the “MRT Green Action ESG Win Life,” employee’s corporate family day, that combines ecological exploration and art appreciation, allowing employees and their family members to feel the Company’s commitment to environmental sustainability. The activities included an ESG-themed sustainability fair, eco-friendly DIY workshops, a “young entrepreneurs” market for employees’ children, as well as second-hand item exchanges and reuse initiatives, aiming to enhance parent–child interaction and strengthen employees’ sense of corporate identity, while jointly promoting a friendly workplace and sustainable development.



員工企業家庭日活動 Employees’ Corporate Family Day

永續生活實踐
Implement Sustainable Lifestyles

捷運本身為低碳運具，為善盡保護地球與企業社會責任，持續推展企業志工活動帶領員工投身公益。以實際行動對社會弱勢關懷付出，參與車站周邊清潔運動及綠色植栽環境教育推廣等推動各項社會公益，期望達成社會平等與共好。

MRT is a low-carbon transport vehicle. To duly protect the earth and fulfill corporate social responsibility, we continued to promote corporate volunteer activities to lead employees in investing in public welfare, and contribute to the care for the disadvantaged in society through actions. We also participated in cleaning exercises around stations, green planting environmental education promotion, and the promotion of various social welfare activities, achieving social equality and co-wellness.

- 企業社會責任
  Corporate Social Responsibility

辦理企業志工活動，以實際行動帶領員眷落實環境保護，建立友善環境的綠色生活態度，更希望藉由活動辦理，讓員眷們可以將這個理念帶回各自的生活圈，吸引更多人響應執行，另為向旅客推廣綠生活，在站內製作宣導看板，標示「綠色同行，共創低碳未來」。

We organized corporate volunteer activities to lead employees and their family members to implement environmental protection through actions, establish a “green life” attitude for environmental friendliness, and further hope that employees and their family members can bring such concepts back to their respective lives and attract more people for implementation. In addition, to promote green life to travelers, we also produced a promotion board in our stations that said, “Stand by Green Life to Jointly Create a Low-carbon Future.”

除上述活動，企業志工亦發揮愛心，陪伴相關福利單位小朋友參訪遊玩，體驗不同的生活經驗與樂趣，2025 年度共舉辦 5 場活動。

Apart from the abovementioned activities, corporate volunteers also exhibited their warmth to accompany children from relevant child welfare departments in visiting and playing, to experience different life experiences and have fun. In 2025, a total of five activities were held.

活動日期 Date of activity	活動內容 Content of activity
2025 年 3 月 March 2025	與心路基金會高雄分會合作，邀請身心障礙者搭乘高雄輕軌低碳體驗，並安排欣賞 i-Ride 飛行劇院及遊憩駁二藝術特區等。 The Company cooperated with Kaohsiung Branch, Syinlu Foundation, to invite persons with disabilities to take Kaohsiung LRT for low-carbon experiences, and made arrangements for them to experience the i-Ride Flying Theater, and have leisure time at The Pier-2 Art Center.
2025 年 6 月 June 2025	與屏東家扶基金會合作，邀請弱勢家庭親子來訪高捷，本公司企業志工同仁陪伴搭乘捷運、輕軌享受親子和樂時光，並安排搭乘觀光遊港輪欣賞高雄港灣美景。 The Company cooperated with the Taiwan Fund for Children and Families to invite parents and children from disadvantaged families to visit KMRT. Corporate volunteers of the Company accompanied them in taking MRT and LRT to enjoy the warm family moment. Arrangements were also made for them to take the sightseeing boat to appreciate the view of Kaohsiung Harbor.
2025 年 7 月 July 2025	凝聚高捷大家庭的愛心力量，辦理「2025 舊鞋救命高雄親送募集」公益活動，號召員工及眷屬共同參與，募集舊鞋 112 雙，包包 57 個及衣服 190 公斤，展現高捷團隊對公益活動與社會關懷的積極投入。 Combining the warmth of the KRTC family, the Company organized the “2025 Step30 Kaohsiung On-Site Donation Event,” a public welfare activity calling upon the joint participation of employees and their family members, and collected 112 pairs of old shoes, 57 bags, and 190kg of clothing, exhibiting the active investment of the KRTC team in public welfare activities and social care.
2025 年 8 月 August 2025	與心路基金會合作，邀請身心障礙者參訪本公司行控中心、駐車廠，另安排前往慈濟靜思堂參觀低碳生活館，結合環境教育與永續理念，推動多元共融。 The Company cooperated with the Syinlu Foundation to invite persons with disabilities to visit the Operation Control Center and depot of the Company. In addition, arrangements were made for them to visit the Low Carbon Life Pavilion at Tzu Chi Jing Si Hall to combine environmental education with sustainability philosophy and promote diversity and inclusiveness.
2025 年 11 月 November 2025	本公司於 O10 衛武營站與高雄市愛種樹協會合作，帶領員工及眷屬辦理種樹活動，宣導種樹的重要性，為地球環境盡一份心力。 The Company cooperated with I Plant for Life Corporation Aggregate, Kaohsiung, to lead employees and their family members in planting trees at O10 Weiwuying Station, to promote the importance of tree-planting and contribute to saving the earth.



陪伴心路基金會高雄分會
Accompanied the Kaohsiung Branch, Syinlu Foundation



陪伴屏東家扶基金會
Accompanied the Pingtung Branch, Taiwan Fund for Children and Families



陪伴心路基金會
Accompanied the Syinlu Foundation



「2025 舊鞋救命高雄親送募集」公益活動
“2025 Step30 Kaohsiung On-Site Donation Event,” public welfare activity





「捷運出站・綠意同行」植栽活動　“Exit MRT, Embrace Green” - tree planting activity

- 小小站長體驗營公益活動

Tiny Little Stationmaster Experience Camp, Public Welfare Activity

分別與中鋼構股份有限公司、中欣開發股份有限公司及中運股份有限公司合作舉辦「公益小小站長體驗營」活動，邀請燕巢區慈德育幼院、屏東家扶基金會及高雄市家扶基金會所扶助之孩童，共計 60 位學童參與。透過小小站長向下紮根活動，進行職場體驗，達成教育意義，同時落實企業社會責任之展現。此外，另攜手中欣開發股份有限公司，邀請心路基金會學員蒞臨參訪，辦理「社會關懷－綠色運具體驗營」，宣導綠色運輸的重要性。

The Company cooperated with China Steel Structure Co., Ltd., China Prosperity Development Corporation, and China Steel Express Corporation to organize the “Tiny Little Stationmaster Experience Camp” activity. They invited children helped by Tzi De Childcare Institution in Yanchao District, Pingtung Branch of the Taiwan Fund for Children and Families, and Kaohsiung Branch of the Taiwan Fund for Children and Families, and a total of 60 children participated. With the play activity of the Tiny Little Stationmaster, children have workplace experiences that achieve educational meaning, implementing corporate social responsibility. In addition, we also partnered with China Prosperity Development Corporation to invite students from Syinlu Foundation to visit, and organized the “Social Care–Green Transport Vehicle Experience Camp,” promoting the importance of green transport.



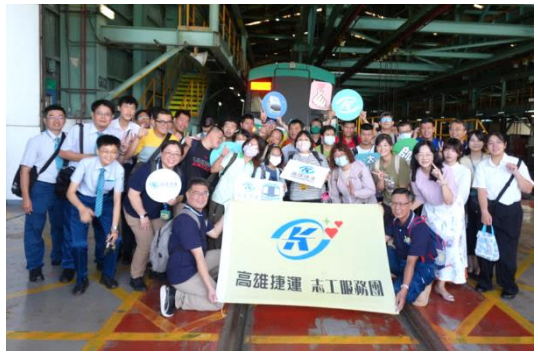
燕巢區慈德育幼院
Tzi De Childcare Institution in Yanchao District



屏東家扶基金會
Pingtung Branch of the Taiwan Fund for Children and Families



高雄市家扶基金會
Kaohsiung Branch of the Taiwan Fund for Children and Families

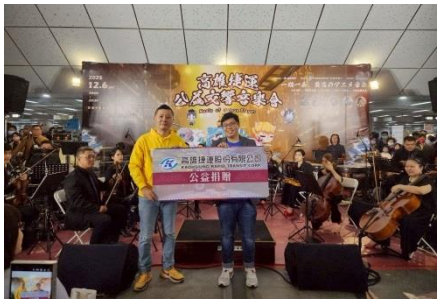


心路基金會
Syinlu Foundation

- 2025 公益交響動漫音樂會
  2025 Charity Symphony Anime Concert

於 12 月 6 日假中央公園站舉辦「2025 高雄捷運公益交響音樂會」，邀請南台灣交響樂團、長笛姊姊及山元聰共同演出，以「鬼滅之刃大全集」為主題進行現場演奏，透過聽覺與視覺的雙重饗宴向乘客致謝，活動盈餘全數捐贈做公益。

The “2025 KMRT Charity Symphony Concert” was held at the Central Park Station on December 6. Southern Taiwan Pops Orchestra, Lily Flute, and Satoshi Yamamoto were invited to pay tribute and to have a live performance with “Demon Slayer Collection” as the theme. Appreciation was extended to passengers through the dual audio and visual feast, while earnings from the event were donated to public welfare.

2025 公益交響動漫音樂會
2025 Charity Symphony Anime Concert

- 蜜柑站長耶誕公益路跑
  Station Master Mikan Christmas Public Welfare Road Run

結合大眾運輸、運動、觀光及 ESG 等元素，於 12 月 21 日舉辦「2025 蜜柑站長耶誕公益路跑」，吸引超過 2,000 名民眾及其寵物共同參加，活動盈餘全數捐贈創世基金會。

Combining public transport, sports, tourism, ESG, and other elements, the “2025 Station Master Mikan Christmas Public Welfare Road Run” was held on December 21. The event attracted more than 2,000 citizens and their pets to participate, and the earnings from the activity were fully donated to the Genesis Social Welfare Foundation.




2025 蜜柑站長耶誕公益路跑
2025 Station Master Mikan Christmas Public Welfare Road Run

- 車站綠美化

  Greening and beautification of stations

透過城市綠網之持續擴展，有效提升減碳效益，持續各車站周邊植栽更新整理，提升整體景觀視覺與整潔度。同時，針對路權內之使用基地整理與景觀規劃，藉此提升區域整潔與整體視覺效能。

Through continuous expansion of the urban green network, carbon reduction benefits effectively increased. Through the updating and pruning of plantings around stations, we improved the overall view and cleanliness. In addition, we carried out base finishing and landscape planning within our right-of-way to improve the tidiness and the overall visual effects of the areas.




哈瑪星站 Hamasen Station




中央公園站 Central Park Station




衛武營站 Weiwuying Station

- 綠色採購

  Green Procurement

  推動綠色採購措施，優先選用具環保標章、節能標章之高效率 LED 燈具，其能源效率較國家標準提升 10%至 50%，有效降低電力使用量並減少二氧化碳排放。高雄捷運系統透過全面導入節能照明設備，不僅降低營運用電需求與成本，亦同步減輕溫室氣體排放及環境負荷；並結合智慧感測與燈光設計，兼顧照明效能、公共安全與車站公共藝術作品，具體展現以綠色採購推動節能減碳之成果。

  The Company promotes green procurement measures, prioritizes high-efficiency LED lighting with Green Labels and Energy Labels with an energy efficiency rating that exceeds the national standard by 10% to 50%, effectively reducing power consumption and CO_2 emissions. The KMRT system not only reduced operational power demand and costs, but also reduced GHG emissions and environmental burden through the introduction of energy-saving lighting equipment. Together with smart sensors and light fixture design, we combined lighting effects, public safety, and public art at stations, substantially exhibiting the achievements of energy conservation and carbon reduction through green procurement.

  此外，採購電動機車，並於辦公室導入節能家電與設備，如冰箱、冷氣及節能燈具等，以持續提升能源使用效率並降低環境負擔。

  In addition, the Company purchased electric motorcycles and introduced energy-saving appliances and equipment (i.e., refrigerators, ACs, and energy-saving lamps) in offices to continue improving energy efficiency and reducing the environmental burden.



節能燈具與照明設備 Energy-saving lamps and lighting equipment

公司治理 Corporate Governance

為維護股東權益並強化董事會結構運作，嚴謹遵循法規定期每季召開至少一次董事會，於每年會計年度終了後六個月內舉辦股東常會。訂定內部控制制度，供各層級主管就其所管理業務進行評估，確保工作執行成效。制定風險管理作業程序，建立企業經營風險及捷運系統、輕軌系統營運風險之管理機制。建置資訊安全風險管理架構，落實資訊安全管理方案。訂定檢舉制度，鼓勵及保護揭發企業內部弊端之行為，防止不道德及不誠信行為，確保股東及員工權益。

To protect shareholders' rights and interests and enhance the operation of the Board's structure, the Company convenes Board meetings at least once every quarter, in strict compliance with regulations, and organizes annual shareholders' meetings within six months from the end of each fiscal year. It established an internal control system for supervisors of different levels to carry out evaluations for businesses they manage, to ensure implementation effectiveness at work. It also formulated risk management procedures, set up management systems for corporate management risks and operational risks of the MRT system and LRT system, established an information security risk management structure, and implemented information security management plans. A whistleblowing system is in place to encourage and protect the exposure of internal disadvantages, prevent immoral and unethical behaviors to ensure the rights and interests of shareholders and employees.

為朝企業永續發展前景，整密規劃安全可靠、和諧共融、智慧營運、環境友善及高效運作等主題，推動永續發展並落實 ESG 的各項作為，「2025 永續績效目標規劃與達標情形」如下表。

To move toward the prospect of sustainable corporate development, the Company planned for themes in detail, including safety and reliability, harmony and inclusiveness, smart operation, environmental friendliness, and high-efficiency operation. It also promoted sustainable development, and implemented ESG practices. The plan for the sustainable performance targets and the achievement in 2025 are set out in the table below.

2025 年永續績效目標規劃與達標情形

Plan for the Sustainable Performance Targets and Achievement in 2025

安全可靠　Safety and reliability				
策略性目標 Strategic target	對應永續議題 Corresponding sustainability issue	2025 年度目標 Targets for 2025	2025 年度實績 Performance in 2025	達標情形 Achieved
1.強化系統營運安全 Enhance the operating safety of systems	強化系統營運安全 Enhance the operating safety of systems	維持零死亡及重傷。 Remain zero deaths or severe injuries.	維持零死亡及重傷。 Remain zero deaths or severe injuries.	☑
		維持零重大行車事故率。 Remain zero severe driving accidents.	維持零重大行車事故率。 Remain zero severe driving accidents.	☑
		營運可靠度達≧190 萬車廂公里以上。 Operating reliability reaching≧1,900,000 carriage-km.	營運可靠度達 179 萬車廂公里，未能達成年度目標。 Operating reliability reached 1,790,000 carriage-km, failing to achieve the annual target.	☒
		輕傷率低於 1.5(人/百萬人旅次)。 Minor injury rate lower than 1.5 (person/million trips)	輕傷率 0(人/百萬人旅次)。 Minor injury rate was 0 (person/million trips)	☑
		各線列車準點率維持 97%以上。 The punctuality rate of each line of the train remains at 97% or above.	各線列車準點率維持 99.76%以上。 The punctuality rate of each line of the train remained at 99.76% or above.	☑
2.實施品質與風險管理 Implement quality and risk management	隱私與資訊安全管理 Privacy and information security management	品質管理系統(ISO 9001)外部認證完成。 Completion of the external certification for the ISO 9001 quality management system.	通過品質管理系統(ISO 9001)外部認證。 Passed the external certification for the ISO 9001 quality management system.	☑
		資安管理系統(ISO 27001)外部認證完成。 Completion of the external certification for the ISO 27001 information security management system.	通過資安管理系統(ISO 27001)外部認證。 Passed the external certification for the ISO 27001 information security management system.	☑
		職業安全衛生管理系統 (ISO 45001) 外部認證。 External certification for the ISO 45001 occupational safety and health management system.	2025 年 ISO 45001 外部認證作業因招標期程延誤，已申請展延 6 個月，將於 2026 年 3 月前完成。 In 2025, the tender schedule for the external certification operation for the ISO 45001 was delayed. We have applied for an extension of six months, and the certification will be completed by March 2026.	☒

和諧共融 Harmony and inclusiveness				
策略性目標 Strategic target	對應永續議題 Corresponding sustainability issue	2025 年度目標 Targets for 2025	2025 年度實績 Performance in 2025	達標情形 Achieved
1.強化人才留任培育 Enhance talent retention and development	強化人才留任培育 Enhance talent retention and development	員工專業訓練開班計 179 期。 Opening 179 sessions of professional employee training.	辦理員工專業訓練開班達 235 期。 Organized 235 sessions of professional employee training.	☑
		專業訓練班滿意度≧95%/季。 Level of satisfaction for professional training classes reaching≧95%/quarter.	專業訓練班滿意度=100%/季。 Level of satisfaction for professional training classes reached≧100%/quarter.	☑
		以 2024 年員工離職率(4.8%)為基準增減 1%內。 Reducing the employee resignation rate (4.8%) by 1% from 2024.	員工離職率 5.4%。 The employee resignation rate was 5.4%.	☑
2.提升員工健康福祉 Improve employees' health and well-being	提升員工健康福祉 Improve employees' health and well-being	員工滿意度平均分數達 8 分。(滿分為 10 分) The average score of employee satisfaction reaching 8 (out of 10)	員工滿意度分數達 8.85。(滿分為 10 分) The average score of employee satisfaction reached 8.85 (out of 10)	☑
		無失能傷害事件。 No disabling injuries.	2025 年發生職災 1 件(係員工未依安全作業規定辦理，致發生墜落造成骨裂)，未能達成年度目標。 There was one case of occupational disaster in 2025 (an employee failed to comply with the safety operation requirements, resulting in a fall and bone fracture), failing to achieve the annual target.	☒
3.促進員工溝通平等 Facilitate employee communication and equality	促進員工溝通與多元平等 Facilitate employee communication, diversity, and equality	勞資溝通平台辦理 8 場次。 Organizing eight sessions of labor-management communication platforms.	勞資溝通平台辦理 8 場次。 Organizing eight sessions of labor-management communication platforms.	☑
		多元招募進用比例應達 0.9%。 The ratio of diverse recruitment and employment ratio reaching 0.9%.	多元招募進用原住民與身障員工在職比例合計達 2.5%。 The total in-service ratio of diverse recruitment and employment of Aboriginal and physically disabled employees reached 2.5%.	☑
4.擴大社會關懷參與 Expand social care and participation 5.推廣優質藝文活動 Promote premium art and cultural activities	擴大社會關懷與社區參與 Expand social care and participation	辦理公益相關活動及捷運推廣暨行銷活動。 Organizing public welfare activities and MRT promotion and marketing activities.	辦理公益相關活動及捷運推廣暨行銷活動場次共 43 場；接待參訪團體導覽參與人次共計 5,430 人次。 Organized 43 sessions of public welfare activities and MRT promotion and marketing activities; welcomed a total of 5,430 persons for guided tours.	☑

智慧營運 Smart operation				
策略性目標 Strategic Target	對應永續議題 Corresponding sustainability issue	2025 年度目標 Targets for 2025	2025 年度實績 Performance in 2025	達標情形 Achieved
1.加強組織數位轉型 Enhance organizational digital transition	數位創新與智慧營運 Digital innovation and smart operation	數位應用系統開發 200 支。 Developing 200 digital application systems.	完成數位應用系統開發達 222 支。 Completed the development of 222 digital application systems.	☑
2.鼓勵技術研發創新 Encourage technology R&D and innovation		推動創新技術或參與之科技應用。 Promoting innovative technologies or participating in technology applications.	1.完成「官網韓文版」建置並上線，持續提升高雄捷運國際化形象，並強化外籍旅客服務品質。 Completed the establishment and the launch of the “Korean Language website,” continued to improve the international image of KMRT, and enhanced service quality for foreign travelers. 2.完成「VPN 異常流量監控智能化」，透過 VPN 應用防堵公司內資料遭惡意採低流量分批外流，提升 VPN 帳號管理效率與資安風險即時應變能力。 Completed the smart VPN “abnormal traffic monitoring,” to prevent malicious low-traffic leakage of internal data by batches and improve VPN account management efficiency and information security risk real-time response capabilities. 3.完成「橋梁維修資訊管理系統」，透過系統化與數位化管理機制，有效強化橋梁檢測作業一致性與維修管理，並持續提升橋梁結構安全。 Completed the “bridge repair information management system” to effectively strengthen the consistency and repair management of bridge testing operations through systematic digital management mechanisms, and continued to improve the safety of bridge structures. 4.完成輕軌 TSS 溫度監控及智能化空調控制系統開發及建置。 Completed the development and establishment of the TSS (thermal sensor and smart AC control system).	☑

智慧營運 Smart operation				
策略性目標 Strategic Target	對應永續議題 Corresponding sustainability issue	2025 年度目標 Targets for 2025	2025 年度實績 Performance in 2025	達標情形 Achieved
3.拓展創新商業模式 Explore innovative business models	數位創新與智慧營運 Digital innovation and smart operation	車站空間經營計畫。 Station space management program.	左營站引進「樋口飯糰」及「太成肉包」，豐富商業氛圍。 Introduced “Niiga Rice Balls” and “Qiaotou Tai Chen Meat Buns” to enrich business atmospheres.	☑
		推動海外合作推動。 Promote overseas cooperation.	1.與日本江之電、嵐電簽訂「三方連攜觀光行銷合作協議書」。 Entered into a “Three-Party Tourism Marketing Cooperation Agreement” with Enoshima Electric Railway and Arashiyama. 2.與日本 NTA 旅行社簽訂「海外修學參訪合作契約協議書」。 Entered into an “Agreement for Overseas Study and Visit Program” with NTA from Japan. 3.與日本京阪控股正式簽署「友好協定」。 Entered into a “friendliness agreement” with Keihan Holdings Co., Ltd. 4.與日本江之電簽訂商業合約，並進行全年度授權暨商品開發計畫之執行。 Entered into a business contract with Keifuku Electric Railroad and executed a full-year licensing and product development plan. 5.與日本嵐電合作，於 2025 年 6 月至日本嵐山進行 3 天蜜柑站長快閃活動與常設專櫃託售。 Cooperated with Arashiyama from Japan to have a three-day pop-up activity of Station Master Mikan, and regular counter sales in Arashiyama in Japan, in June 2025.	☑
4.優化顧客服務流程 Optimize customer service procedures	優化顧客服務流程 Optimize customer service procedures	旅客申訴案件比率 Ratio of traveler complaint cases 捷運系統目標值≦0.6 件/每百萬人旅次。 Target value of the MRT system ≦ 0.6 cases/per million travelers.	旅客申訴案件比率 0.06 件/每百萬人旅次。 The ratio of traveler complaint cases was 0.06 cases/per million travelers.	☑

環境友善 Environmental friendliness				
策略性目標 Strategic Target	對應永續議題 Corresponding sustainability issue	2025 年度目標 Targets for 2025	2025 年度實績 Performance in 2025	達標情形 Achieved
1.落實淨零節能減碳 Implement net zero, energy conservation, and carbon reduction	能源及溫室氣體排放 Energy and GHG emissions	辦理「組織型溫室氣體盤查」作業。 Preparing the “organizational GHG inventory.”	完成「溫室氣體盤查」作業，並依環境部規定，於每年 4 月 30 日前將盤查結果登錄於環境部平台，相關作業均完成。 Completed the “GHG inventory” work and registered the inventory results at the platform of the Ministry of Environment before April 30, according to the requirements of the Ministry of Environment. The relevant operations were completed.	☑
		辦理「產品碳足跡」企業認證相關作業。 Preparing the corporate verification of “product carbon footprint.”	持續維持經第三方查驗取得環境部碳標籤之「產品碳足跡標籤證書」有效性。 Continued to maintain third-party verification for the validity of the “Certificate for Use of Product Carbon-Footprint Reduction Label” for the carbon reduction label of the Ministry of Environment.	☑
		辦理廠站能耗設備改善之減碳效益 637 噸/年。 Achieving 637 tons/year carbon reduction benefits through improvement of energy consumption equipment at depots/stations.	2025 節電量約 145.8 萬度電，換算減碳量 618.3 噸/年，未達預期目標。 In 2025, the power saved was approximately 1,458,000 kWh, converted to a carbon reduction of 618.3 tons/year, failing to achieve the target.	☒
		辦理車站、機廠照明節能，汰換為 LED 高效率光源，數量 15,650 盞。 Replacing 15,650 lights at stations and depots with high-efficiency LED lighting sources.	完成車站、機廠照明汰換為 LED 作業，汰換數量達 19,793 盞。 Replaced 19,793 lights at stations and depots with high-efficiency LED lighting sources.	☑
		辦理車站設備節能，汰換冰水主機，數量 9 台。 Preparing equipment energy conservation at stations, and replacing 9 chillers.	完成車站設備節能，汰換冰水主機，數量 8 台，未達預期目標。 Completed equipment energy conservation at stations, and replaced 8 chillers, failing to achieve the target.	☒
		配合政府推動再生能源，藉由開發附屬事業來推動具體作為。 Cooperating with the government to promote renewable energy and developing ancillary businesses to promote concrete actions.	配合政府推動再生能源，出租基地空地、廠房屋頂給電力業者設置太陽能發電設備，2025 年全年發電量達 7,700,000 度。 Cooperated with the government to promote renewable energy and leased empty base sites and rooftops of plants to electricity companies to set up solar power generation equipment. The electricity generation volume throughout 2025 reached 7,700,000 kWh.	☑
2.提升多重防災韌性 Improve resilience for the prevention of multiple disasters	氣候變遷減緩與調適 Climate change mitigation and adaptation	辦理消防模擬及多重災難演練 80 場次。 Organizing 80 sessions of2 fire simulation and exercises, training for multiple disasters.	辦理消防模擬及多重災難演練達 89 場次。 Organized 89 sessions of fire simulation and exercises, training for multiple disasters.	☑

高效運作 High-efficiency operation				
策略性目標 Strategic Target	對應永續議題 Corresponding sustainability issue	2025 年度目標 Targets for 2025	2025 年度實績 Performance in 2025	達標情形 Achieved
1.創造永續財務績效 Create sustainable financial performance	創造永續財務績效 Create sustainable financial performance	總收入約 3,456,792 千元，稅前淨利 65,095 千元。 Total income of approximately NT$3,456,792,000 and net profit before tax of NT$65,095,000.	總收入約 3,630,803 千元，稅前淨利 82,364 千元。 Total income of approximately NT$3,630,803,000 and net profit before tax of NT$82,364,000.	☑
2.精進營運服務品質 Advance operating service quality		平均日運量≧177,000 人次/日。(不含代操服務案-「岡山車站」運量) Average daily ridership ≧ 177,000 persons/day. (Excluding the ridership of the operation service project – “Gangshan Station”)	平均日運量 191,564 人次/日。(不含代操服務案-「岡山車站」運量) Average daily ridership of 191,564 persons/day. (Excluding the ridership of the operation service project – “Gangshan Station”)	☑
		整體滿意度達 80%以上。 Overall satisfaction reaching 80% or above.	整體滿意度達 93.24%。 Overall satisfaction reached 93.24% or above.	☑
3.提高組織運作效能 Improve the operating efficacy of the organization	誠信經營 Ethical corporate management	年度無違反勞基、職安、環境法規而遭裁罰之重大案件。 No material cases of punishment due to the violation of labor standards, occupational safety, and environmental regulation during the year.	年度無違反勞基、職安、環境法規而遭裁罰之重大案件。 No material cases of punishment due to the violation of labor standards, occupational safety, and environmental regulation during the year.	☑
4.強化永續供應韌性 Enhance the resilience of sustainable supply	推動永續供應鏈管理 Promote sustainable supply chain management	維修備品國產化採購金額 2,856 萬元。 Procurement of domestic repair spares reaching NT$28,560,000.	維修備品國產化採購金額 3,938 萬元。 Procurement of domestic repair spares reached NT$39,380,000.	☑
		電路板備品自主維修完成率達 80%。 Self-repair completion rate of spare circuit boards reaching 80%.	電路板備品自主維修完成率達 92.3%。 Self-repair completion rate of spare circuit boards reached 92.3%.	☑

☑已達標 Achieved ☒未達標 Not achieved

6 轉投資事業
Reinvestment Businesses

轉投資事業 Reinvestment Businesses

台灣智能運輸股份有限公司
Taiwan Intelligent Transportation Corporation

營運概況
Business Overview

高雄捷運 100%持股轉投資台灣智能運輸股份有限公司，董事會由高雄捷運公司遴派法人代表，善用高雄捷運公司 10 年以上的捷運/輕軌興建、營運、維修經驗及土建機電專業等人才，2025 年持續積極爭取全台灣各縣市軌道工程顧問及營運維修顧問等業務，台灣獨家代理丹麥 DAMM 無線電系統設備，開發國內無線電銷售市場，並發展第三方查驗業務，培育獨立查驗專業人員，爭取軌道獨立驗證與確認/軌道交通獨立安全評估(IV&V/ISA)顧問服務業務。積極擴展公司業務經營及進行市場推廣，創造公司營收獲利。

Taiwan Intelligent Transportation Co., Ltd. is a wholly-owned subsidiary of the Company, and its board of directors comprises corporate representatives appointed by KRTC. It utilizes the MRT/LRT construction, operating, repair/maintenance experience of over a decade via the civil engineering, mechanical and electrical engineering personnel of the Company. In 2025, it continued to secure rail construction consultation, operating, and repair/maintenance consultation businesses in different counties/cities across Taiwan. It also developed the domestic radio sales market for radio systems and equipment on behalf of DAMM from Denmark, and planned for the development of a third-party verification business, training independent professional verification personnel to secure independent rail verification and validation, and rail traffic independent safety assessment (IV&V/ISA) consultation service business. It actively expanded its business management, and carried out market promotions to create more operating income and profit.

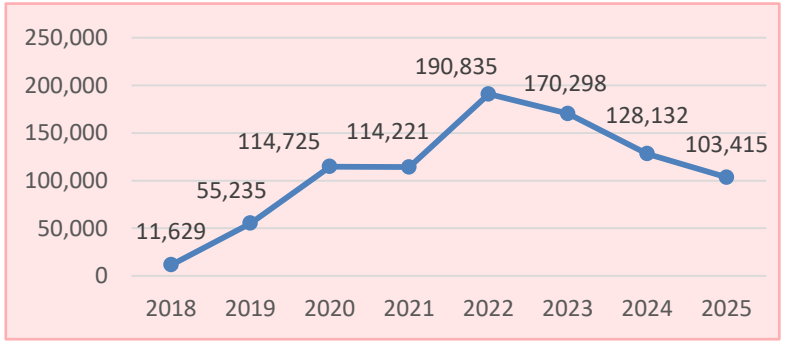
財務概況
Financial Overview

2025 年營業收入 103,415 千元，營業成本 96,295 千元，營業費用 10,674 千元，營業外收支淨額 401 千元，稅前淨損 3,153 千元，加上所得稅利益 629 千元後，稅後淨損為 2,524 千元。

In 2025, operating income was NT$103,415,000, operating costs were NT$96,295,000, operating expenses were NT$10,674,000, net non-operating income(after expenses) was NT$401,000, making the net loss before tax NT$3,153,000, and after tax credits totaling NT$629,000, net after tax loss was NT$2,524,000.

歷年營業收入 Historical Operating Income

單位：千元 Unit: NT$ thousand



經營實績
Operating Performance

項次 Item	2025 年服務案一覽 Overview of Service Projects in 2025
1	中國鋼鐵股份有限公司「高雄輕軌第二階段工程試運轉服務案」。 CSC “Kaohsiung Circular LRT Construction (Phase 2) Pilot Operation Service Project.”
2	中國鋼鐵股份有限公司「高雄輕軌二階統包工程技術服務案(保固)」。 CSC “Kaohsiung Circular LRT (Phase 2) Turnkey Engineering and Technical Service Project (Warranty).”
3	中國鋼鐵股份有限公司「專業技術服務顧問案(安坑保固)」。 CSC “Professional Technical Service Consultation Project.”
4	鋼堡科技股份有限公司「工程管理技術服務合約」。 Steel Castle Technology Corporation “Construction Management Technical Service Consultation Project.”
5	聯鋼營造工程股份有限公司「專業技術服務顧問合約」。 USEC “Professional Technical Service Consultation Project.”
6	林同棪工程顧問股份有限公司「臺中捷運藍線基本設計階段委託專案管理技術服務「機電系統」審查工作案」。 T. Y. Lin Engineering Consulting Co., Ltd. “Taichung MRT Blue Line Basic Design Stage Consigned Project Management Technical Service Project ,‘Electromechanical System’ Review Project.”
7	林同棪工程顧問股份有限公司「臺南市先進運輸系統第一期藍線延伸線綜合規劃及環境影響評估委託技術服務案」運輸規劃相關內容作業委託工作。 T. Y. Lin Engineering Consulting Co., Ltd.“Tainan City Advanced Transit System (Phase 1) Blue Line Extension Comprehensive Planning and Environmental Impact Evaluation-Consigned Technical Service Project,” Planning-Related Consigned Work.

項次 Item	2025 年服務案一覽 Overview of Service Projects in 2025
8	林同棪工程顧問股份有限公司「臺南市大眾捷運系統綠線綜合規劃暨環境影響評估委託技術服務案」運輸規劃相關內容作業委託工作契約。 T. Y. Lin Engineering Consulting Co., Ltd. “Tainan City Public MRT System Green Line Comprehensive Planning and Environmental Impact Evaluation-Consigned Technical Service Project,” Transport Planning-Related Consigned Work Contract.
9	林同棪工程顧問股份有限公司「臺南市先進運輸系統紅線綜合規劃暨環境影響評估委託技術服務案」運輸規劃相關內容委託工作案。 T. Y. Lin Engineering Consulting Co., Ltd. “Tainan City Public MRT System Red Line Comprehensive Planning and Environmental Impact Evaluation-Consigned Technical Service Project,” Transport Planning-Related Consigned Work Project.
10	林同棪工程顧問股份有限公司「臺南市先進運輸系統第一期藍線基本設計委託技術服務」營運需求服務委託工作。 T. Y. Lin Engineering Consulting Co., Ltd. “Tainan City Advanced Transit System (Phase 1) Blue Line Basic Design Consigned Technical Service Project,” Consigned Operation Requirement Service Work.
11	世曦工程顧問股份有限公司「高雄都會區大眾捷運系統都會線（黃線）委託專案管理（含監造）技術服務案」委託機電系統工程監造服務工作。 CECI Engineering Consultants, Inc. Taiwan “Kaohsiung Metropolis MRT System Urban Line (Yellow Line) Consigned Project Management (including Construction Supervision) and Technical Service Project,” Electromechanical Construction Supervision Service Work.
12	中興工程顧問股份有限公司「高鐵燕巢總機廠新車導入檢修設備與空間調整先期規劃暨基本設計顧問服務之車輛維修與維修設備專業技術諮詢案」。 Sinotech Engineering Consultants, Ltd. “Vehicle Repair and Equipment Repair-Professional Technical Consultation Project for HSR Yenchao Main Workshop. New Vehicle Equipment Introduction Inspection, Repair/Maintenance, and Space Adjustment-Preliminary Planning and Basic Design Consultation Services”
13	立承系統科技股份有限公司「專業技術顧問服務案」。 3S System Technology Inc.“Professional Technical Service Consultation Project,”

項次 Item	2025 年服務案一覽 Overview of Service Projects in 2025
14	井井建築師事務所「阿里山林業鐵路新建修理工廠委託設計監造技術服務案」。 Jing Jing Architects “Alishan Forest Railway New Repair Factory Consigned Design and Construction Supervision Technical Service Project.”
15	中興工程顧問股份有限公司「高雄捷運車站用電及車輛用電資料案」。 Sinotech Engineering Consultants, Ltd. “KMRT Station Power Consumption and Vehicle Power Consumption Data Project.”
16	中冠資訊股份有限公司「高雄輕軌無線電基地台功率測試」。 Infochamp Systems Corporation “Kaohsiung LRT Radio Base Station Functional Test.”
17	高雄捷運股份有限公司「高捷無線電 BS418 備品基地台主控制卡、基地台收發器銷售案」。 KRTC “KMRT Radio BS418 Spare Parts (Base Station Controller and Base Transceiver Station” Sales Project.”
18	中冠資訊股份有限公司「高雄捷運南機廠電話系統軟體升級」。 Infochamp Systems Corporation “KMRT South Depot Telephone System Software Upgrade.”
19	立承系統科技股份有限公司「RK 岡山路竹延伸線 BSS7 無線電設備 FAT 測試案」。 3S System Technology Inc. “RK Gangshan Luzhu Extension Line BSS7 Ratio Equipment FAT Testing Project.”
20	高雄捷運股份有限公司「輕軌號誌系統自主技術提升計畫-安全認證文件編撰專案服務」。 KRTC “LRT Signal System Self-Technology Improvement Program–Safety Certification Document Preparation Project Services”
21	高雄捷運股份有限公司「耐磨鋼軌銷售案」。 KRTC “Wear-Resistant Rail Sales Project.”

業務拓展與活動
Sales Expansion and Activities

● 技術顧問服務業務
Technical consultation service business

持續拓展國內外軌道市場，積極爭取各軌道業者及政府單位相關軌道建設技術服務，透過參與各種軌道相關活動，推展各式顧問服務輸出及業務宣傳，期與相關顧問公司建立合作關係，共同開發軌道市場。

We continued to explore domestic and foreign rail markets, actively securing relevant rail construction and technical services of rail companies and governmental agencies. We promote various consultation service output and business through participation in various activities related to rails, working to establish cooperating relationships with relevant consultation companies, to jointly develop the rail market.

接待瑞典 SKF 軸承公司大中華區副總裁戴曉波率團參訪高捷車輛廠，深化頸軸承技術交流。

Hosted a delegation led by the Greater China Vice President of SKF (Sweden), Tai, Hsiao-Po, for a visit to the Kaohsiung MRT Rolling Stock Maintenance Depot, strengthening technical exchange on axle bearing technologies.



接待瑞典 SKF 軸承公司 Welcomed SKF (Sweden)

派員參與鐵研中心軌道技術交流，雙邊進行深化合作廣泛討論，及就未來合作項目進行密切聯繫。

Assigned personnel to participate in rail technical exchanges organized by the Railway Technical Research and Certification Center (RTRCC) for extensive discussions about in-depth cooperation and close contact for future cooperation projects.



台智公司與鐵研中心之軌道技術交流會
Rail technical exchange seminar between Taiwan Intelligent Transportation and RTRCC

參加國立高雄科技大學(第一校區)鐵道技術學院之「鐵道產品國產化開發與實務」課程，透過實際案例說明了解鐵道產品必備的各項測試與驗證方法，以及所遵循的相關國際標準。

Participated in the “Railway Product Localization Development and Practices” Course of the Railway Technical Center of National Kaohsiung University of Science and Technology (First Campus), to learn necessary testing and verification methods for railway products, and relevant international standards.



參加「鐵道產品國產化開發與實務」課程
Participated in the “Railway Product Localization Development and Practices” Course

辦理高雄輕軌奈米散熱塗料測試，至高雄輕軌了解輕軌設備使用奈米散熱塗料效益評估及塗裝前後資料判讀，作為台智公司業務發展及市場開發之參考。

Organized testing for nano heat dissipation coating for KLRT, and visited KLRT to review the evaluation on the benefits of using nano heat dissipation coating and data interpretation, before and after coating, to serve as Taiwan Intelligent Transportation's reference for business and market development.



電聯車車輛推進系統板件查勘及高輕車站設備溫度資料撈取

Plate inspection for the vehicle propulsion system of trains and temperature data retrieval for the equipment of KLRT stations

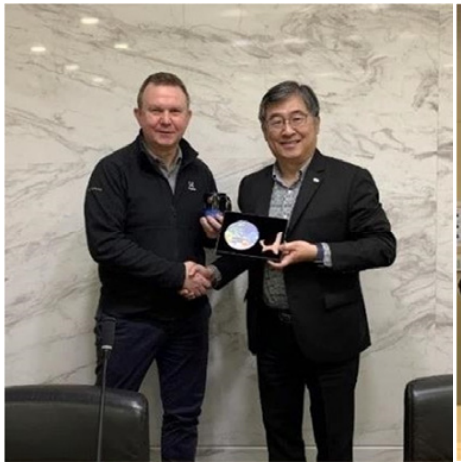
● 無線電設備供應業務
Radio equipment supply business

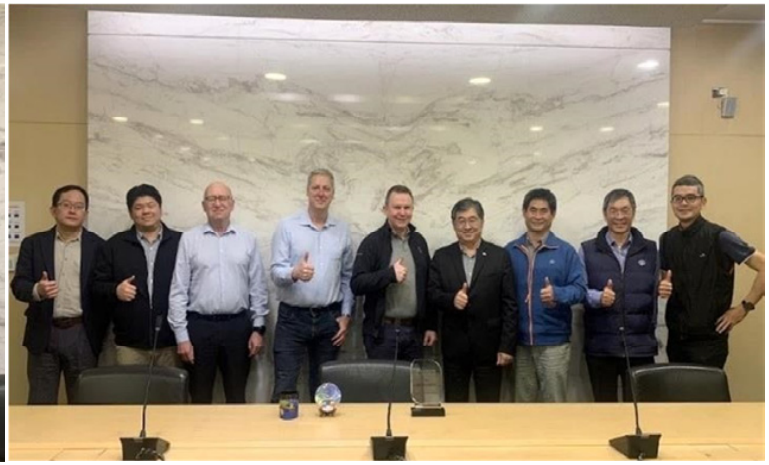
為丹麥 DAMM 無線電系統台灣代理商，積極推展無線電市場，持續爭取各軌道業及政府單位購置、汰換及改善案，提升公司專業技術輸出及無線電設備銷售。

The Company is the distributor in Taiwan of radio systems of DAMM from Denmark. We actively promote the radio market and continue to secure the purchase, replacement, and improvement projects of rail companies and governmental departments, to improve the professional technology output and radio equipment sales of the Company.

接待 DAMM 原廠執行長 Tommy Trip 率團來訪，進行業務及技術交流，期加速推動台智公司無線電業務拓展，並持續提升自主維修與保養能力。

We welcomed the team led by Tommy Trip, CEO of DAAM, for business and technical exchanges aiming to accelerate the expansion of Taiwan Intelligent Transportation's radio business, and continuously improving its repair and maintenance capabilities.





接待 DAMM　Welcomed DAMM

辦理岡山路竹延伸線(RK)能源調度中心(BSS7)無線電設備之工廠測試(FAT)。

Conducted the factory acceptance test (FAT) for radio equipment at the Energy Allocation Center (BSS7) for the Ganshan Luzhou Extension Line (RK).





岡山路竹延伸線(RK)工廠測試(FAT)執行場域及項目說明

Implementation venue and project description for the FAT of Ganshan Luzhou Extension Line (RK)

派員與台中捷運公司進行無線電場強量測及技術交流，期促進未來雙方在無線電領域相關之合作機會。

Assigned personnel to conduct radio transmission strength monitoring and technical exchanges with Taichung Mass Rapid Transit Corporation, aiming to facilitate cooperation opportunities related to the radio field in the future.



場強量測軟體操作與列車動態無線電場強量測
Radio transmission strength monitoring software operation and radio strength monitoring for trains

辦理高雄輕軌車站及牽引動力變電站(TSS10)無線電場強量測及介面元件測試，提供高雄輕軌未來無線電系統重置或備品採購方案。

Organized the radio transmission strength monitoring and UI component testing for stations of KLRT, and the Traction Power Substation (TSS10), to provide a future radio system replacement and spare part procurement plan for the KLRT.



輕軌車站無線電場強量測
Radio transmission strength monitoring for LRT stations

為提升DAMM原廠無線電設備於標案之競爭力，因應安全完整性等級認證(SIL2)需求，協助邀集里卡多、十方及台灣德國萊因技術監護顧問股份有限公司(TÜV)等專業機構，召開研討會議進行專業意見交流與可行性討論。

To improve the competitiveness of radio equipment from DAMM in tenders and respond to the Safety Integrity Levels (SIL2), we assisted in inviting Ricardo, Key Direction, TÜV, and other professional institutions to convene a seminar to conduct exchanges of professional opinions and feasibility discussions.



DAMM 無線電安全完整性等級認證(SIL2)研討會
DAMM radio SIL2 seminar

因應高雄輕軌進行一階列車對講機國產化開發需求，進行現場討論與會勘作業。

Conducted on-site discussions and joint inspection for localized development requirements for the intercoms of Level 1 trains of KLRT.



高雄輕軌列車對講機國產化現勘
On-site inspection for train intercoms of KLRT.

辦理號誌月台防闖人工智慧(AI)辨識驗證，至高捷公司進行號誌月台防闖重置之人工智慧(AI)影像辨識功能測試。

Organized the signal platform entry prevention/AI recognition verification, and visited KRTC to carry out the test for updated signal platform entry prevention/AI image recognition function.



號誌月台防闖人工智慧(AI)影像辨識驗證
Signal platform entry prevention/AI image recognition verification

辦理電聯車導入人工智慧(AI)辨識及多工車輛匯流排(MVB)碼解譯現勘，至高捷公司車輛廠進行電聯車集電靴及車身高度導入人工智慧(AI)辨識之場域及設備可行性現勘及針對捷運列車內各子系統（如煞車、門控、照明、空調）各項數據傳輸指標多工車輛匯流排(MVB)碼解譯討論。

Organized the introduction of AI recognition of trains and MVB code interpretation on-site inspection. Visited the vehicle depot for venue and equipment feasibility on-site inspection for the introduction of AI recognition regarding shoes and vehicle height of trains and the interpretation and discussion of MVB code regarding various data transmission indicators of sub-systems (i.e., brakes, door control, lighting, and AC) in MRT trains.



電聯車導入人工智慧(AI)辨識可行性及多工車輛匯流排(MVB)碼解譯現勘
On-site inspection for the introduction of AI recognition feasibility and MVB code interpretation

● 第三方查驗業務
Third-party verification business

為拓展第三方查驗顧問服務，並發展「捷運系統獨立查證與確證（IV&V）」及培育 ESG 永續報告書撰寫之專才等相關外部訓練專業課程，期培養人員專業職能，拓展經營商機。

To expand into third-party verification consultation services, we planned for external professional training courses related to the development of the “MRT system independent verification and validation (IV&V)” and the advancement of expertise in preparing ESG reports, aiming to capitalize on our personnel’s professional abilities and exploring new business opportunities.

參加台灣德國萊因技術監護顧問股份有限公司(TUV)在台南市政府辦理之「國內獨立查證與確證說明」研討會，提升捷運系統獨立查證與確證（IV&V）相關專業本質學能。

Participated in the “domestic IV&V introduction” seminar organized by TUV at the Tainan City Government to improve professionalism related to MRT system IV&V.



台灣德國萊因技術監護顧問股份有限公司(TUV)教育訓練
TUV education and training

參加高雄都會區大眾捷運系統岡山路竹延伸線整體系統獨立查證與確證(IV&V)研討會，以了解相關之軌道工業國際化、國內檢測驗證制度、軌道工程之鋼軌振動量測及系統整合等議題。

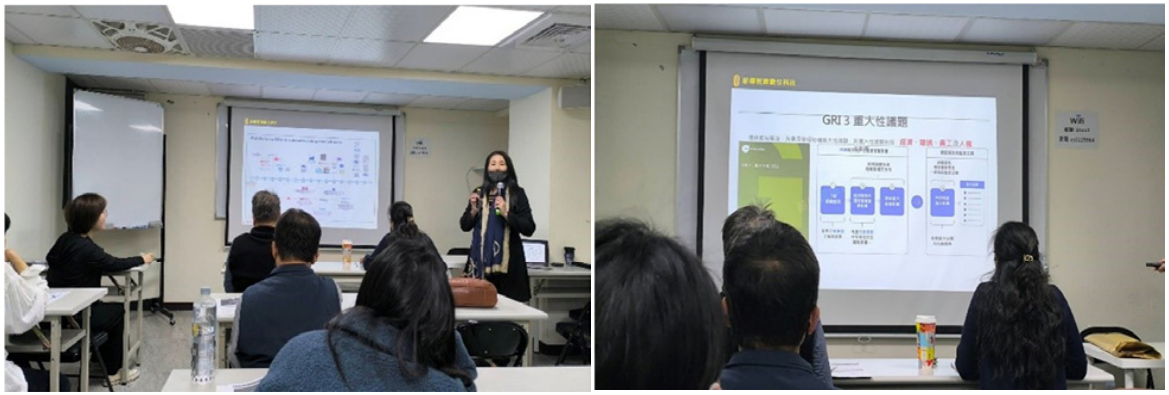
Participated in the overall system IV&V seminar for the Kaohsiung Metropolis MRT System Gangshan Luzhu Extension Line, to learn about relevant track industry internationalization, domestic testing and verification systems, track vibration measuring, and system integration for track engineering, as well as other technical issues.



獨立查證與確證(IV&V)研討會
IV&V seminar

參加「ESG 企業永續培訓課程」，了解 ESG 理念、全球發展趨勢、氣候變遷、淨零排放與企業永續經營的重要性，培養人員專業職能。

Participated in the “Corporate ESG Training Course” to understand the importance of ESG philosophy, global development trends, net zero emissions, and sustainable corporate management and to enhance the professional abilities of personnel.



ESG 企業永續教育訓練
Corporate ESG education and training

參加 2025 高雄市經發局產業碳管理暨碳邊境調整機制(CBAM)作業手冊說明會，以了解相關產業碳管理、國內外淨零趨勢與規範進展、碳盤查概念、工具與案例介紹，我國碳管理相關協處資源。

Participated in the Industry Carbon Border Adjustment Mechanism (CBAM) Handbook Workshop organized by the Economic Development Bureau, Kaohsiung City, to learn about industry carbon reduction management, domestic and foreign net zero trends, and developments in requirements, introduction of carbon inventory concepts, tools, and cases, as well as relevant helpful resources for carbon reduction management in Taiwan.



產業碳管理暨碳邊境調整機制(CBAM)作業手冊說明會
Industry CBAM Handbook Workshop

一卡通票證股份有限公司 iPASS Corporation

轉投資之持股比例為 7.365%，一卡通票證公司為同時涵蓋電子支付與儲值卡之全場域支付業者，在市場上持續扮演指標性角色。面對競爭激烈的市場環境，持續強化核心服務並拓展跨域合作，以科技創新驅動成長，建構涵蓋交通、消費、繳費與轉帳之全領域 FinTech 服務，並以 iPASS MONEY APP 串聯整體電支應用，深化差異化競爭優勢。

The shareholding ratio of investments is 7.365%. iPASS Corporation is a payment company with comprehensive development in the fields of e-payment and storage cards, being the leader in the market. Facing a market environment with intensive competition, it continues to strengthen its core services and explore cross-field collaborations to drive growth through new technologies, build comprehensive FinTech services that cover transportation, consumption, payment, and transfers, and deepen its differentiated competitive advantages by connecting the overall e-payment applications with the iPASS MONEY APP.

2025 年度各項營運指標，電子支付部分，累計開戶數 720 萬戶、平均日交易金額 12,158 萬元、平均日轉帳金額 4.2 億元。儲值卡部分，2025 年發卡約 443 萬張、累計發卡逾 5,550 萬張、平均日交易金額 1,903 萬元。結算年度稅前淨損 104,299 千元，相較 2024 年度增加損失 25,890 千元，持續朝損益平衡目標邁進。

Regarding operating indicators in 2025, for e-payment, the cumulative number of accounts was 7.2 million, the average daily transaction amount was NT$121.58 million, and the average daily transfer amount was NT$420 million. For storage cards, the number of cards issued in 2025 was approximately 4.43 million cards, the cumulative number of issued cards is over 55.5 million cards, and the average daily transaction amount was NT$19.03 million. The net loss before tax of the accounting year was NT$104,299,000, representing an increase in loss of NT$25,890,000 compared to 2024. The Company continues to move toward the target of a balanced profit/loss.



攜手高雄市政府教育局，共同打造教育平權新模式
Partnered with the Education Bureau of Kaohsiung City Government to jointly create a new educational equality model



開通一卡通靠卡啟用記名服務
Launched the registration service for tapping iPASS

7 展望未來
Looking to the Future

回顧 2025 年隨著環狀輕軌成圓、捷運 RK1 岡山車站通車軌道路網持續完善，並配合高雄市政府持續推動演唱會經濟及捷運沿線大型活動，有效帶動運量成長。2025 年平均日運量達 19.54 萬人次、營收達 34 億，雙雙創下本公司歷史新高紀錄、營運績效表現亮眼。展望 2026 年本公司將以「永續經營」、「營運安全 智能升級」、「落實 ESG 社會責任」、「精進服務 品質提升」四大目標為年度發展主軸，擘劃前行藍圖，引領公司持續朝設定目標向前邁進。

The Kaohsiung LRT finally forming a loop, the continuous optimization of the railway network of the MRT Gangshan Station, and cooperation with the Kaohsiung City Government in promoting a “concert economy” and other large-scale activities along the MRT lines in 2025, have effectively driven the growth in ridership. The average daily ridership was 195,400 persons, and operating income reached NT$3.4 billion, both achieving new records for the Company, and brilliant operating performance. Looking into 2026, the Company will adopt four major objectives, including “sustainable management,” “operational safety and smart upgrades,” “implementing ESG-related social responsibility,” and “advancing services and quality improvements,” to make progress in its development blueprint, and lead the Company in continuously moving toward its objectives.

在旅運需求方面，除有賴「TPASS 行政院通勤月票」補助方案強化民眾運具使用習慣，擴大吸引通勤通學族群搭乘率與使用忠誠度。同時，隨著捷運沿線重大建設陸續完工、S 廊帶科學園區積極招商所帶動之就業人口成長，以及市政府大力推動演唱會經濟與大型活動，預期將進一步提升整體旅運量能。

In terms of transport requirements, the “TPASS” subsidy plan influenced the usage habits of citizens in terms of transport vehicles, which improved ridership of commuting groups and loyalty. In addition, with the completion of material construction along MRT lines one after another, the growth in the employment population driven by active business attraction of the science park in the S-Corridor, and the promotion of a “concert economy” and large-scale activities by the city government, it is expected that ridership will be further improved.

在附屬事業與土地開發方面，本公司將持續活化場站及周邊商業空間，積極推動大寮機廠開發區招商作業，提升土地資產使用效益。持續跨足文創產業經營，深化自有 IP「蜜柑站長」持續推出高品質紀念商品，提升品牌能見度並拓展商品海外行銷市場。此外，將進一步擴大國際交流層面，深化實質技術與行銷合作，持續強化跨界及異業合作，並積極與國際軌道同業就營運管理、技術交流、品牌行銷及商品通路等面向合作。

For affiliated business and land development, the Company will continue to revitalize stations and surrounding commercial spaces, and actively promote business attraction operations for the development zone of Daliao Depot, to improve the usage benefits of land assets. It will continue to develop the operation of its culture creativity business and continue to launch premium souvenirs for its self-owned IP, “Station Master Mikan,” to improve brand visibility and explore overseas markets for its products. Furthermore, the Company will further expand international exchanges, improve substantial technology and marketing cooperation, continue to reinforce cross-sector and cross-industry collaborations, and actively cooperate with international peers in terms of operation management, technical exchange, brand marketing, and product channels.

展望 2026 年，高雄捷運將持續強化營運體質，以穩健步伐推動組織永續發展，秉持對公共運輸安全與品質的堅持，本公司將持續提供安全、可靠、便利、舒適的優質旅運服務；同時，亦將運用專業能量深化研發拓展多元通路與營運商機，以提升公司財務韌性與整體競爭力。

Looking ahead to 2026, KRTC will continue to strengthen its operating portfolio. Adhering to the safety and quality of public transport, the Company will continue to provide safe, reliable, and comfortable premium transportation services, while utilizing its professionalism to develop and expand into diverse channels, and explore business opportunities for its operations, to improve the Company’s financial resilience and overall competitive strength.

8

2025大事紀要

Significant Events 2025

2025.02.12

為接軌國際赴日行銷及商業推展，由楊岳崑董事長率隊前往江之島電鐵株式會社及京福電氣鐵道株式會社(日本嵐電)，分別於 2 月 12 日及 2 月 13 日與江之電及嵐電簽訂三方觀光行銷暨商業合作協議。

To connect to the international trend of marketing and business promotion in Japan, Chairman Y.K. Yang led a team to visit Enoshima Electric Railway and Keifuku Electric Railroad Co., Ltd. (Arashiyama) and finalized a three-party tourism marketing and business cooperation agreement with Enoshima Electric Railway and Arashiyama on February 12 and February 13, respectively.

2025.03.18

「2025 台北智慧城市展」於 3 月 18 日至 3 月 21 日在南港展覽館 2 館舉辦，蕭美琴副總統蒞臨參觀本公司展出之輕軌模擬駕駛艙，由林誌銘副總進行專案簡報及模擬駕駛艙操作，展現研發成果。

The “Smart City Summit and Expo 2025” was held at Nangang Exhibition Center, Hall 2, from March 18 to March 21. Vice President Bi-khim Louise Hsiao visited the light rail simulation cockpit exhibited by the Company. Vice President C.M. Lin conducted the project briefing and the operation of the simulation cockpit, demonstrating the Company’s R&D achievements.

2025.03.26

日本藤澤市市議員暨官員於 3 月 26 日來訪，實地參訪凱旋站了解「三方聯名主題車站」合作成果；後續亦安排輕軌體驗、光之穹頂導覽及商品館實地見學。

City councilors and officials from Fujisawa, Japan visited on March 26, visiting Kaisyuan Station to learn about the cooperation achievements of the “three-party collaboration themed station.” Subsequently, we also arranged for LRT experiences, a tour to the Dome of Light, and a visit to the commodity store.

2025.05.30

與日本京阪控股株式會社簽署「友好協定」，由楊岳崑董事長、平川良浩社長簽署、高雄市政府觀光局高閔琳局長見證。

We executed a “friendliness agreement” with Keihan Holdings Co., Ltd. from Japan, which was executed by Chairman Y.K. Yang and President Yoshihiro Hirakawa, and witnessed by Director-General Min-Lin Kao of the Tourism Bureau, Kaohsiung City Government.

2025.05.31

於捷運凱旋站舉辦「蜜柑站長日本修業中首航出發壯行會」，邀請百位粉絲共同參與「江之電 x 高捷 x 嵐電三社觀光連攜 MIKAN IN JAPAN」高雄彩繪輕軌列車與高雄渡輪首航。

Organized a“Press Conference for the Grand Tour of Station Master Mikan to Japan” at MRT Kaisyuan Station. A hundred fans were invited to jointly participate in the first ride on the “Mikan in Japan, by Enoshima Electric Railway x KMRT x Arashiyama” Kaohsiung painted LRT train and Kaohsiung ferry.

2025.09.15

與高雄捷運公司企業工會完成第三次團體協約簽署，雙方秉持「互信、互助、互利」原則順利達成共識，展現勞資高度和諧、共創勞資雙贏。

Completed the execution of the third collective bargaining agreement with the KRTC Union. Adhering to the principles of “mutual trust, mutual aid, and mutual benefit,” both parties successfully reached a consensus, exhibiting a high level of labor-management harmony and creating a win-win situation for both labor and management.

2025.09.25

舉辦「年度多重災難模擬演練」，演練地點為捷運高雄車站及臺鐵高雄車站，情境為驗證各項應變 SOP，加強跨單位通報及聯繫機制，以提升救災效率。

Organized the “annual multiple disaster training” at the MRT Kaohsiung Main Station and the Kaohsiung Station of Taiwan Railway, with a scenario of verifying various response SOPs, to improve cross-unit reporting and contacting mechanisms, to improve disaster relief efficiency.

2025.10.27

榮獲運動部全民運動署 114 年運動年曆生態圈積分第四名。

Won 4th place in the results of the “2025 Sports Calendar Ecosystem” organized by the Sports for All Agency, Ministry of Sports.

2025.11.19

高雄捷運榮獲「行政院 114 年協助全民防衛動員準備事務民間有功單位」，為全國唯一得獎之鐵道營運機構。

KRTC won the “2025 Units Contributing to Preparation Affairs of the All-out Defense Mobilization” by the Executive Yuan, and it is the only railway operating institution that was honored in Taiwan.

2025.11.28

榮獲「勞動部勞動力發展署高屏澎東分署人才資源發展中心(TDC)，第一屆友善企業獎」。

Won the 1st “Friendly Enterprise Award” from the Talent Development Center (TDC), Kaohsiung-Pingtung-Penghu-Taitung Regional Branch, Workforce Development Agency, MOL.

2025.12.23

與高雄市政府簽訂「高雄環狀輕軌捷運建設營運管理、維修委託服務案」，契約履約期間自 2026 年 1 月 1 日至 2028 年 12 月 31 日。

Entered into the “Kaohsiung Circular LRT Construction Consigned Operation Management and Repair Service Project” with the Kaohsiung City Government. The performance period of the contract is from January 1, 2026 to December 31, 2028.

2025.12.29

舉行「臨時多重災難模擬演練」，演練地點為捷運凱旋站，情境為捷運車站歹徒持刀攻擊及投擲煙霧彈，與高雄市政府警察局與消防局等各單位協同辦理，演練圓滿成功。

Organized the “extraordinary multiple disaster simulation training” at the MRT Kaisyuan Station, with a scenario of an offender holding a knife to attack people and throwing smoke grenades. The training was organized in cooperation with the Police Department, Fire Bureau, and other departments of the Kaohsiung City Government, and the training was successfully completed.

2025.12.31

配合跨年晚會活動，捷運加密班距並延長營運時間至凌晨 2 點，當日運量 299,217 萬人次，輕軌系統亦延長營運時間至凌晨 1 點 30 分，當日運量達 57,923 萬人次。

In response to the New Year's Eve concert, MRT shifts were increased and the operating time was extended to 2 a.m., with a ridership of the day of 299,217 persons. The operating time of the LRT system was also extended to 1:30 a.m., with a ridership on the day of 57,923 persons.

9

財務報表暨會計師查核報告

Financial Statements and Reports of Independent Accountants

會計師查核報告

高雄捷運股份有限公司　公鑒：

查核意見

高雄捷運股份有限公司（高捷公司）民國 114 年及 113 年 12 月 31 日之資產負債表，暨民國 114 及 113 年 1 月 1 日至 12 月 31 日之綜合損益表、權益變動表、現金流量表，以及財務報表附註（包括重大會計政策彙總），業經本會計師查核竣事。

依本會計師之意見，上開財務報表在所有重大方面係依照商業會計法及商業會計處理準則中與財務報表編製有關之規定，暨經金融監督管理委員會認可並發布生效之國際財務報導準則、國際會計準則、解釋及解釋公告編製，足以允當表達高捷公司民國 114 年及 113 年 12 月 31 日之財務狀況，暨民國 114 及 113 年 1 月 1 日至 12 月 31 日之財務績效及現金流量。

查核意見之基礎

本會計師係依照會計師受託查核簽證財務報表規則及審計準則執行查核工作。本會計師於該等準則下之責任將於會計師查核財務報表之責任段進一步說明。本會計師所隸屬事務所受獨立性規範之人員已依會計師職業道德規範，與高捷公司保持超然獨立，並履行該規範之其他責任。本會計師相信已取得足夠及適切之查核證據，以作為表示查核意見之基礎。

管理階層與治理單位對財務報表之責任

管理階層之責任係依照商業會計法及商業會計處理準則中與財務報表編製有關之規定，暨經金融監督管理委員會認可並發布生效之國際財務報導準則、國際會計準則、解釋及解釋公告編製允當表達之財務報表，且維持與財務報表編製有關之必要內部控制，以確保財務報表未存有導因於舞弊或錯誤之重大不實表達。

於編製財務報表時，管理階層之責任亦包括評估高捷公司繼續經營之能力、相關事項之揭露，以及繼續經營會計基礎之採用，除非管理階層意圖清算高捷公司或停止營業，或除清算或停業外別無實際可行之其他方案。

高捷公司治理單位負有監督財務報導流程之責任。

會計師查核財務報表之責任

本會計師查核財務報表之目的，係對財務報表整體是否存有導因於舞弊或錯誤之重大不實表達取得合理確信，並出具查核報告。合理確信係高度確信，惟依照審計準則執行之查核工作無法保證必能偵出財務報表存有之重大不實表達。不實表達可能導因於舞弊或錯誤。如不實表達之個別金額或彙總數可合理預期將影響財務報表使用者所作之經濟決策，則被認為具有重大性。

本會計師依照審計準則查核時，運用專業判斷及專業懷疑。本會計師亦執行下列工作：

一、辨認並評估財務報表導因於舞弊或錯誤之重大不實表達風險；對所評估之風險設計及執行適當之因應對策；並取得足夠及適切之查核證據以作為查核意見之基礎。因舞弊可能涉及共謀、偽造、故意遺漏、不實聲明或踰越內部控制，未偵出導因於舞弊之重大不實表達之風險高於導因於錯誤者。

二、對與查核攸關之內部控制取得必要之瞭解，以設計當時情況下適當之查核程序，惟其目的非對高捷公司內部控制之有效性表示意見。

三、評估管理階層所採用會計政策之適當性，及其所作會計估計與相關揭露之合理性。

四、依據所取得之查核證據，對管理階層採用繼續經營會計基礎之適當性，以及使高捷公司繼續經營之能力可能產生重大疑慮之事件或情況是否存在重大不確定性，作出結論。本會計師若認為該等事件或情況存在重大不確定性，則須於查核報告中提醒財務報表使用者注意財務報表之相關揭露，或於該等揭露係屬不適當時修正查核意見。本會計師之結論係以截至查核報告日所取得之查核證據為基礎。惟未來事件或情況可能導致高捷公司不再具有繼續經營之能力。

五、評估財務報表（包括相關附註）之整體表達、結構及內容，以及財務報表是否允當表達相關交易及事件。

本會計師與治理單位溝通之事項，包括所規劃之查核範圍及時間，以及重大查核發現（包括於查核過程中所辨認之內部控制顯著缺失）。

勤業眾信聯合會計師事務所

會計師 王兆群

中　華　民　國　115　年　3　月　18　日

高雄捷運股份有限公司
資　產　負　債　表
民國 114 年及 113 年 12 月 31 日

單位：新台幣千元

資　　產	114 年 12 月 31 日 金　額	%	113 年 12 月 31 日 金　額	%
流動資產				
現金（附註四及六）	$ 76,704	1	$ 89,890	2
避險之金融資產－流動（附註四及七）	2,097	-	-	-
應收帳款（附註四、九、二十、二三及二八）	551,691	9	519,850	8
合約資產（附註四、二十、二三、二四及二八）	-	-	2,885	-
其他應收款（附註四、九、十五及二八）	19,448	-	18,233	-
本期所得稅資產	56	-	51	-
存貨（附註四及十）	372,714	6	226,227	4
其他金融資產－流動（附註四及二九）	27,874	1	27,264	-
其他流動資產	70,624	1	67,665	1
流動資產總計	1,121,208	18	952,065	15
非流動資產				
透過其他綜合損益按公允價值衡量之金融資產－非流動（附註四及八）	61,646	1	52,690	1
採用權益法之投資（附註四及十一）	25,956	-	29,260	1
不動產、廠房及設備（附註四、十二及二八）	877,188	14	913,822	15
使用權資產（附註四及十三）	4,924	-	6,448	-
無形資產（附註四及十四）	529,789	8	572,764	9
長期應收款項（附註十五）	1,177,731	19	1,172,053	19
淨確定福利資產（附註四及二一）	18,796	-	24,270	-
其他金融資產－非流動（附註四及二九）	2,003,247	32	2,003,026	32
其他非流動資產（附註四及十六）	530,602	8	520,058	8
非流動資產總計	5,229,879	82	5,294,391	85
資產總計	$ 6,351,087	100	$ 6,246,456	100

（接次頁）

（承前頁）

單位：新台幣千元

負 債 及 權 益	114 年 12 月 31 日 金 額	%	113 年 12 月 31 日 金 額	%
流動負債				
短期借款（附註十七及二八）	$ 1,180,000	19	$ 1,460,000	23
合約負債－流動（附註四、二十、二三及二八）	127,424	2	128,179	2
應付帳款（附註十八、二十及二八）	139,622	2	180,814	3
其他應付款（附註十九及二八）	514,890	8	472,155	8
租賃負債－流動（附註四及十三）	3,709	-	3,332	-
其他流動負債（附註二八）	168,210	3	125,013	2
流動負債總計	2,133,855	34	2,369,493	38
非流動負債				
合約負債－非流動（附註四、二十、二三及二八）	1,100	-	3,826	-
長期借款（附註十七）	230,000	4	-	-
遞延所得稅負債（附註二五）	3,759	-	-	-
負債準備－非流動（附註十六）	530,600	8	519,856	8
租賃負債－非流動（附註四及十三）	1,561	-	3,516	-
長期應付款（附註十六）	422,300	7	422,300	7
存入保證金	194,565	3	186,671	3
其他非流動負債	9,312	-	2,564	-
非流動負債總計	1,393,197	22	1,138,733	18
負債總計	3,527,052	56	3,508,226	56
權益（附註二二）				
普通股股本	2,786,063	44	2,786,063	45
資本公積	203,549	3	203,549	3
累積虧損				
法定盈餘公積	16,350	-	16,350	-
待彌補虧損	(103,270)	(2)	(178,022)	(3)
累積虧損合計	(86,920)	(2)	(161,672)	(3)
其他權益	(78,657)	(1)	(89,710)	(1)
權益淨額	2,824,035	44	2,738,230	44
負債及權益總計	$ 6,351,087	100	$ 6,246,456	100

後附之附註係本財務報表之一部分。

負責人：楊岳崑　經理人：王洲亞　主辦會計：[illegible]

高雄捷運股份有限公司
綜　合　損　益　表

民國114及113年1月1日至12月31日

單位：新台幣千元

	114 年度		113 年度	
	金　額	%	金　額	%
營業收入（附註四、二三及二八）				
運輸收入	$ 1,935,238	54	$ 1,644,819	51
勞務收入	879,244	25	878,908	28
工程收入	220,427	6	127,465	4
其他營業收入	552,516	15	551,154	17
營業收入合計	3,587,425	100	3,202,346	100
營業成本（附註十、二一、二四及二八）	3,190,297	89	2,896,986	90
營業毛利	397,128	11	305,360	10
營業費用（附註二一、二四及二八）	358,142	10	337,041	11
營業利益（損失）	38,986	1	(31,681)	(1)
營業外收入及支出				
利息收入（附註十五）	23,227	1	23,326	1
其他收入（附註二四）	46,470	1	104,706	3
其他利益及損失	(829)	-	(497)	-
財務成本（附註二四及二八）	(22,966)	(1)	(25,848)	(1)
採用權益法之子公司損益之份額	(2,524)	-	724	-
合　　計	43,378	1	102,411	3
稅前淨利	82,364	2	70,730	2
所得稅費用（附註四及二五）	-	-	-	-
本年度淨利	82,364	2	70,730	2
其他綜合損益（附註四、二一及二二）				
不重分類至損益之項目				
確定福利計畫之再衡量數	($ 3,853)	-	$ 11,316	-
透過其他綜合損益按公允價值衡量之權益工具投資未實現評價損益	8,956	-	(5,327)	-
避險工具之損益	2,097	-	-	-
與不重分類之項目相關之所得稅利益（費用）	(3,759)	-	-	-
本年度其他綜合損益	3,441	-	5,989	-
本年度綜合損益總額	$ 85,805	2	$ 76,719	2

後附之附註係本財務報表之一部分。

負責人：　　經理人：　　主辦會計：

高雄捷運股份有限公司
權 益 變 動 表

民國114及113年1月1日至12月31日

單位：新台幣千元

			累積虧損			其他權益項目		
	普通股股本	資本公積	法定盈餘公積	待彌補虧損	淨額	透過其他綜合損益按公允價值衡量之金融資產未實現評價損益	避險工具之損益	權益淨額
113 年 1 月 1 日餘額	$2,786,063	$ 203,549	$ 16,350	($ 260,068)	($ 243,718)	($ 84,383)	$ -	$ 2,661,511
113 年度淨利	-	-	-	70,730	70,730	-	-	70,730
113 年度稅後其他綜合損益	-	-	-	11,316	11,316	(5,327)	-	5,989
113 年度綜合損益總額	-	-	-	82,046	82,046	(5,327)	-	76,719
113 年 12 月 31 日餘額	2,786,063	203,549	16,350	(178,022)	(161,672)	(89,710)	-	2,738,230
114 年度淨利	-	-	-	82,364	82,364	-	-	82,364
114 年度稅後其他綜合損益	-	-	-	(7,612)	(7,612)	8,956	2,097	3,441
114 年度綜合損益總額	-	-	-	74,752	74,752	8,956	2,097	85,805
114 年 12 月 31 日餘額	$2,786,063	$ 203,549	$ 16,350	($ 103,270)	($ 86,920)	($ 80,754)	$ 2,097	$ 2,824,035

後附之附註係本財務報表之一部分。

負責人：楊岳嵐　　經理人：王洲亞印　　主辦會計

高雄捷運股份有限公司
現　金　流　量　表
民國114及113年1月1日至12月31日

單位：新台幣千元

	114 年度	113 年度
營業活動之現金流量		
本年度稅前淨利	$ 82,364	$ 70,730
收益費損項目		
折舊費用	149,417	146,241
攤銷費用	50,009	72,764
財務成本	22,966	25,848
利息收入	(23,227)	(23,326)
採用權益法之子公司損失（利益）之份額	2,524	(724)
存貨跌價及呆滯損失（回升利益）	2,798	(384)
土地租金抵付應收款項	15,156	18,229
營業資產及負債淨變動數		
應收票據	-	441
應收帳款	(31,841)	12,627
其他應收款	47	95
存　　貨	(149,285)	(78,161)
合約資產	2,885	(2,885)
其他流動資產	(2,959)	(32,965)
淨確定福利資產	1,621	1,802
合約負債	(3,382)	38,329
應付帳款	(41,192)	11,447
其他應付款	48,182	53,522
其他流動負債	49,945	40,936
營運產生之現金	176,028	354,566
營業活動之淨現金流入	176,028	354,566

（接次頁）

（承前頁）

單位：新台幣千元

	114 年度	113 年度
投資活動之現金流量		
取得不動產、廠房及設備	(112,950)	(102,886)
存出保證金減少（增加）	200	(201)
購置無形資產	(7,034)	(2,280)
其他金融資產減少（增加）	(831)	20,828
收取之利息	1,126	1,071
收取股利	780	910
投資活動之淨現金流出	(118,709)	(82,558)
籌資活動之現金流量		
短期借款增加（減少）	($ 280,000)	$ 60,000
舉借長期借款	230,000	-
償還長期借款	-	(300,000)
存入保證金增加（減少）	7,894	(4,030)
租賃本金償還	(3,453)	(1,960)
支付之利息	(24,946)	(29,571)
籌資活動之淨現金流出	(70,505)	(275,561)
現金淨減少數	(13,186)	(3,553)
年初現金餘額	89,890	93,443
年底現金餘額	$ 76,704	$ 89,890

後附之附註係本財務報表之一部分。

負責人：楊岳嵐　　經理人：王洲亞　　主辦會計

10 統計資料
Statistical Data

營運基本資料 Operating Data

路線長度 Length of Route		紅線 Red Line	橘線 Orange Line	全線 Entire System	單位 Unit
營運總長度 Operation Length		32.6095	13.5485	46.158	公里 km
車站數 Number of Stations		紅線 Red Line	橘線 Orange Line	全線 Entire System	單位 Unit
總車站數 Total Number of Stations		25	14	39	站 station
高架段 Elevated Section		9	-	9	站 station
平面段 Ground Level Section		1	1	2	站 station
地下段 Underground Section		15	13	28	站 station
機廠 Depot		紅線 Red Line	橘線 Orange Line	全線 Entire System	單位 Unit
機廠數 Number of Depots		2	1	3	座 Depot
機廠面積 Total Area	南機廠 South Depot	26	-	114	公頃 Hectares
	北機廠 North Depot	34	-		
	大寮機廠 Daliao Depot	-	54		
可開發面積 Developable Areas	南機廠 South Depot	8.7	-	36.1	公頃 Hectares
	北機廠 North Depot	9.4	-		
	大寮機廠 Daliao Depot	-	18		

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附屬事業 Affiliated Businesses	紅線 Red Line	橘線 Orange Line	全線 Entire System	單位 Unit
販賣店 Station Shops	122	56	178	間 stores
廣告燈箱 Light Box Advertisements	130	53	183	幅 piece
車廂海報 Advertising Posters in Train Carriages	-	-	1,512	幅 piece

電聯車 Trains	全線 Entire System		單位 Unit
列車數 Numbers of trains	42		列車 trains
每列車車廂數 Number of Carriages per Train	3		車廂 carriages
車廂數 Number of Carriages	126		車廂 carriages
每列車座位數 Seats per Train	126		人 persons
每列車載客容量 Passenger Capacity per Train	5 人/平方公尺 5 people/square meter	755	人/列 person/train
最大爬坡 Maximum Gradient	正線 Regular Route	3%	-
	機廠 Depot	4%	-
最小曲率半徑 Minimum Curvature Radius	正線 Regular Route	150	公尺 meter
	機廠 Depot	140	公尺 meter
最高設計時速 Maximum Designed Speed	90		公里/小時 km/hour

營運數據 Operating Statistics

營運時間 Operating Duration		全線 Entire System	單位 Unit
每日營運時數 Daily Operating Duration		18	小時 Hours
列車運轉時間 Train Statistics		**全線 Entire System**	**單位 Unit**
停靠車站 Station Stop Duration	美麗島站 Formosa Boulevard Station	40 秒 sec	-
	其餘各站 Other Stations	20～40 秒 sec	-
單向行駛 One way trip Duration	岡山車站～小港站 Gangshan Station – Siaogang Station	56 分 00 秒 56 min 00 sec	-
	大寮站～哈瑪星站 Daliao Station –Hamasen Station	28 分 02 秒 28 min 02 sec	-
雙向行駛 Round Trip Duration	岡山車站～小港站 Gangshan Station – Siaogang Station	112 分 00 秒 (含端點折返) 112 minutes 00 seconds (including terminal turnback)	-
	大寮站～哈瑪星站 Daliao Station –Hamasen Station	56 分 04 秒(含端點折返) 56 minutes 04 seconds (including terminal turnback)	-
端點站折返 Turnaround Time		180～410 秒 sec	-
運量 Ridership		**全線 Entire System**	**單位 Unit**
年度總運量 Annual Ridership		71,303,466	人次 Trip
日平均運量 Average Daily Ridership		195,352	人次 Trip

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車輛使用 Train Usage	全線 Entire System	單位 Unit
列車總行駛班次 Total Number of Train Runs	226,352	班 Run
平均每日班次 Average Daily Runs	620	班 Run
總延車公里 Total Train Kilometers	4,804,276	列車公里 Train-km
系統服務水準 Service Performance	**全線 Entire System**	**單位 Unit**
平均尖峰列車班距 Average Peak Headway	4 分 54 秒 4 min 54 sec	-
平均離峰列車班距 Average Off-Peak Headway	7 分 36 秒 7 min 36 sec	-
深夜班距 Headway after 23:00	16 分 24 秒 16 min 24 sec	-
行車速率 Train Speed	34.99	公里/小時 km/hour
準點率 On-Time Rate	99.76	%
發車率 Departure Rate	99.71	%
平均承載率 Average Load Rate	1.672	人/平方公尺 Person/square mete
一般事故率 Minor Incidents	0	件/百萬車公里 Incident/Million km
重大事故率 Major Incidents	0	件/百萬車公里 Incident/Million km
總延人公里 Total Passenger Kilometers	537,604,220	延人公里 Passenger-km
其他 Other Statistics	**全線 Entire System**	**單位 Unit**
平均票價(未稅) Average Ticket Price(before-tax)	27.34	元 NTD
平均旅次長度 Average Trip Length	7.54	公里 km

11 高雄捷運公司規章資料
Regulatory Information

董事、監察人道德行為準則

第一章 總　　則

第一條

為追求本公司整體之最大利益及致力於永續發展，爰訂定本準則制訂董事、監察人於執行職務時之道德及行為規範，以資遵循。

第二章 道德行為準則

第二條

董事、監察人執行職務時應遵循下列基本原則：

一、保障股東權益。

二、強化董事會職能。

三、發揮監察人功能。

四、尊重利害關係人權益。

五、提昇資訊透明度。

第三條

董事、監察人執行職務應以追求本公司整體利益為目標，不得為特定人或特定團體之利益而損及本公司之權益，並應於執行職務時，公平對待所有股東。

第四條

董事、監察人行使職權時應盡善良管理人之注意義務，注重誠信、公平原則，秉持高度之自律並遵守法令、本公司章程及股東會決議。

第五條

董事、監察人應為全體股東之利益，忠實執行職務。

第六條

董事、監察人應確保股東權益，並應尊重往來銀行、債權人、員工、消費者、供應商、從屬公司及社區等利害關係人之權益。

第七條

董事會所列議案如涉有董事本身利害關係致損及本公司利益之虞時，董事即應自行迴避，不得加入表決，亦不得代理其他董事行使其表決權。

第八條

董事為自己或他人與公司為買賣、借貸或其他法律行為時，董事應對董事會及監察人揭露並詳細說明該等自我交易之相關事項後，由監察人代表公司。

第九條

董事、監察人若從事與本公司競業之行為，應依公司法規定事先向股東會報告並取得許可。對於公司本身之資訊，除經授權或法律規定公開外，應負有保密義務。

第十條

董事、監察人因執行職務所知悉之與本公司業務有關之採購、供應、合作、策略聯盟或其他商業機會或可得獲利之機會，應優先提供給本公司以維護本公司之利益，且不得藉此為本人或第三人圖私利。

第三章 附　　則

第十一條

法人股東如本身擔任本公司之董事或監察人，及法人股東指派代表行使董事或監察人職務之自然人，均應遵循本準則。

第十二條

董事、監察人如有正當原因，經董事會決議通過，並依法令規定辦理後，得專案修正本準則之適用。

第十三條

本準則經董事會通過後施行，及提報股東會；並應於年報揭露。修正時，亦同。

高階經理人道德行為要則

第一章 總　　則

第一條

為讓公司高階經理人之行為及道德有所依循，並使公司之利害關係人更加瞭解公司之道德規範，爰設立應遵循及維護之要則，並包含有關個人責任、群體責任，以及對本公司、公眾、及其他利害關係人之責任規範。

第二條

本要則所稱之高階經理人，適用於本公司經理人(包括總經理、副總經理、助理副總經理、財會處處長、以及其他有為公司管理事務及簽名權利之處長)；其目的在於防制不當行為並促進：

一、誠實及合乎道德之行為，包含個人與其職務發生利益衝突時，為合乎倫理之處理。

二、資訊之保密處理。

三、公平對待公司客戶、供應商、員工，及合法對待競爭對手。

四、保護公司之資產以期有效運用。

五、遵守政府法令規章，包括防止內線交易相關法令。

第二章 道德行為要則

第三條

誠實及道德行為：

高階經理人應以誠實無欺之態度及符合專業標準之行為履行其義務，包括以公正之方式處理個人與其職務上或有關之利益衝突。

第四條

避免個人之利益衝突：

高階經理人應以客觀及有效率之方式處理業務，避免利用其在公司擔任之職務為個人利益介入之情事而使得其自身、配偶、父母、子女或三等親以內之親屬獲致不當利益。

第五條

避免圖私利之機會：

當公司有獲利機會時，高階經理人有責任維護及增加公司所能獲取之正當合法利益，並應避免：

一、透過使用公司財產、資訊或藉由職務之便而獲取私利或有圖私利之機會。

二、與公司競爭。

第六條

保守營業機密：

高階經理人對於公司本身或涉及客戶之資訊，除經授權或法律許可者外，應負有保密義務。應保密的資訊包括所有可能被競爭對手利用，或洩漏之後對公司或客戶有損害之未公開資訊。

第七條

從事公平之交易：

本公司係以卓越之經營與服務致力於市場競爭，不以使用非法或不道德之手段獲取成效；高階經理人應公平對待公司客戶、員工，及合法對待競爭對手，不得透過操縱、隱匿、濫用其基於職務所獲悉之資訊、對重要事項做不實陳述或其他不公平之交易方式而獲取不當利益。

第八條

公司資產之保護及適當使用：

公司之資產應受保護並僅得基於公司之合法商業目的善加使用；高階經理人有責任保護公司資產，並確保其能有效合法地使用於業務上，避免偷竊、疏忽或浪費等作為直接影響到公司之獲利能力。

第九條

遵循法令規章：

高階經理人應督導公司加強證券交易法及其他法令規章之遵循，並遵守所有規範公司活動之法令規章；不得故意違反任何法令、意圖誤導、操縱或不公正地取得客戶、供應商利益之行為，及對公司產品或服務為不實之陳述。

第十條

避免因內線交易而受到民刑事處罰：

高階經理人須遵守防止內線交易相關法令，及關於股票交易暨營業秘密資訊處理之其他證券法令，如掌握重要未公開資訊時，不得從事相關證券交易；內線交易既非法亦不道德，公司將堅決介入處理。

第十一條

鼓勵檢舉任何非法或違反誠實道德行為要則之行為：

高階經理人應加強宣導公司內部道德觀念，並鼓勵員工於懷疑或發現有違反法令規章或道德行為要則之行為時，任何個人得以檢舉方式向監察人、稽核單位或其他適當人員陳報，公司並應盡全力保密及保護陳報者之身份，使其免於遭受威脅。

第三章 附　　則

第十二條

懲戒及申訴措施：

高階經理人如有違反本要則情事，除依法追究其法律責任外，另應由稽核單位追究其行政責任(含接受申訴)。如情節重大時，應提報董事會審議；並得依公司相關申訴制度，提供違反道德行為要則者救濟之途徑。

第十三條

報准與修正：

高階經理人如有正當原因，經董事會決議通過，得專案修正本要則之適用。

第十四條

本要則應於年報揭露；經董事會通過後施行，並送監察人備查及於股東會報告。修正時，亦同。

誠信經營守則

第一條 (目的及適用範圍)

為建立誠信經營之企業文化及健全發展，建立良好商業運作之架構，經參照「上市上櫃公司誠信經營守則」，訂定高雄捷運股份有限公司誠信經營守則(下稱本守則)。本守則適用範圍及於本公司之子公司。

第二條 (禁止不誠信行為)

本守則所稱本公司人員，係指本公司董事、監察人、經理人、員工、受任人或具有實質控制能力者。

本公司人員於從事商業行為之過程中，應按其職銜分別遵循「董事、監察人道德行為準則」、「高階經理人道德行為要則」、「從業人員工作規則」等規定，不得直接或間接提供、承諾、要求或收受任何不正當利益，或做出其他違反誠信、不法或違背受託義務等不誠信行為，以求獲得或維持利益(以下簡稱不誠信行為)。

前項行為之對象，包括公職人員、參政候選人、政黨或黨職人員，以及任何公、民營企業或機構及其董事(理事)、監察人(監事)、經理人、員工、具有實質控制能力者或其他利害關係人。

第三條 (利益態樣)

本守則所稱利益，係指任何有價值之事物，包括任何形式或名義之金錢、餽贈、佣金、職位、服務、優待、回扣等。但屬正常社交禮俗，且係偶發而無影響特定權利義務之虞時，不在此限。

第四條 (法令遵循)

本公司應遵守公司法、證券交易法、商業會計法、政治獻金法、貪污治罪條例、政府採購法、公職人員利益衝突迴避法或其他商業行為有關法令，以作為落實誠信經營之基本前提。

本公司人員於執行業務時，應遵守法令及本公司相關規定。

第五條 (政策)

本公司應本著廉潔、透明及負責，制定以誠信為基礎之經營政策，並建立良好之公司治理與風險控管機制，以創造永續發展之經營環境。

第六條 (承諾與執行)

本公司應於規章及對外文件中明示誠信經營之政策，以及董事會與管理階層積極落實誠信經營政策之承諾，並於內部管理及外部商業活動中確實執行。

第七條 (誠信經營商業活動)

本公司應本於誠信經營原則，以公平與透明之方式進行商業活動。

本公司於商業往來之前，應考量代理商、供應商、客戶或其他商業往來交易對象之合法性及是否有涉有不誠信行為紀錄，避免與涉有不誠信行為紀錄者進行交易。

本公司與代理商、供應商、客戶或其他商業往來交易對象簽訂之契約，其內容宜包含遵守誠信經營政策及交易相對人如涉有不誠信行為，得隨時終止或解除契約之條款。

第八條 (禁止行賄及受賄)

本公司及本公司人員於執行業務時，不得直接或間接向客戶、代理商、承包商、供應商、公職人員或其他利害關係人提供、承諾、要求或收受任何形式之不正當利益。

第九條 (禁止提供非法政治獻金)

本公司不得捐贈政治獻金。

本公司人員對政黨或參與政治活動之組織或個人直接或間接提供捐獻，應符合政治獻金法及公司內部相關作業程序，不得藉以謀取商業利益或交易優勢。

第十條 (禁止不當慈善捐贈或贊助)

本公司對於慈善捐贈或贊助，應於陳報權責主管核准後為之，並依下列事項辦理：

一、應符合營運所在地法令之規定。

二、決策應做成書面紀錄。

三、慈善捐贈之對象應為慈善機構，不得為變相行賄。

四、因贊助所能獲得的回饋明確與合理，不得為本公司商業往來之對象或與本公司人員有利益相關之人。

五、慈善捐贈或贊助後，應確認金錢流向之用途與捐助目的相符。

對關係人之捐贈或對非關係人之重大捐贈應提董事會決議。所稱對非關係人之重大捐贈，指每筆捐贈金額或一年內累積對同一對象捐贈金額達新臺幣三千萬元以上者。

前項所稱一年內係以本次董事會召開日期為基準，往前追溯推算一年，已提董事會決議通過部分免再計入。

第十一條 (禁止不合理禮物、款待或其他不正當利益)

本公司及本公司人員不得直接或間接提供或收受任何不合理禮物、款待或其他不正當利益，藉以建立商業關係或影響商業交易行為。

本公司人員無論係直接或間接提供、收受、承諾或要求本守則第三條所規定之利益，或遇有他人直接或間接提供或承諾給予本守則第三條所規定之利益時，悉依「處理贈受財物及飲宴應酬作業要點」規定辦理。

第十二條 (禁止侵害智慧財產權)

本公司及本公司人員應遵守智慧財產相關法規、公司內部作業程序及契約規定；未經智慧財產權所有人同意，不得使用、洩漏、處分、燬損或有其他侵害智慧財產權之行為。

第十三條 (禁止從事不公平競爭之行為)

本公司及本公司人員應依相關競爭法規從事營業活動，不得固定價格、操縱投標、限制產量與配額，或以分配顧客、供應商、營運區域或商業種類等方式，分享或分割市場。

第十四條 (防範產品或服務損害消費者及利害關係人)

本公司及本公司人員於產品與服務之研發、採購、製造、提供或銷售過程，應遵循相關法規與國際準則，確保產品及服務之資訊透明性及安全性，制定且公開消費者或其他利害關係人權益保護政策，並落實於營運活動，以防止產品或服務直接或間接損害消費者或其他利害關係人之權益、健康與安全。有事實足認其商品、服務有危害消費者或其他利害關係人安全與健康之虞時，原則上應即回收該批產品或停止其服務。

第十五條 (義務與責任)

本公司人員應盡善良管理人之注意義務，督促公司防止不誠信行為，隨時檢討實施成效及持續改進，並依本公司「檢舉要點」辦理，以確保誠信經營政策之落實。

第十六條（利益迴避）

本公司董事、監察人、經理人及其他出席或列席董事會之利害關係人對董事會所列議案，與其自身或其代表之法人有利害關係者，應於當次董事會說明其利害關係之重要內容，如有害於公司利益之虞時，不得加入討論及表決，且討論及表決時應予迴避，並不得代理其他董事行使其表決權。董事間亦應自律，不得不當相互支援。

本公司人員不得藉其在公司擔任之職位或影響力，使其自身、配偶、父母、子女或任何他人獲得不正當利益。

第十七條（會計與內部控制）

本公司應就具較高不誠信行為風險之營業活動，建立有效之會計制度及內部控制制度，不得有外帳或保留秘密帳戶，並應隨時檢討，以確保該制度之設計及執行持續有效。

本公司內部稽核人員應定期查核前項制度遵循情形，並作成稽核報告提報董事會，且得委任會計師執行查核，必要時，得委請專業人士協助。

第十八條（保密）

本公司人員不得洩露或交付所知悉之本公司機密資訊予他人，且不得探詢或蒐集非職務相關之本公司機密資訊。

參與本公司合併、分割、收購及股份受讓、重要備忘錄、策略聯盟、其他業務合作計畫或重要契約之其他機構或人員，應與本公司簽署保密協定，承諾不洩露其所知悉之本公司商業機密或其他重大資訊予他人，且非經本公司同意 不得使用該資訊。

第十九條（不誠信行為之處置）

本公司發現或接獲檢舉本公司人員涉有不誠信之行為時，應即刻查明相關事實，如經證實確有違反相關法令或本公司誠信經營政策與規定者，應立即要求行為人停止相關行為，並依公司人事管理相關規定為適當之處置，且於必要時透過法律程序請求損害賠償，以維護公司之名譽及權益。

本公司對於已發生之不誠信行為，應責成相關單位檢討相關內部控制制度及作業程序，並提出改善措施，以杜絕相同行為再次發生。內部稽核人員應將不誠信行為、其處理方式及後續檢討改善措施，向董事會報告。

本公司人員遇有他人對公司從事不誠信行為，其行為如涉有不法情事，公司應將相關事實通知司法、檢察機關；如涉有公務機關或公務人員者，並應通知政府廉政機關。

第二十條（考核）

本公司應將誠信經營政策與員工績效考核及人力資源政策結合，設立明確有效之獎懲制度。

第二十一條（誠信經營政策與措施之檢討修正）

本公司應隨時注意國內外誠信經營相關規範之發展，並鼓勵董事、監察人、經理人及員工提出建議，據以檢討改進公司訂定之誠信經營政策及推動之措施，以提昇公司誠信經營之落實成效。

第二十二條 本守則經董事會核准後實施，修正時亦同。

2025 高雄捷運公司年報

KAOHSIUNG RAPID TRANSIT CORPORATION 2025 ANNUAL REPORT

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